## **EXHIBIT 5**

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Page 1
                UNITED STATES DISTRICT COURT
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            FOR THE MIDDLE DISTRICT OF TENNESSEE
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                     NASHVILLE DIVISION
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    JOHNNY M. HUNT,
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                                       CASE NO.
               Plaintiff,
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                                       3:23-cv-0000243
               vs.
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    SOUTHERN BAPTIST CONVENTION,
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    GUIDEPOST SOLUTIONS LLC and
    EXECUTIVE COMMITTEE OF THE
     SOUTHERN BAPTIST CONVENTION
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9
               Defendant.
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                DEPOSITION OF RUSSELL HOLSKE
12
    DATE:
                         February 1, 2024
13
    TIME:
                         9:37 a.m.
                         Veritext Legal Solutions
14
    LOCATION:
                         1250 I Street, NW
15
                         Suite 901
                         Washington, DC 20005
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17
    REPORTED BY:
                         Constance H. Rhodes
18
                         Reporter, Notary
19
20
                 Veritext Legal Solutions
                 1250 Eye Street, Northwest
21
                    Washington, DC 20005
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Page 2 APPEARANCES 1 2 On behalf of Plaintiff: 3 ROBERT D. MACGILL, ESQUIRE PATRICK J. SANDERS, ESQUIRE 4 MacGill, PC 156 East Market Street 5 Suite 1200 Indianapolis, Indiana 46204 Robert.macgill@macgilllaw.com 6 On behalf of Russell Holske: 7 SCOTT A. KLEIN, ESQUIRE 8 ALEX J. OTCHY, ESQUIRE Mintz & Gold LLP 9 600 Third Avenue New York New York 10016 10 Klein@mintzandgold.com 11 12 On behalf of the Southern Baptist Convention: 13 MATT PIETSCH, ESQUIRE (via Zoom) Taylor, Pique, Marchetti & Blair, PLLC 14 2908 Poston Avenue Nashville, Tennessee 37203 15 Matt@tpmblaw.com 16 On behalf of the Executive Committee: GRETCHEN M. CALLAS, ESQUIRE 17 JacksonKelly, PLLC 1600 Laidley Tower 18 Charleston, West Virginia 25433 19 Gcallas@jacksonkelly.com 2.0 R. BRANDON BUNDREN, ESQUIRE Bradley Arant Boult Cummings, LLP 2.1 1221 Broadway, Suite 2400 Nashville, Tennessee 37203 2.2

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Page 3
     ALSO PRESENT (Via Zoom)
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           Scott Murray
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           Kathy Klein
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           Ella Merritt
           Jon Anderson
           Johnny Hunt
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22	( *	Exhibits attached to transcript.)	

Page 5 PROCEEDINGS 1 2. VIDEOGRAPHER: Good morning. Today's date is February 1, 2024. And this is the video-recorded 3 deposition of Dr. -- pardon -- Mr. Russell Holske, 4 Jr., in the matter of Johnny M. Hunt versus Southern 5 Baptist Convention. We are in Washington, D.C., and 6 we're now on the record. The time is 9:37. 7 8 Court reporter, please swear in the 9 witness and you can start. 10 WHEREUPON, 11 RUSSELL HOLSKE, JR 12 called as a witness, and having been first duly 13 sworn, was examined and testified as follows: EXAMINATION BY COUNSEL FOR PLAINTIFF 14 15 BY MR. MACGILL: 16 Sir, good morning. Would you state your 17 name for the record, please. Russell Holske. 18 Α 19 And how do you pronounce your last name? 0 20 Α Holske.

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Holstein.

Holske.

Page 6 Holske? 1 0 2. H-O-L-S-K-E. Α Thank you. So Mr. Holske, you are 3 0 appearing pursuant to notice of deposition in this 4 5 case? Yes. Α All right. And you understand that this 7 is a lawsuit brought by Pastor Johnny M. Hunt 8 9 against Southern Baptist Convention, Guidepost 10 Solutions, LLC, and the Executive Committee of the 11 Southern Baptist Convention. 12 Α Yes. 13 Tell us about your educational 0 14 background, if you would, sir. 15 I received a bachelor of science degree Α 16 from Northeastern University in Boston, 17 Massachusetts. I earned a master of business administration from St. Leo University in Florida. 18 19 Q What year was your bachelor's awarded? 1989. 20 Α 2.1 And when was your MBA received? 0 22 2013. Α

Page 7 How are you employed, sir. 1 Q 2. I am a senior managing director for Α Guidepost Solutions, LLC, based out of Washington, 3 D.C. 4 How long have you been in that role, 5 Q sir? 6 Since -- I've been in that role since 7 A August 2nd, 2021. 8 9 And were you employed prior to 10 Guidepost? How long have you been employed by 11 Guidepost? 12 That would be two years and six months 13 to the day. So you began your employment with 14 Guidepost on August 2nd, 3021? 15 16 Α Correct. 17 And where were you employed prior to Q 18 that, sir? 19 A Estee Lauder Asia-Pacific. 20 And what did you do for Estee Lauder? 21 A I was the regional director of 22 investigations, security, and trademark protection

	Page 8
1	for Estee Lauder based in Hong Kong, responsible
2	for the Asia-Pacific region, which included 13
3	country offices.
4	Q How long did you have that role, sir?
5	A I was employed by Estee Lauder from
6	November of 2019 until July 2021.
7	Q Where were you employed prior to Estee
8	Lauder?
9	A I was employed by the US Department of
10	Justice Drug Enforcement Administration.
11	Q And what did you do for the drug
12	enforcement administration.
13	At the time of my retirement I was the
14	regional director for the Far East region based on
15	Bangkok, Thailand, responsible for the country
16	offices from Beijing south to Wellington, New
17	Zealand.
18	Q And what was your respons how many
19	years were you employed by the DEA, sir?
20	A I was employed by the DEA for 32 years.
21	Q When did you begin your role with the
22	DEA?

A I began as a investigative aide in 1987 while attending Northeastern University.

Q So did you -- you were employed for a couple years prior to your graduation at Northeastern University; is that right?

A Correct. I attended the DEA training at the FBI Academy from September through December, 1989, at which time I became -- I was awarded the position of special agent, federal investigator.

- Q Beginning in the year 1989?
- A Correct.

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Q Now, sir, with respect to the matters involved in this case, did you serve as the lead investigator for the portion of a report issued by Guidepost that is related to the plaintiff, Pastor Johnny Hunt?

A I wouldn't term my role as lead investigator, but I was one of the primary investigators.

MR. MACGILL: All right. So let me hand you some interrogatory answers.

If I could take a look at tab five.

Page 10 (HOLSKE Exhibit Number 1 was marked for 1 identification.) 2. BY MR. MACGILL: 3 Sir, I'm going to hand you what I've 4 marked as Exhibit 1. Have you seen these 5 6 interrogatory answers before? MR. KLEIN: Feel free to look at the 7 8 entire document in order to answer that question. 9 BY MR. MACGILL: 10 And sir, I'm referring to page 2 of 11 responses to interrogatory one. Do you see your 12 name referenced there, Russell Holske, Jr.? 13 I do. Α 14 And your role is described here as the 15 lead investigator in the report related to the 16 plaintiff. 17 Do you see that? 18 Α Yes. 19 0 Is that a fair statement, sir, in your 20 mind? 2.1 Now that I'm reading this report, I see Α 22 that my partner, Samantha Kilpatrick, is also

Page 11 named as a lead investigator. I'm comfortable 1 with that as. 2. So is it fair to say that based on your 3 work in this case, you yourself served as a lead 4 investigator for the portion of the report related 5 6 to Pastor Johnny Hunt? MR. KLEIN: Objection. Asked and 7 8 answered. You can answer. 9 THE WITNESS: A lead investigator. Not 10 the investigator. 11 BY MR. MACGILL: 12 So a lead is a fair description? 0 13 Α Correct. 14 And is it also a fair description, as 0 15 far as you were concerned, that Samantha 16 Kilpatrick was also a lead investigator for a 17 portion of the report related to the plaintiff, 18 Pastor Johnny Hunt? 19 Α Yes. 20 And did you -- is it fair for the 21 company or for the person executing these 22 interrogatories under oath, that is Anthony

- Collura, to represent that you, sir, for your part drafted the portion of the report related to

  Pastor Johnny Hunt?
- 4 A I am one of the draftees, yes.
  - Q And, you know, so the words are also fair that the Samantha Kilpatrick was described as having drafted a portion of the report related to Pastor Johnny Hunt as well?
- 9 A Yes.

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- Q All right. So it was the two of you,

  sir, was it not, that drafted the portion of the

  Guidepost report related to the plaintiff in this

  case pastor, Pastor Johnny Hunt?
- MR. KLEIN: Objection as to form, but you can answer.
- 16 THE WITNESS: Yes.
- 17 BY MR. MACGILL:
- 18 Q Yes. Okay. Now, sir --
- MR. KLEIN: I didn't mean to interrupt
  you. I just noticed something, Rob. I'm going
  to -- are these exhibits going on the Zoom screen,
- 22 do we know? And I ask for one reason. Part of the

document you just showed -- and you did not discuss 1 it with the client, so it's totally fine -- does 2. reveal some names of witnesses and survivors -- or 3 witnesses I should say. So if we're going to use 4 this document as part of the exhibits, I would just ask -- and I can work with Patrick -- just to make sure those names, just two or three, we can discuss 7 8 off the record are just redacted if this is going to 9 be shared as part of the exhibits. That's all I 10 would ask.

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MR. MACGILL: Not at this time. We will not share these exhibits at this time on the screen.

MR. KLEIN: Thank you.

MR. MACGILL: Unless we -- we will let you know in advance if we're going to.

MR. KLEIN: I appreciate that. Thank you. BY MR. MACGILL:

0 So sir, just to round out -- strike that.

I want to make sure we understand the metes and bounds, so to speak, of your involvements in this matter.

Page 14 Is it also fair to say that you, for your 1 2. part, you were involved in the decision to include REDACTED allegations against Pastor Johnny 3 Hunt and the Guidepost report. 4 I'm sorry. Could you repeat that 5 question? 6 Is it also true, sir, that you yourself 7 were involved in the decision to include REDACT 8 allegations against Pastor Johnny Hunt in 10 the Guidepost report? 11 I provided my input. 12 Is it fair to say you were involved in 13 the decision, sir? To repeat: You were involved In the decision? 14 15

Involved in the decision.

Yes. And the decision that you were involved in, based on your work in this case, was REDACTED to include allegations against Pastor Johnny Hunt in the report from Guidepost?

That's correct. Α

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Okay. And again, if we look at the 0 interrogatories, what you testified is consistent

Page 16 THE WITNESS: I'm not sure I understand 1 2. your question. I'm sorry. BY MR. MACGILL: 3 Do you understand that there was an 4 engagement letter executed between Guidepost and 5 the SBC? 6 Yes. But I was not involved in that. 7 Α 8 Okay. When did you first become 9 involved in this matter? Once the engagement was secured, I guess 10 Α 11 you could say, secured would be the right word --12 agreed upon, or signed, I was asked to be a member 13 of the team. 14 At some point did you see with your own eyes the engagement letter? 15 16 I don't remember seeing the engagement 17 letter. 18 Q Okay. Let me ask -- I'm going to hand 19 you the engagement letter and we'll make this 20 Exhibit 2. 2.1 (HOLSKE Exhibit Number 2 was marked for

identification.)

Page 17 BY MR. MACGILL: 1 2. And my first question, sir, is have you seen the engagement letter before? 3 Α No. 4 How did you know -- strike that. 5 How did you come to understand what you 6 were to do in connection with the investigation in 7 8 this matter? 9 We at Guidepost had meetings among the 10 team where we were provided an explanation as to 11 where our role was. And the portions on page 5 of 12 the document you handed me, under section 3.1, 13 specifically and as directed by the SBC Motion, Guidepost will investigate. There are five 14 15 bullets and then a paragraph regarding an audit of 16 procedures and actions of the credentials 17 committee. Those were clearly explained by the team -- to the team. 18 By whom, sir? 19 0 20 Α I don't remember. 2.1 Were you in a roomful of people when 0

this was explained or was this a one-off meeting

1 | with you individually?

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- A No. It would have been a group meeting. I don't recall the date. I don't recall who was present. But I do remember at some point in time one of the principals for the investigation would have talked about these elements of our role.
- Q Who were the principals involved in the investigation?
  - A Krista Tongring; our CEO Julie Myers-Wood. Those two.
- 11 Q What was Krista Tongring's role in this?

  12 MR. KLEIN: Objection as to form. You can

  13 answer.
  - THE WITNESS: I don't know if there's a term. She would be the project manager for lack of a better term.
- 17 BY MR. MACGILL:
- Q When you met with her did you understand essentially she was going to function as the project manager for this investigation?
- 21 A T did.
- 22 Q All right. And who did you report to in

Page 19 connection with your work at Guidepost on this 1 report that is the subject of this lawsuit? 2. Krista Tongring and, at times, Julie 3 Wood. 4 So your direct report was Krista 5 Tongring? 6 7 Α Yes. 8 0 And is she your boss generally speaking? 9 Α No. And that's why I pause --10 Who is your boss generally speaking? 0 11 MR. KLEIN: I just want to make sure he 12 finished the answer because you ask the question, 13 Robert. You were still answering. 14 THE WITNESS: I don't report to Krista. 15 In these engagements when someone is deemed the 16 project manager, that's who you report to. But it's 17 engagement by engagement. BY MR. MACGILL: 18 19 I see. So generally speaking, is it 20 fair to say that you report to the project manager 2.1 in a particular investigation? 22 That would be fair to say. A

Q Okay. Now, just to get a better understanding of what you understood your job was to be as one of the lead investigators, did you understand that your job was going to include the five bullet points on the second page of this engagement letter, Exhibit 2?

A Yes.

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Q And the scope of the engagement was described to you by the spoken word; is that right?

A Yes.

Q You were not provided this written document, Exhibit 2?

A I was provided these bullets at a certain time, a date I don't recall, on a template for all interviews. So for each and every interview there was a template, and it included these bullet points so that we could explain to each witness the scope of our role at Guidepost Solutions in support of this engagement.

Q Okay. Now what else was on that template for the interviews in addition to these

Page 21 five bullet points? 1 2. The witness's -- the witness's ability to request anonymity. That's -- that's 3 one of the elements I can remember. All questions 4 about whether they -- the witness is a member of a 5 Southern Baptist Church, a sentence along the 6 lines of asking them if they have any relevant 7 8 information to share related to those five 9 bullets. 10 0 Who prepared the template? 11 Α I don't know. 12 You did not prepare the template? 0 13 I did not. Α 14 What did you do to prepare for giving O 15 testimony to the court and jury today? 16 I prepared reports related to this Α 17 matter. Any other documents that you reviewed? 18 Q 19 Other than things directly related to 20 this matter, no.

When you say what other things related

to this matter, other than Guidepost?

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A I reviewed emails, investigator

interview reports, text messages. I think that

encompasses everything that I reviewed.

Q Which -- which text messages did you review?

A My own.

Q And they were text messages that you sent to whom?

A Text messages between myself and members of the team such as Samantha Kilpatrick, Krista Tongring, Julie Myers-Wood, and witnesses.

Q And witnesses?

A Such as REDACTED

Q Okay. What's the volume of text messages approximately you reviewed in preparation to give your testimony?

A I couldn't put a number on it.

Q Do you know your -- were the text messages, did they have Bates numbers on them?

A Bates number? What do you mean?

Q Do you understand what Bates numbers

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- 1 A I don't. That's why I asked.
- Q So in the litigation process, and
  perhaps this was the case at the DOJ or the DEA,
  when documents are produced in a proceeding there
  are Bates numbers which are legend -- they are
  numbers that are put as a legend on a document.
  - A I'm not aware of that.
  - Q Not aware of that. Okay. So -- but in any event, how long did it take you -- how much time did you spend reviewing documents to prepare to give testimony today?
- 12 A Several hours.
- Q And when -- during what period of time did you make that review?
- 15 A Over the last week.
- 16 Q Okay. Now, did you meet with counsel as well?
- 18 A I did.

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- 19 | O When?
- 20 A Last Thursday. Give me just a moment.
- 21 | Tuesday of this week.
- Q Who did you meet with on Thursday?

Page 24 Mr. Klein and Alex Otchy. 1 Okay. The two gentleman here in the 2. 0 room with us? 3 Yes. And also, I'm not sure who the 4 third gentleman was last Thursday, but a member of 5 Mintz and Gold. And then on Tuesday, Mr. Steven 6 7 Mintz participated. With Mr. Klein? 8 9 Α Mr. Klein and Mr. Otchy. 10 0 Anyone else on the meeting Tuesday? 11 Α No. 12 How long was the meeting on the Tuesday? 0 13 Approximately four hours. Α 14 And where was the meeting? 0 15 Online. Α Was the meeting Tuesday of last week --16 17 I'm sorry -- Thursday of last week online also? 18 Α Yes. 19 And when did you first meet in person 20 with the lawyers that are in the room today? 2.1 А This morning about 8:30. 22 Did you review any documents this 0

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- A I did not.
- Q Did you review the template that you utilized in connection with the interviews as a part of your preparation?
  - A It would have been embedded into an interview that I would have reviewed. So yes a blank template, no, but it would have been embedded into one of the templates, at least one of the interview templates.
- Q I want to ask you some questions about the engagement and the work that was done. You understood that Guidepost Solutions, LLC, had been engaged by the Southern Baptist Convention through the leadership of the task force that had been assembled; is that right?
  - A Could you say that again.
- 18 Q Who did you understand you were working
  19 for in connection with this case?
- 20 A Our client was the Southern Baptist
  21 Convention.
- Q And did you report to anybody

Page 26 specifically at the Southern Baptist Convention? 1 2. Α No. Others in your company did? 3 MR. KLEIN: Objection as to form. You can 4 5 answer. THE WITNESS: I don't know. 6 7 BY MR. MACGILL: So you weren't involved in the 8 9 communications about your work with SBC? None whatsoever. 10 Α 11 The engagement letter says our client -strike that. 12 13 Our client in this matter will be the task force of the SBC. Is that consistent with your 14 15 understanding? 16 MR. KLEIN: Can you just -- I'm sorry, can 17 you just point to the paragraph number you are referring, Rob, so I can follow along. 18 19 MR. MACGILL: It's paragraph 2.1. 20 MR. KLEIN: Thank you. 2.1 THE WITNESS: I'm sorry. What was the 22 question?

Page 27 BY MR. MACGILL: 1 It says in Section 2.1, our client in 2. this matter will be the task force of the SBC. 3 Is that your understanding? 4 Now that I'm reading it. 5 But you didn't have that understanding coming into this matter today? 7 8 Directly, no? 9 Did you understand your company was 10 going to take guidance from the SBC in connection 11 with your work? 12 MR. KLEIN: Objection as to form. You can 13 answer. 14 THE WITNESS: I took guidance from the 15 project manager. BY MR. MACGILL: 16 17 You didn't have any understanding of how the SBC would, if at all, guide the work of 18 19 Guidepost; is that fair? 20 Α Correct. 2.1 Who was the -- who is the president of 0 22 SBC at the time you did your work?

Page 28 1 I'm not sure. Α 2. Are you aware of the fees charged by your company in connection with this work? 3 4 I am not. Do you have an estimate of what your 5 company Guidepost charged for its work? 6 I do not. 7 Α 8 0 Not even a general estimate? 9 Α I'm sorry. I do not. 10 0 Was it millions of dollars? 11 MR. KLEIN: Objection. Asked and answered. You can answer. 12 13 THE WITNESS: I don't know. BY MR. MACGILL: 14 15 Don't know? So is it fair to say that 16 you operated in your job with no orientation to 17 the finances of the engagements of your company; is that fair? 18 19 MR. KLEIN: Objection as to form. THE WITNESS: That's fair. 20 2.1 BY MR. MACGILL: 22 Okay. You just do investigations, 0

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A Correct.

Q Okay. Now, with respect to this work, was this -- could you tell us how many hours you spent in connection with your work in this case?

A I couldn't.

Q Did you understand that the Guidepost engagement was to provide an independent investigation?

A Yes.

Q Tell the jury here what you mean when you say that your company engaged in doing an independent investigation.

MR. KLEIN: Objection. I would just note and I'm sure it's high habit from you, Rob, but your said the jury. I just want -- and I'm only saying that I want the witness to know there's no jury present today. And so I just wanted to note that.

BY MR. MACGILL:

Q Yeah. Let me make sure you understand. We will play your testimony in the court and jury in this case, so I want you to understand that

your testimony is just as if you were in the courtroom today. Do you understand that?

A Yes.

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Q And do you understand that we have the right to play this videotape of your deposition to a court and jury to the extent the judge authorizes it. Do you understand that?

A Yes.

Q And you understand you gave an oath at the beginning of this proceeding, right?

A I understood I took an oath, yes.

Q And you understood that oath was just as important to you in your truthfulness as if you were the courtroom live, right?

A Yes.

Q Okay. So when I make reference to -when I'm asking you about explaining to the court
and jury, I want you to understand, it's with the
intention we will be playing this for the court
and jury. Fair enough.

A Yes.

Q Now, let's just look a little bit at the

1 details here. Strike that.

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I'd like for you to explain in your own words to this court and to this jury what you meant when you said that your company, Guidepost, was going to conduct an "independent" investigation?

- A I didn't make that statement.
- Q You agreed with me, sir, that your company was to conduct an independent investigation, right?
- A I didn't get a chance to answer your question.
- Q All right. Did your -- okay. Let me ask it. Did your company conduct an independent, underscore independent, investigation or not?
  - A Yes.
- Q Okay. Now, when you agreed with my question that your company did in fact conduct an independent investigation, what did you mean by the term independent?
  - A Without influence from a third party.
- Q Okay. Let's talk a little bit about without influence from a third party. So

Page 32 third-party influence would include the SBC, 1 2. right? 3 Α Correct. It would include any influence 4 especially or in particular by a particular 5 witness, right? 6 We -- it was discussed among our team 7 8 that our role was to gather facts and to come up 9 with a report that would be independent, and would 10 not be changed or altered by anybody else. 11 would be Guidepost Solutions' investigative 12 report. 13 Sir. What I'm going to do, I'm going to 0 14 ask the court reporter to read your answer back. 15 I'd like to listen to it, and I've got a follow-up 16 question. Okay? 17 (Whereupon, the Reporter read the record 18 as requested.) BY MR. MACGILL: 19 20 You heard that answer? Q 2.1 I'm sorry? Α 22 Did you hear the court reporter? 0

- 1 A I heard what she read.
  - Q And among -- she read a portion of your testimony that this was going to be an independent report that would be "not be changed or altered by anyone." You heard that portion of your answer?
    - A Correct.

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- Q Now, relative to not being changed or altered by anyone -- that is, your report -- is it fair to say that from the Guidepost perspective, to be independent that your report could not be changed by any particular witness, right?
- A Witnesses provide the facts to us. We write the report. So it does take into account witness input.
- Q But not influenced in particular or strongly by any particular witness's preferences right?
- MR. KLEIN: Objection as to form you can answer.
- 20 BY MR. MACGILL:
- 21 Q Let me ask a better question.
- 22 A We make the ultimate decision at

Guidepost on what goes into the report.

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Q Right. And it's also fair to say and you'll confirm to the jury now, sir, to be independent you understood at all times that Guidepost was not to be influenced in particular by the preferences of any witness. Fair statement?

A Factual input received from witnesses would be a part of what we reported.

Q But to be independent Guidepost could not be influenced by the preferences of any particular witness in order to be independent.

A A witness would not be able to determine the ultimate end product of the report.

Q But again, I just want to make sure. I just want to make sure you are going to able to tell the jury right now under oath that Guidepost agrees -- strike that.

I want you to be able to confirm as one of the lead investigators that you aren't going to be influenced by the preferences of any particular witness. Fair statement?

1 MR. KLEIN: Objection. Asked and

2 answered. You can answer again.

THE WITNESS: I'm sorry. Could you repeat

4 that.

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BY MR. MACGILL:

Q Be happy to. I'm going to ask the court reporter to read it back and then let's see if you can answer it.

(Whereupon, the Reporter read the record as requested.)

Let me start over. Sir, so I want to make sure you can confirm to us now, you for your part as a lead investigator, you are not going to be influenced in your work by the preferences of any one witness. Is that fair?

MR. KLEIN: Objection. You can answer.

THE WITNESS: I have a problem with the word preferences because we sought review by a survivor to make sure that survivor was comfortable with the -- or was comfortable with the accuracy of what her experience was.

Page 36 BY MR. MACGILL: 1 2. So you would be deferring to the "survivor" preferences in your report; is that 3 right? 4 MR. KLEIN: Objection as to form. You can 5 answer. 6 THE WITNESS: We sought to ensure complete 7 8 accuracy of what was going in the report by what the 9 survivor told us. 10 BY MR. MACGILL: 11 Q But you were -- but did you in any 12 respect yield, so to speak, to the preferences of REDACTED 13 14 MR. KLEIN: Objection as to form. believe he's answered this two or three times. 15 16 THE WITNESS: Ultimately, it was our 17 decision what went into that report. BY MR. MACGILL: 18 19 So to be independent you did not, at any time, to the best of your knowledge as you sit 20 2.1 here today, not yield, so to speak, to the 22 preferences of REDACTED

1 MR. KLEIN: Objection as to form. It's

2 | the fourth time you've asked it, Rob. I'll let him

answer, of course, again, but then I think we're

4 going to have to move on. But you can answer.

THE WITNESS: Ultimately, Guidepost

6 | Solution decided the content of the report.

7 BY MR. MACGILL:

Q Okay. I want to ask you about REDACT

9 REDACTED Did you -- for your part, sir, as lead

10 investigator, did you agree to preferences

11 expressed by REDACTED in any way in connection

12 | with the report?

13 MR. KLEIN: Objection as to form. You can

14 answer.

THE WITNESS: REDACTED provided

16 input as to -- as to what -- what was going to be

17 reported, but ultimately Guidepost Solutions decided

18 | what went into that report.

19 BY MR. MACGILL:

20 | Q Sir, I'm going to use a phrase and I'm

21 going to ask you if you understand the phrase

22 because I'm going to ask you some questions about

- it. Do you understand in human interactions what

  it means when you say that I have a arm's length

  relationship with someone? Do you understand that

  qenerally?
  - A Yes.

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- Q Tell the court what you understand an arm's length relationship to be.
  - A A relationship with boundaries.
- Q In what sense?
- MR. KLEIN: I'm going to object as to

  form. It calls for a legal conclusion, but he can

  answer.
- THE WITNESS: There are certain parts in a relationship where there are boundaries that aren't crossed I quess.
- 16 BY MR. MACGILL:
- Q All right. And in your -- and in your
  work as a lead investigator, what boundaries would
  you not cross with a witness?
  - A Allowing a witness to write the report on behalf of Guidepost Solutions.
- Q Any others?

A Asking a witness -- asking or providing untruthful information that we accept as truth.

- Q Any other boundaries?
- A It's a very general question. I'm really not sure what else you are looking for.
  - Q Well, in terms of arm's length relationship, did you keep an arm's length relationship with all the witnesses that you cited in the Guidepost report?
- MR. KLEIN: Objection as to form. You can answer.
- THE WITNESS: Can you be more specific?

  BY MR. MACGILL:
  - Q Yes. I want to use just arm's length relationship in the way that you've described it.

    Okay? You've described it in your -- in your understanding an arm's length relationship is a relationship that has certain boundaries. Do you recall that testimony?
- 20 A Yes.

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21 Q You've also confirmed that in connection 22 with your work that you wouldn't want -- one

boundary would be you wouldn't want the witness to write the report, right?

A Correct.

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Q Another boundary you wouldn't want the witness to provide untrue statements, right?

A Right.

Q Would another boundary be that you don't want the witness to provide bias and unsupported allegations?

A I wouldn't want that. It wouldn't impact what we ultimately decide to put in the report.

Q But would that be a boundary, that you wouldn't want the witness to supply biased or unsupported allegations?

A Again, if there's bias in reporting by a witness, it doesn't impact ultimately what goes into the report.

Q All right. Now let's -- I want to ask you generally. How many witnesses did you interview that were actually included in your report?

MR. KLEIN: Objection. Are you talking just the Johnny Hunt section or the entirety of the report, just to focus the witness.

MR. MACGILL: The Johnny Hunt section.

THE WITNESS: How many witnesses?

BY MR. MACGILL:

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Q Yes.

A Approximately seven.

Q Okay. Can you tell us who they were?

MR. KLEIN: Objection. Some of them are witnesses who are not named in the report and so he can obviously provided ones that are named in public, but some of the witnesses were not identified. So I would ask if you want those names then we would ask quickly for Johnny Hunt to be -- so I'll leave it to you then, Rob, if you want those names --

MR. MACGILL: If those witnesses are not -- you've not designated the witness names. It's attorney client or attorney AEO or confidential. There's been no designation by you at any time on the witnesses that support the report.

MR. KLEIN: That's not true. The witnesses were redacted from the report. They were not listed -- some of the witnesses. And I'm only talking about the ones who were not named, and we know the ones who were named. The ones who are not named in the report are some of the people that I imagine he's about to respond in answer to your question.

## BY MR. MACGILL:

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Q All right. Let's name those that are public first. Then we'll go to the others. Who are the names -- who are the witnesses that you named in the report associated with the Johnny Hunt allegations?

- A Roy Blankenship.
- O Okay. Who else?
- A And Dr. Hunt.
- 18 Q Any others?
- 19 A No.
  - Q So you didn't list any other -- you said there were seven witnesses and there were only two that were referenced in the report, Dr. Hunt and

Page 43 Mr. Blankenship? 1 The survivor and husband were not named 2. Α in the report. 3 4 Any other witnesses? Three other witnesses are not named in 5 6 the report. And you want Mr. -- you want Pastor Hunt 7 not to hear these other three witnesses? 8 9 Correct. 10 All right. So Pastor Johnny, if you 11 would, I'd ask you to turn the volume off on your 12 phone. MR. KLEIN: I thought there was a breakout 13 14 that we could do for Johnny just to ensure he will 15 not hear the testimony. MR. MACGILL: He can do that or do the 16 17 volume. Either one. 18 MR. KLEIN: I'd prefer the breakout room 19 if it won't take up too much time. 20 (Pause for technical adjustment.) 2.1 BY MR. MACGILL: 22 Now, sir, when you are ready, we'll 0

1 start up again.

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A I'm ready.

Q Now your lawyers and you are not willing to share the identities of witnesses associated with your work to Pastor Johnny Hunt; is that right?

A I think that's what my attorney just said.

Q I'd like you to tell the court why it is that you are unwilling to share the names of witnesses with Pastor Johnny Hunt. Tell us why.

MR. KLEIN: Objection. You can answer.

THE WITNESS: To protect the identity of witnesses that asked for anonymity.

BY MR. MACGILL:

Q Why do you -- why do you, sir, from the Guidepost standpoint publish a report to the world pertaining to Pastor Johnny Hunt on May 22nd of 2022, yet you refuse, as you sit here this morning, to provide Pastor Johnny Hunt with the identity of anonymous witnesses that are associated with allegations pertaining to him?

- A I don't know how to answer that question.
- Q Well, just as a matter of fundamental
  fairness, sir, let's just make sure you admit some
  things as we get started here. You'll admit now,
  without any equivocation on your part, that your
  company published to the world your report on
  May 22nd, 2022.
- 9 MR. KLEIN: Objection as to form.
- 10 THE WITNESS: The report was published.
- 11 BY MR. MACGILL:
- 12 Q To the world. To the world. Wasn't it,
  13 sir?
- 14 MR. KLEIN: Objection as to form.
- THE WITNESS: I don't know what you mean,
- 16 to the world.
- 17 BY MR. MACGILL:
- Q You put it on your website, did you not?

  Guidepost put this report with Johnny Hunt's name

  in it and allegations associated with him on your

  website on May 22, 2022, did it now?
- MR. KLEIN: Objection as to form. You can

Page 46 1 answer. 2. THE WITNESS: Guidepost published the report on May 22nd, 2022. 3 BY MR. MACGILL: 4 And you knew they were going to do so at 5 the time that you were served as a lead 6 7 investigator, right? 8 Did I know the exact date? I don't 9 know. 10 Do you know how many people -- how many 0 11 thousands of people, sir, looked at the report 12 that was posted by your company on your website? 13 I do not. Α 14 You never were told how many thousands 15 of people looked at that particular report? 16 I was not. 17 But in any event, as you sit here today, 0 18 you know without any doubt, sir, that your company 19 on May 22, 2022, posted a report pertaining to 20 your investigation, including allegations 2.1 associated with the Pastor Johnny Hunt, right?

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Correct.

Q Now, as you sit here right now with your lawyers -- two of them here, some of them in New York -- with respect to your lawyers you are refusing, sir, to let Pastor Johnny Hunt know the identity of three people who you interviewed pertaining to his allegations. Is that right?

MR. KLEIN: Objection as to form. I'm the one who made the objection. The witness did not make the objection. I \*\* logged the objection by a court order that said witnesses were attorney's eyes only. It was my -- you can ask the question, Rob, but I want to make clear for the record that it was my -- it was my objection.

## BY MR. MACGILL:

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Q You are refusing, are you not, sir, to provide Pastor Johnny Hunt with the identity of these three witnesses, are you not?

A I am not providing those names. It is not my decision.

Q You are deferring to the executives of your company and the lawyers in New York City employed by your company; is that right?

Page 48 MR. KLEIN: Objection as to form. You can 1 2. answer. 3 THE WITNESS: My lawyer. MR. KLEIN: And I just want to be clear 4 that he's not revealing any attorney-client 5 communication which he cannot and will not do, and I 6 know you are not asking him to do. 7 MR. MACGILL: No. We're not asking that. 8 9 MR. KLEIN: Thank you. 10 BY MR. MACGILL: 11 But in any event, whether you have been 12 instructed by lawyers or not, your company is 13 taking the position -- I'm not asking about lawyer 14 communications -- Guidepost will not reveal the 15 names of these three witnesses to Pastor Johnny 16 Hunt; is that right? 17 I don't know. Α 18 Now, what are the names of the three 19 witnesses, sir? **REDACTED** 20 A

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- Okay. Now, you are saying that three
- 4 people, these three witnesses, provided you
- 5 information for your report -- for the Guidepost
- 6 report; is that right?
- 7 A Correct.
- 8 Did you rely on the information they
- 9 provided?
- 10 A Did I rely upon it?
- (11) Q Yes.
- 12 A It was utilized in the report.
- 13 O How was the information from
- 14 REDACTED utilized in the report?
- 15 A It was explained in the report what that 16 witness told us.
- Q What did that witness tell you?
- 18 A These three witnesses provided varying
- 19 degrees of information related to what they
- 20 understood regarding this incident. I would have
- 21 to see the report in front of me. I haven't
- 22 committed it exactly to memory what I was told, so

Page 50 I would have to see it. 1 Did any one of these -- did REDACTED 2. have any firsthand information pertaining to the 3 incident? 4 Firsthand, he was not -- no, he was not 5 6 present on July 25th, 2010. What was the source of his information 7 0 about the incident? 8 MR. KLEIN: Objection. You can answer if 9 10 you know. 11 THE WITNESS: A conversation that he had REDACTED 12 with . A conversation or 13 conversations that he had the REDACTED 14 BY MR. MACGILL: 15 So in terms of your own work as an 16 investigator, you understood that there were 17 credibility issues -- to repeat -- credibility 18 issues based on your experience on the information **REDACTED** gave to you, right? 19 t.hat. 20 Α No. 2.1 As an investigator, sir, if somebody's requesting that they remain anonymous, doesn't 22

Page 51 that suggest to you as an investigator, sir, based 1 2. on more than 30 years of experience that that may not -- that may impact the credibility of that 3 particular witness? 4 Not particularly, no. Witnesses ask for 5 6 confidentiality for a variety of reasons, including retaliation, their own safety, a variety 7 8 of reasons. 9 Let's talk about you as a lead 10 investigator and whether you had other obvious --11 to repeat -- obvious indicia of unreliability, sir, with respect to REDACTED 12 and what he told you. You had another indicia of 13 14 unreliability because what he was telling you was 15 based on hearsay, a report from **REDACTED** 16 Right? 17 MR. KLEIN: Objection as to form. Calls 18 for a legal conclusion, but you can answer. 19 THE WITNESS: I didn't have any indicia of 20 Credibility. 2.1 BY MR. MACGILL:

Right. That's right. Because all

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REDACTED told you was that he had heard about the incident from REDACTED , the spouse of the alleged victim of this circumstance.

Is that right?

A I don't understand. You just made a statement to me.

Q Yes, I did. And I want to make sure we know how unreliable this information was. You understand that REDACTED wanted to remain anonymous. Right?

A He requested anonymity.

Q And any reasonable investigator would se that as some indication of unreliability. Right?

A No.

MR. KLEIN: Correct. I mean not.

Objection as to form. My apologies.

17 BY MR. MACGILL:

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Q Let's talk about the second indicia of unreliability as far as REDACTED is concerned.

A I didn't agree to the first indicia of unreliability. So I don't know why you are moving

Page 53 to an agreed upon second indicia --1 2. Okay. Let me talk about? -- of unreliability. 3 Let me talk about what's obvious, sir, 4 in terms of what the jury and the court will hear. 5 The court will determine whether or not it's an 6 obvious circumstance of unreliability when you, as 7 8 an investigator, relied on a hearsay report given 9 to REDACTED by **REDACTE** Would you agree 10 that any reasonable investigator would understand 11 that a hearsay report lacks reliability to some 12 extent? 13 MR. KLEIN: Objection as to form. Calls for a legal conclusion. You can answer if you can. 14 15 THE WITNESS: No. BY MR. MACGILL: 16 17 Okay. Let's talk about the next witness. Dr. -- I'm sorry --REDACTED 18 19 How did you rely on his word? 20 A I interviewed him. 21 And what information did he have? 0 22 A Again, he corroborated in part the

Page 54 account given by REDACTED . 1 2 How did he corroborate? What 0 corroboration did he provide? 3 He was aware of an incident between 4 Dr. Hunt and REDACTED . 5 How did he gain awareness of that 6 0 incident? 7 He had conversation or conversations 8 REDACTED . 9 with 10 Q Any other basis for his report to you, 11 sir? 12 A I'm not understanding what that -- what 13 you mean by that. 14 Well, as an investigator don't you need to understand what the basis is for somebody's 15 16 report to you about "facts of a circumstance"? 17 The basis of his report -- again, I 18 don't understand what you're asking me. You have another -- you have a report by 19 20 another witness about what REDACTED said to 2.1 him, right? 22 Correct. What REDACTED said to us A

Page 55 was based on his conversation or conversations 1 with REDACTED 2. And there was no other basis for what he 3 told you about the incident other than what RED 4 **ACT** said to him. ED MR. KLEIN: Objection as to form. You can 6 7 answer. THE WITNESS: If you are asking me if he's 8 9 a firsthand witness as you did with REDACTED 10 likewise he was not a firsthand witness. 11 BY MR. MACGILL: 12 I'm asking you something different. I want you to admit now before we proceed any 13 14 further that he had nothing to report to you other 15 than the hearsay of **REDACTED** , right? 16 MR. KLEIN: Objection as to form. Calls 17 for a legal conclusion. You can answer. 18 THE WITNESS: He only reported to us his conversations with **REDACTED** , but he also added 19 20 his -- his personal relationship with REDACTED 2.1 and what his observations were. 22

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Page 56
     BY MR. MACGILL:
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               Okay. So his observations of her in
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     what sense, sir?
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               I would have -- again, I would have to
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     refer to the report. But to the best of my
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     recollection, the fact that she had trust issues.
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     That's one thing that stands out.
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     BY MR. MACGILL:
              Let's go to the third witness. This
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    is -- who is the third witness who wanted to
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    remain anonymous?
              The third witness was REDACTED
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                                                 or
       REDACTED
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                   I'm not sure.
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              And what information did he have that
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    you relied on?
              Likewise, he had conversations with
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        REDACTED
               Any other -- did he have any other
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    information with the incident to report to you
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    other than his conversation with REDACTED
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              I don't believe so.
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              So did you understand just as a very
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- 1 fundamental matter that as far as he was concerned
- 2 that he was just giving to you a hearsay report?
- MR. KLEIN: Objection as to form. Calls
- for a legal conclusion. You can answer.
- THE WITNESS: He was providing me with
- 6 information based on his conversation or
- 7 conversations with REDACTED .
- 8 BY MR. MACGILL:
- 9 Q And did you regard that as hearsay?
- 10 MR. KLEIN: Objection as to form. Asked
- 11 and answered. And calls for a legal conclusion.
- 12 | You can answer one more time.
- 13 THE WITNESS: It wasn't firsthand
- 14 information.
- 15 BY MR. MACGILL:
- Okay. Now, when I use the term hearsay,
- 17 | that's a legal and an investigatory term, right?
- 18 MR. KLEIN: Objection as to form.
- 19 BY MR. MACGILL:
- 20 As an investigator how do you use the
- 21 term hearsay? How do you understand that term.
- MR. KLEIN: Objection. You can answer.

Page 58 THE WITNESS: As an investigator that is 1 third-hand informa- -- second-hand information. 2. BY MR. MACGILL: 3 Okay. So as an investigator you define 4 hearsay as second-hand information? 5 MR. KLEIN: Objection. Again, calls for a 6 legal conclusion, but he can answer. 7 8 THE WITNESS: It's a legal term that's not 9 used in the day-to-day activity of an investigator. 10 It's something we hear as investigators in a 11 courtroom. 12 BY MR. MACGILL: 13 So you had -- with respect to these 14 three witnesses that you will not disclose to 15 Pastor Johnny Hunt, you understand that each of 16 them was giving to you a secondhand account of the 17 incident; is that right? 18 Α That's fair to say. 19 Now, with respect to you as an 20 investigator and your company, Guidepost as an 2.1 investigating entity, do you agree, sir, that

second-hand information is less reliable than

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first-hand observation?

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MR. KLEIN: Objection. He's not testifying on behalf of Guidepost. I believe you asked if Guidepost. He can answer in his individual capacity and of course then the question is allowable, but he is not testifying today on behalf of Guidepost.

With that caveat you can answer.

## BY MR. MACGILL:

Q You agree, sir, as lead investigator on this matter involving Pastor Johnny Hunt that secondhand information is less reliable -- to repeat -- less reliable than firsthand observations?

A I don't know that I'm comfortable with reliable, but I would give more weight to a firsthand account.

Q Now, did you make any notations in what you included in the report pertaining to Pastor Johnny Hunt about the fact that you had three -- three of your seven witnesses were providing secondhand information. Did you say that in any

1 | part of your report?

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A I don't think I used the term secondhand.

Q Did you indicate that this -- did you indicate -- just so the court here and the jury can understand what you did or what you failed to do, sir -- did you indicate anywhere that you had three of seven witnesses that were providing accounts that came from -- about the incident -- that came from REDACTED ?

MR. KLEIN: Objection as to form and the use of the word fail, but you can answer.

THE WITNESS: I was very clear in my interview reports that the information that they provided me during the interview came directly from

REDACTED So I did not fail to provide that.

MR. MACGILL: Can we put Pastor Johnny Hunt back into the Zoom.

MS. CALLAS: Pastor Johnny is now in the room.

21 BY MR. MACGILL:

Q Sir, we've covered the details of these

three witnesses. You stated that you are withholding the identity of these three witnesses from Pastor Johnny Hunt because of their request to you; is that right?

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A I don't believe that's what my statement was.

Q But did they request -- did these three witnesses -- and don't name them in your answer, please -- did these three witnesses that you identified in your report that you are refusing to disclose to Pastor Johnny Hunt, did each one of them request to be anonymous?

A To the best of my recollection, yes.

Q And based on that, did you -- did you undertake to make sure that they were not listed by name in the report?

A Did I ensure that they were not named.

Q Take steps. Did you take steps?

A In my drafting, I didn't use their name.

Q Okay. So -- and again, just so we're clear, you are refusing even as we sit here today to disclose their names to Pastor Johnny Hunt,

Page 62 1 right? MR. KLEIN: Objection. Asked and answered 2. several times. 3 THE WITNESS: I am not providing the names 4 today. 5 BY MR. MACGILL: Okay. Now, sir, I want to go back to 7 Q 8 where we started on some things. We talked about 9 arm's-length relationships with witnesses? 10 Α Yes. 11 How many times did you interview the 12 three witnesses that you referenced in the private proceedings this morning? 13 14 I interviewed --Α MR. KLEIN: Without revealing their names. 15 BY MR. MACGILL: 16 17 Without out their names. 0 I interviewed each witness one time. 18 19 One time. I'm going to make a note of 20 that. Give me a second. One time. 2.1 How many times did you interview Mr. 22 Blankenship?

Page 63 A One time. 1 2. Tell the court how many times you interviewed Dr. Hunt? 3 Two times. 4 Tell the court, now, sir, and this jury 5 how many times you interviewed REDACTED 6 Less than -- less than five times. I 7 don't have an exact number. There were --8 9 MR. KLEIN: You've answered the question. 10 BY MR. MACGILL: 11 Did you answer less than five times? 12 That was my answer, yes. 13 How many times did your company REDACTED in connection with this interview 14 15 report about Johnny Hunt? MR. KLEIN: Objection as to form. You can 16 17 answer. 18 THE WITNESS: By my company? What do you 19 mean? 20 BY MR. MACGILL: 2.1 Guidepost. 0 22 I was one of the interviewers along with A

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Page 64
     Samantha Kilpatrick. So Samantha and I
 1
     interviewed REDACTED . We were the only two
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     to interview REDACTED
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          O How many times did you interview the
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     REDACTED collectively, REDACTED
                                            , in
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     connection with your investigation.
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                  REDACTED
                            was interviewed one time.
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          Α
              Did Guidepost conduct at least nine
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     interviews of the REDACTED before the report was
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     published?
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               MR. KLEIN: Objection as to form.
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               THE WITNESS: Nine interviews? I don't
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     know where you are getting that number, but I had a
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     series of conversations the week of February 10th
             (REDACTED) , so you could say those were
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     with
     interviews, approximately three. And then on
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     March 31st, 2022, Samantha Kilpatrick and I
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                             REDACTED
     interviewed
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     present.
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     BY MR. MACGILL:
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          Q And your answer was how many times did
     you say? You didn't agree -- I asked if you --
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A Nine. I don't know where you get that number nine.

O You think that's excessive?

4 MR. KLEIN: Objection as to form. You can answer.

THE WITNESS: I just -- I don't know where you get that number because I just answered your question as to when they were interviewed. Now, were there other conversations, yes, but not interviews.

## 11 BY MR. MACGILL:

Q I asked you specifically, and I want to make sure you are hearing my question and I'm hearing your answer.

Did Guideposts conduct at least nine interviews of the REDACTED before the report was published?

MR. KLEIN: Objection as to form. Asked and answered. You can answer.

THE WITNESS: I don't recall the exact number.

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Page 66 BY MR. MACGILL: 1 All right. I'm going to hand you -- go 2. back to the interrogatories. Remember we were 3 referring to the interrogatories, this Exhibit 1. 4 You saw that this was -- these 5 interrogatories were executed by your chief 6 operating officer, Mr. Collura. 7 8 Α Yes. 9 0 And you look on page 3 if you would, 10 sir. 11 Α Yes. 12 We asked did Guideposts conduct any 13 interviews of the complainant, Johnny Hunt, or any other person related to the complainant's 14 15 allegations against Johnny Hunt. 16 Do you see that? 17 Do I see --Α 18 Q That question. 19 Α Okay. 20 Do you see that, sir? Q 2.1 Α Yes. 22 And then your company responded saying 0

Page 67 1 yes. Do you see that? 2. Α Yes. And you see the listing then that your 3 company made through its chief operating officer 4 on his oath? 5 I'm comfortable with the dates that are 7 provided here. And what he showed -- you can count 8 9 them -- but there are at least nine interviews 10 that your company identified under penalties of 11 perjury of the REDACTED prior to the time the 12 report was given. Right? 13 Α Okay. 14 0 Right? 15 Okay. Α 16 Yeah. Now, back to arm's length, sir. Do you think it's an arm's-length relationship 17 with a witness or witnesses like the REDACTED to 18 19 have nine interviews before your report? 20 Α I don't think a number determines 2.1 appropriateness of witness interaction.

Now, let's talk about boundaries in an

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Page 68 arm's length relationship. Is it ordinarily the 1 2. case that you would be doing text messaging over a period of months with a witness that is used in 3 your report? 4 Is it what now? 5 Α Is that customary to have a text 6 relationship -- a texting relationship with a 7 8 witness that has extensive text messages sent REDACTED 9 between you and for months? 10 MR. KLEIN: Objection as to form. 11 THE WITNESS: That's consistent with my 12 experience. 13 BY MR. MACGILL: 14 And did you have text messages with the 0 three witnesses that you won't identify for Pastor 15 16 Johnny Hunt? 17 I did not. Α 18 Q But you did have many text messages with REDACTED did you not? 19 20 Α Yes. Did you talk to REDACTED , one of 2.1 0 22 the witnesses in your report, about a job at some

Page 69 1 point? 2. He sent me a message. Α About a job, didn't he? 3 0 Α Yes. 4 Now, let's just look at you for just a 5 minute about you being a lead investigator. Is 6 that out of bounds in terms for you in terms of 7 8 the type of work you do, as lead investigator on 9 this matter, to be speaking with a witness about a 10 job? 11 I received a message. I did not Α 12 initiate that discussion, and I believe my 13 response to that was minimal and did not encourage 14 the witness in any way. It was responsive. 15 Do you remember getting a text message 16 from him on February 1st saying I'm going to apply 17 far job with GPS. Does that refer to the 18 Guidepost? 19 Α It does. 20 Is that your company? Q 2.1 Yes. It's a commonly used acronym. Α 22 Great. Thank you. Do you remember 0

Page 70 getting a text from him on February 1st on that 1 2. topic? 3 MR. KLEIN: What year are we talking about? I'm sorry. 4 BY MR. MACGILL: 5 February 1st of any year. Do you 6 Q remember getting a text from him February 1st of 7 8 any year. 9 THE WITNESS: Could I see want document. 10 BY MR. MACGILL: 11 I'm just asking if you remember first. Q 12 Α Generally, yes. 13 And do you remember being asked by text 0 REDACTED , would you mind if I used you as 14 by a reference. 15 16 Do you remember that? 17 That sounds familiar. Α 18 Q And do you remember responding to him? 19 Α I'm sure I responded to him. 20 How did you respond to this witnesses in 2.1 the report, sir? 22 I don't remember my exact response. Α

	Page 71
1	Q Generally, do you have any recollection
2	of what you said?
3	A I did not respond in a negative fashion.
4	Q Did you say, sure, you'd do that?
5	A I may have.
6	Q Did he thank you for that?
7	A I don't remember.
8	Q Did you ask him job what job he was
9	applying for at Guidepost?
10	A I don't remember.
11	Q Do you remember him telling you he
12	wanted to be considered as a senior consultant
13	physical security?
14	A I don't remember that.
15	Q Now, let's talk about you for a few
16	minutes. And you as an investigator, whether you
17	have a arm's-length with a witness.
18	Does this type of communication to you put
19	up any "red flags" so to speak?
20	MR. KLEIN: Objection as to form. You can
21	answer.
22	THE WITNESS: No.

Page 72 1 BY MR. MACGILL: 2. Let me ask you about other relationships REDACTED that you had with 3 , you as lead investigator for Guidepost, do you remember before 4 the publication itself sending text messages to --5 exchanging text messages with REDACTED about. 6 interceding on his behalf in any way? 7 8 MR. KLEIN: Objection as to form. You can 9 answer. 10 THE WITNESS: I don't remember. And I'm 11 not sure what you are talking about. 12 BY MR. MACGILL: 13 Do you remember reading text messages REDACTED yesterday that you got from 14 prior to 15 the time of the publication of the report? 16 In general, yes. 17 Okay. What in general were you texting 0 18 with him about prior to the publication of the 19 Guidepost report? 20 His availability to get on a call 2.1 perhaps? I -- I don't know. It's a very general 22 question. I don't know.

Page 73 Sir, I'm going to hand you -- first, I'm 1 going to hand you Exhibit 3 and ask if you can 2 3 tell us what that is. 4 **REDACTED** 

Page 74 REDACTED before February 10th of 2022. 1 with So it couldn't have been in 2022 because I didn't 2. REDACTED know who was on February 1st, 2022. 3 So it had to have been February 1st, 2023. BY MR. MACGILL: 5 When did you first get a relationship 6 0 with -- when did you first start your texting 7 relationship with **REDACTED** ? 8 9 MR. KLEIN: Objection as to form. You can 10 answer. 11 THE WITNESS: After February 10th, 2022. 12 BY MR. MACGILL: 13 And at that point you began texting him on various matters? 14 15 Him texting me mostly, but yes. I Α 16 texted him after February 10th, 2022. 17 (HOLSKE Exhibit Number 4 was marked for identification.) 18 BY MR. MACGILL: 19 20 Let me hand you the next exhibit, sir. 2.1 Exhibit 4. 22 Can I have a minute to review this A

	Page 75
1	please.
2	Q Of course.
3	A Okay.
4	Q And do you recognize this as a text
5	between you and REDACTED ?
6	A Yes.
7	Q What was the topic that you were
8	speaking with him about?
9	A I don't have context here because it
10	doesn't seem that the whole message string is
11	included. So I'm not sure.
12	Q So there were some have you seen this
13	document in recent months?
14	A I don't know that I've seen this
15	particular screen shot.
16	Q Now, what's the date of this text
17	exchange, which is Exhibit 4?
18	A REDACTED
21	Q Now, sir, I'm going to talk about your
22	conduct during this period of time, April of 2022.

Page 76 By this time were you writing internal memorandas 1 2. or emails saying that you would not, in connection with your work on this case, be creating a "paper 3 trail"? 4 I don't recall. 5 You don't recall in April of 2022 having 6 internal communications at Guidepost that 7 8 indicated very specifically that you would not be 9 creating a "paper trail" in connection with your 10 work and certain features of it? 11 MR. KLEIN: Objection. Asked and 12 answered. 13 THE WITNESS: I don't recall. BY MR. MACGILL: 14 Don't recall anything like that, sir? 15 0

Q Don't recall anything like that, sir?

MR. KLEIN: Objection. Asked and
answered.

18 THE WITNESS: Again, I don't remember.

19 BY MR. MACGILL:

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Q So by this time, whether you recall any internal communications or not, by April of 2022, were you being secretive in terms of

Page 77 communications in that you were being cautious 1 about not creating a "paper trail" on certain 2. topics. 3 I don't agree with the term secretive. 4 But you do agree that you took steps to 5 avoid creating a "paper trail" as of the April 6 period of time? 7 8 MR. KLEIN: Objection. Asked and 9 answered. 10 THE WITNESS: I don't recall the term that 11 you used, paper trail. BY MR. MACGILL: 12 Now, REDACTED -- let me ask you this: 13 14 In terms of having an arm's length witness for the 15 -- strike that. 16 In terms of having a arm's length 17 relationship with a witness, would it be appropriate 18 for a witness to be asking you to destroy records of 19 an investigation? 20 I'm sorry. Could you ask that one more 2.1 time? 22 Would it be appropriate in a Q

Page 78 relationship with a witness that you had in an 1 2. investigation for you to have a witness who made a specific request to destroy documents? 3 That's the decision of the witness to 4 ask that question. Whether it's appropriate or 5 not is really not for me to determine that he asks 6 7 that. 8 So you would -- it wouldn't raise any 9 concerns on your mind if a witness, after an investigation was published, asked whether you had 10 11 destroyed documents as requested? 12 I would only be concerned with my 13 particular reaction to that. REDACTED 14 Do you recall requesting you 0 15 specifically to destroy documents in connection 16 with this investigation? 17 I don't. Α You don't recall anything about RED 18 REDACTE at any time asking you to destroy 19 2.0 documents? 2.1 Α No, I do not.

Sir, I want you to look back at the

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Page 79 engagement letter if you would, Exhibit 2. 1 2. I'd like you to refer to the scope of the engagement. Tell me when you are there, please. 3 Page 5, I assume? 4 Α Yes, sir. 5 Q 6 Α Okay. 7 Q It's Bates number EC00013. Do you have 8 that in front of you? 9 Α Yes, sir. 10 And it says -- bullet point two, which 11 is what -- these are the bullet points that you 12 operated under; is that right? 13 Α Correct. 14 This was part of your interview template, correct? 15 16 Α Correct. 17 And you were -- you were -- you were Q 18 going to investigate mishandling of abuse 19 allegations by executive committee members between 20 January 1, 2000, and June 14, 2021. 2.1 Do you see that? 22 I see that. Α

Page 80 1 So Pastor Johnny Hunt was not an 2. executive committee member between January 1, 2000 and June 1, 2021, was he? 3 4 Α He was. He was? What membership did he have 5 between January 1st, 2000, and January 14, 2021? 6 As president of the SBC from 2008 until 7 Α 8 2010 he was -- I think the term is ex officio 9 member of the executive committee. 10 MR. MACGILL: May I hear that answer back, 11 please? 12 (Whereupon, the Reporter read the record 13 as requested.) BY MR. MACGILL: 14 15 And when was he an ex officio member of 16 the executive committee? 17 Do you want me to repeat what I just said. 18 19 0 Yeah. When? You said 2008 to 2000 --20 Α 10. 2.1 And what did you base that on? 0 22 Records provided by the Southern Baptist A

Page 81 Convention of who the presidents were from 1 2. January 1, 2000 to June 14th, 2021. Bullet point one references allegations 3 of abuse by executive committee members. 4 Correct. 5 All right. Now, you were engaged --6 0 just so we know, and keep in mind the date of this 7 8 letter, you were engaged on October 5, 2021, 9 right? 10 MR. KLEIN: Objection. The letter speaks 11 for itself, but you can answer. THE WITNESS: One moment please. 12 13 Actually, the engagement signatures are -- by my 14 company was on October 6, 2021. 15 BY MR. MACGILL: 16 Okay. So you would say that the 17 engagement began October 6th, 2021? 18 Α Yes. 19 Okay. And looking at the first bullet 20 point it says that your investigation was to

include allegations of abuse by executive

committee members.

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1 Do you see that?

A I do.

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- Q All right. Now, for what period of time? You were engaged in 2021, allegations of abuse -- you were to look at allegations of abuse by executive committee members for what period of time, sir?
  - A No date is provided here.
- Q So what did you do. There was no date provided so what did you look -- what was your look-back period?
- A We would have taken any allegation of sexual abuse by anybody over any period of time.

  What would have ended up in the report would have been the decision of the engagement project manager and leadership from Guidepost Solutions.
- Q So your footprint was any allegation of abuse by executive committee member, right?
  - A Correct.
  - Q Didn't matter what time?
- A We would have heard anybody that would have called forward to make a report. What ended

Page 83 up being in the report, the general parameters 1 2. were January 1, 2000 to June 14, 2021. But as you and I both see here on this engagement letter, 3 there's no date under the first bullet, so I can't 4 answer more specific than that. 5 So the incident involving Pastor Johnny 6 7 Hunt was when? 8 Α I'm sorry? 9 The incident involving Pastor Johnny Hunt was when? 10 11 July 25, 2010. Α 12 So when did you first become aware of 13 this incident? 14 During the week of February 10th, 2022. Okay how did you become aware of it? 15 In conversations with REDACTED 16 How were you referred to REDACTED 17 0 REDACTED 18 Α -- so we had at -- at 19 Guidepost Solutions we had a hotline set up where 20 witnesses could email or call to report matters 2.1 involving sexual abuse and the Southern Baptist 22 Convention. And REDACTED wrote into that

hotline an email.

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Again, I use the term project manager but the one leading the engagement, Krista Tongring forwarded me that email, I believe, and asked me to follow up with REDACTED. And so that's what I did. I think by email I reached out to him and asked him about his availability or if he wished to talk to Guidepost Solutions.

Q Now, when you had your initial contact with REDACTED did he ask you about what your company would do to validate that the authenticity of stories given to them before going public?

A That sounds familiar.

Q And do you remember that specifically that he wanted to know how Guidepost will validate the authenticity of stories provided?

A I recall that I told him that we would corroborate or validate information received in a general sense. This is before I knew anything about what he was going to tell me. By reviewing documents, emails, talking to other witnesses, something like that.

- Q From the outset, REDACTED was concerned in terms of what he expressed to you about slander or liability issues, right?
- A I remember him being concerned about retaliation against him as a witness specifically. I don't recall specifically his concerns about -- what is it you said? Slander or --
- Q Right. Did he wonder to you how Guidepost ensures that slander and/or liability issues are not breached?
- 11 A I don't recall.

number is Guidepost 013948.

- 12 (HOLSKE Exhibit Number 5 was marked for identification.)
  - MR. SANDERS: So we're going to mark this as Exhibit 5 -- we only have electronic copies.

    Bates number from the first page is Guidepost

    013946. It's a three-page document. Final Bates
- 19 BY MR. MACGILL:

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Q So we're going to give you an iPad that
has this document electronically on it. I ask
that you read it first and I have one question for

Page 86 1 you. 2. MR. KLEIN: Give us one second and I can pull it up or you have one. 3 MR. SANDERS: I have one for you. 4 BY MR. MACGILL: 5 Tell us when you've read it, sir. Okay. I will. 7 Α 8 MR. KLEIN: Thank you. I'm going to read 9 it, too. 10 BY MR. MACGILL: 11 All right, sir. Just so we're Q 12 oriented --13 I haven't finished yet. 14 I'm just going to ask you about one 15 email, just so we're clear. I'm going to ask you 16 only about the email of February -- Friday, 17 February 11 at 2:43. I'm not going to ask you about anything else. And I'm not going to recite 18 19 the document. So a question about this email. 20 MR. KLEIN: No problem. And I appreciate 2.1 that. You still -- if you need to understand that 22 in context, you can read the entirety of the email

Page 87 thread. 1 THE WITNESS: I would like to read it. 2. BY MR. MACGILL: 3 Go ahead. 4 0 Review the chain of the email. It won't 5 take me on. 6 Don't worry. I'll ask you about all of 7 Q 8 it then, okay, just so we're clear. 9 Have you read Exhibit 5 in its entirety? 10 Α I have. 11 You testified earlier to this court that 12 February 10th was the first day that you reached out to REDACTED ; is that right? 13 14 Α On or about that date, yes. 15 And is it fair to say one of the things 16 that you asked him is you wanted corroborating 17 information pertaining to his hotline inquiry; is that right? 18 19 MR. KLEIN: Objection as to form. You can 20 answer. 2.1 THE WITNESS: In this email string? 22

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Page 88
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     BY MR. MACGILL:
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           Α
                 Yes.
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                 Okay.
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                 That's not a question, though.
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           Α
                 I'm sorry?
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           Q
                 That's not a question.
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           Α
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                We'll just keep moving on. All right.
           Q
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Page 89
     So no question that's what you wrote, right?
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                 What you just recited, that's what I
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    wrote.
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Page 90 THE WITNESS: Yes. I think I testified 1 2. earlier that I sent him an email in response to Krista Tongring's request for me to reach out to RED 3 REDACTE So that would have been before this email. 4 BY MR. MACGILL: 5 Yes, you did. I think you testified to 6 that. I'm asking you something different that you 7 may not have understood. 8 I asked you is this the first email that 9 10 he sent to you? 11 A I don't know. **REDACTED** 12 0 17 MR. KLEIN: Objection as to form. Asked 18 and answered. You can answer. THE WITNESS: I don't know. 19 20 BY MR. MACGILL: 2.1 Don't recall as you sit here today? 22 A I don't.

			Pa	ge 91
1	Q	REDACT ED		

			Page	92
1	A	REDACTED		

1 REDACTED

10 0 Okay. But for your part, you never, at Guidepost -- you, for your part or Guidepost, 11 12 never at any time validated the authenticity of REDACTED 13 allegations separately, did you? 14 MR. KLEIN: Objection as to form. 15 testifying in his individual behalf, not on behalf 16 of Guidepost. With that caveat you can answer if 17 you can. 18 THE WITNESS: Yes. We validated the

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2010.

authenticity of

REDACTED statement about what

happened between her and Dr. Hunt on July 25th,

Page 94 BY MR. MACGILL: 1 2. What validation did you have, sir? Strike that. 3 I would like you to explain to the jury, 4 specifically now, under oath what validation did you 5 have of the account of the encounter between Pastor 6 Johnny Hunt and REDACTED 7 8 Specifically, what did you have? 9 We had a statement of three witnesses. 10 Please name the three -- are these the 11 three witnesses that you named previously? 12 I did not name the witnesses previously. 13 MR. KLEIN: I think he meant in the 14 private section. Are those the three? 15 THE WITNESS: Yes. 16 MR. KLEIN: I didn't mean to speak over 17 you, Rob. BY MR. MACGILL: 18 19 We are not going to name the names, but 20 with respect to those three witnesses, each of REDACTED 21 them was relying on information 22 about the incident, right?

1	A Yes. The first witness provided his
2	recollection of conversations that happened
3	contemporaneous to the event in 2010. The second
4	witness provide the information about his
5	conversation or conversations with
6	from the year 2012. And then the third witness
7	provided information regarding his conversations
8	that happened in approximately 2018. And then Roy
9	Blankenship's statements to us were another form
10	of corroboration as to the statement by the
11	REDACTED
12	Q Any other validation other than these
13	three witnesses that you have named on the record
14	and the Mr. Blankenship?
15	A Yes.
16	Q What other validation, sir?
17	A We obtained a hard drive from REDACTED
18	that contained writings and audio recordings
19	contemporaneous to the event that speak to the
20	trauma of both REDACTED regarding
21	the gavual aggault by Dr. Hunt in 2010. And then

lastly, we have the false statement of Dr. Hunt on

May 12, 2022.

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- Any other validation in your mind, sir?
- I believe there's a document, perhaps Α 3 the rental agreement of the condominium where the 4 incident -- where the assault took place. 5 may be all of the information, but I don't recall 6 if that's exactly everything.
  - To the best of your recollection, having met with lawyers on two days, having looked for documents for hours, and otherwise prepared for this testimony, those are each of the validations, according to you, for the report that you issued -- that Guidepost issued?
    - Those are validation. Α
  - Now, just to -- with respect to each of those, let's just cover witness one, two, and three that you -- you know, were going to honor the requests at this point, we have no choice but to honor your demand that Pastor Johnny Hunt not be told of witness one, two, and three. Okay? I want you to understand this. I'm going to use witness one, two, or three. Not names.

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Page 97
               Fair enough?
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 2.
          A Okay.
             Now, witness one, that report was based
 3
     on what REDACTED said to witness one.
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               MR. KLEIN: Objection. Asked and
 5
     answered. You can answer again.
 6
               THE WITNESS: What witness one told us was
 7
 8
     based on his conversation or conversations with
         REDACTED
 9
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     BY MR. MACGILL:
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              And witness two, the same is true. It's
     based on his conversations with REDACTED
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     right?
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               MR. KLEIN: Objection. Asked and
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     answered.
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               THE WITNESS: Yes.
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     BY MR. MACGILL:
               Witness three, again based on the
18
     conversations witness three had with REDACTED ;
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     is that right?
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               MR. KLEIN: Objection. You can answer.
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               THE WITNESS: Yes.
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## BY MR. MACGILL:

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- Q And you knew and you saw with your own eyes documentation that REDACTED wrote in written materials that he believed specifically in the encounter between REDACTED and Johnny Hunt was consensual until only recent years, right?
- A I'd have to look at the exact document you are referring to.
- Q Well, sir, you published -- you went back 12 years to put -- to put a claim about an incident 12 years prior in your report, right?
  - A The incident took place in 2010.
- Q And that you wrote a report dated May 2022, right?
- 16 A Correct. The report was issues in May
  17 of 2022.
  - Q So someone like you, doing investigatory work in the way that you do it, you understood, even for your part that you were going 12 years back in time, right?
- 22 A That's 12 years between 2010 and 2022.

And you knew without any doubt that RED 1 REDACTE himself, at or near the time of this 2. incident, described the incident as consensual, 3 didn't you, sir? 4 MR. KLEIN: Objection as to form. 5 THE WITNESS: I don't know when REDACTED 6 REDACTED discussed the consensual 7 8 nature or nonconsensual nature of the incident. 9 BY MR. MACGILL: 10 This is important for the jury to hear, 0 11 sir, and for the court to hear directly from you. REDACTED , near the time of 12 You knew, sir, that the 2010 incident, described this incident as 13 between his wife and Pastor Johnny Hunt as 14

MR. KLEIN: Objection as to form. The jury and the court need to hear that you asked the same question over and over again. And so I'm going to object and, of course, allow him to answer unless it becomes harassing. We're not there yet. You can answer now again.

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consensual, right?

MR. MACGILL: Can I have the question read

- back, sir. 1
- 2. THE WITNESS: That would be great.
- (Whereupon, the Reporter read the record 3
- as requested.) 4

Pastor Johnny Hunt?

BY MR. MACGILL: 5

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- Let me start with a new question. You 6 understood, did you not, that at or near the time 7 of the 2010 incident that REDACTED 8 described 9 this incident as consensual between his REDA and
- 11 MR. KLEIN: Objection as to form. You can 12
  - **REDACTED** THE WITNESS: I recall that told us that Roy Blankenship termed the incident between REDACT and Dr. Hunt as inappropriate but Consensual, and that that is the narrative, false narrative according to REDACTED , that he received and accepted at the time.
- BY MR. MACGILL: 19

answer.

REDACTED 20 So did admit to you when you 2.1 interviewed him that he understood after 2010 for 22 some period of time that the encounter between

1	pastor	Johnny	Hunt	and	hisREDACT	was	consensual?
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- 2 MR. KLEIN: Objection. Mischaracterizes
- 3 | his testimony. And it's been asked and answered.
- 4 You can answer.
- 5 THE WITNESS: I understood that he
- 6 accepted the narrative defined by Roy Blankenship in
- 7 the presence of Dr. Hunt and REDACTED as
- 8 unappropriate but consensual and that he accepted
- 9 | that narrative at that time.
- 10 BY MR. MACGILL:
- 11 Q And you understood that prior to this
- 12 report being published?
- A I understood that he accepted that
- 14 | narrative at that time.
- 15 Q And he changed that narrative with
- 16 information that was provided eight or nine years
- 17 | later to you, right?
- 18 | MR. KLEIN: Objection as to form?
- 19 THE WITNESS: Who changed the narrative.
- 20 BY MR. MACGILL:
- 21 Q REDACTED changed his views on
- 22 whether it was consensual or not eight or nine

- 1 | years after the event, didn't he?
- 2 MR. KLEIN: Objection as to form.
- THE WITNESS: I don't know when that
- 4 happened.

right?

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- 5 BY MR. MACGILL:
- Q Well, sir, you knew based on your

  work -- we've got all the documents right here

  that we're going to show you today. But you knew

  by 2018 or 2019 REDACT had a different opinion as

  to whether the encounter was consensual or not,
  - A It changed from August 2, 2010, until when I spoke to him in February of 2022, but I do not know when that changed.
  - Q Because there was a change in his view from consensual to not consensual, did that raise any red flags with you as an investigator with some 30 years experience?
  - A It did not because I took into consideration that Roy Blankenship manipulated the narrative for a period of several months and that that impacted how he viewed the encounter between

Page 103 Dr. Hunt and his wife, REDACTED 1 2. Are you saying to this court that Mr. Blankenship is a liar? 3 No, I'm not. 4 Are you saying anything that -- are you 5 saying he spoke something that was untruthful in 6 any way at any time, sir? 7 8 That's not what I said. 9 All right. So he's -- he's an honest 10 person as far as you know? 11 MR. KLEIN: Objection as to form. 12 BY MR. MACGILL: 13 Right? 0 He was honest. I believe he was being 14 Α 15 honest with us when he interviewed him on May 9, 16 2022, if that's what you're asking. 17 Did you -- sir, did you listen to the --18 did you -- strike that. REDACTED 19 You came to learn that 20 had tape recorded the counseling session with his 2.1 wife and Pastor Johnny Hunt, right? 22 Α No.

- Q You didn't know that?
- 2 A Tape recorded the conversation 3 between -- with Pastor Johnny Hunt?
  - Q Between Blankenship, Hunt, and his REDACT
    Did you understand there had been a tape recording
    of that?
  - A I listened to tape recordings, audio recordings, between Roy Blankenship and the REDACTED.
    - Q All right. And you did that prior to the publication of the report?
  - A Correct.
  - Q Now, sir, we're going to review later in your testimony a request of REDACTED about document destruction. Did you yourself destroy any documents in this case?
- 17 A No.

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18 Q Now, we have the record evidence. By
19 the time you testify, sir, will be before this
20 court and jury pertaining to the documents
21 produced by REDACTED and the documents that
22 were produced by your company. And there are

- 1 | documents missing from your company's production.
- 2 And that's been documented and will be proven to
- 3 this court and to this jury.
- 4 Did you have anything to do with the
- 5 | missing documents, sir?
- 6 MR. KLEIN: Objection as to form.
- 7 THE WITNESS: I don't know what you're
- 8 referring to.
- 9 BY MR. MACGILL:
- 10 Q You don't have any knowledge about
- 11 | issues pertaining to the production of your
- 12 company of the failure to produce documents that
- 13 | were produced by the REDACTED?
- 14 MR. KLEIN: Objection as to form.
- THE WITNESS: I don't know what you're
- 16 referring to.
- 17 BY MR. MACGILL:
- 18 Q But for your part, what you are
- 19 | confirming is you did not take any steps yourself
- 20 to destroy documents?
- 21 A Destroy documents?
- 22 O Yes.

1 A No.

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Q Pertaining to this investigation, you did not destroy documents?

A I am aware that there are some text messages perhaps between me and other parties that were provided by other parties that I did not retain.

Q Why not?

text message that I receive. I frequently clean out my emails and my texts. That's how I operate. If you were to look at my email inbox right now, you'd probably see a half dozen emails. Some people, if you looked at their email, they'd have a thousand, 800 not read. In general on a periodic basis, I swipe my text messages and I do so to maintain organization and to keep myself focused, and that's how I organize myself. And perhaps I deleted a text at some point in time between me and another party to this investigation.

Q But, you know, I think you understand

Page 107 what I'm asking. REDACTED wrote you and asked 1 whether you had destroyed documents as requested. 2. Do you recall that? 3 MR. KLEIN: Objection. I believe asked 4 and answered earlier, but you can answer. 5 THE WITNESS: I don't recall specifically. 6 7 BY MR. MACGILL: **REDACTED** 8 0 11 I don't know the exact date, but I Α 12 recall an email or something of that sort. 13 Perhaps a text message. 14 Did you respond to him? 15 I did. Α 16 How did you respond to him. 17 I think I referred him to the firm Mintz Α and Gold. 18 To the law firm? 19 0 20 Α Correct. 2.1 Now, sir, you talk about how you 0 22 maintain organization, but you'll admit right now

Page 108 without any equivocation on your part that you 1 took steps in connection with this investigation 2. involving Pastor Johnny Hunt to make sure there 3 was "paper trail" as to portions of your work. 4 MR. KLEIN: Objection as to form. Asked 5 and answered. 6 THE WITNESS: I disagreed with you before, 7 8 and I disagree with you now. 9 BY MR. MACGILL: **REDACTED** 10 0 14 MR. KLEIN: Objection as to form. Asked 15 and answered. THE WITNESS: I don't remember that. 16 17 BY MR. MACGILL: You don't recall that? 18 19 I don't recall that. 20 As a part of your work on this matter, 2.1 sir, did you or did you not take steps to make REDACTED 22 sure there was on certain

1 | matters?

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2 MR. KLEIN: Objection as to form. This is

3 | the seventh time. You can answer one more time.

4 THE WITNESS: No.

BY MR. MACGILL:

6 Q You don't recall such an email, and to

7 | your knowledge, you never sent such an email?

8 MR. KLEIN: Objection. Do not answer that

question. It's been asked eight times. Please

10 | don't ask for a different answer.

11 | MR. MACGILL: Why don't we take about a

12 ten-minute break. Then maybe a short -- then we'll

13 come back for a little session before lunch.

14 VIDEOGRAPHER: Off the record at 11:31.

(Whereupon, a brief recess was taken.)

16 VIDEOGRAPHER: We're now back on the

17 records at 11:50.

18 BY MR. MACGILL:

19 Q Sir, welcome back. I want to -- you

20 testified before the break that you've used the

21 | phrase sexual assault. Do you remember that

22 phrase?

A I don't remember exactly using that phrase, but I won't disagree.

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Q You used it at least twice in your testimony. What did you mean when you said sexual assault. How do you define sexual assault for purposes of the answers that you have given?

7 A Unwanted sexual contact between two 8 individuals.

- Q And where do you get that definition?
- A By common understanding.
- Q Did you define terms in your report?
- 12 A I don't recall if it was defined in the 13 report.
  - Q Did you describe this incident between Pastor Johnny Hunt and REDACTED as a sexual assault?
  - A I believe that was how it was referred to in the document. I don't have it in front of me, but that's how it was referred to.
  - Q That was how it was referred to? Is that what you're testifying to?
- MR. KLEIN: Objection. Mischaracterizes

Page 111 1 his testimony. 2. THE WITNESS: I would need to see it. BY MR. MACGILL: 3 All right. But if you did use the term 4 sexual assault in the report, what you mean is 5 unwanted sexual contact. 6 Between two individuals. 7 Α 8 Okay. Fair enough. Now, sir, we 9 covered this in part before, but would you take a 10 look at the engagement letter, the third page of 11 it, which is EC0014. This is Exhibit 2. 12 Where on this page would you like me to look? 13 14 Top of page 6. It says: As to 0 transparency, the \*\* report would be a "public 15 16 report." Is that right? 17 Α That's what it says here. 18 0 And that was always your understanding 19 from the beginning of your work that you did.

MR. KLEIN: Objection as to form.

Until the report was published by Guidepost,

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right?

1	THE WITNESS: Yes.
2	BY MR. MACGILL:
3	Q Now, sir, I want to ask if you turn to
4	the page number 6, which is EC00016, do you see a
5	section on indemnification?
6	A I do see that section.
7	Q There's a it says here that the SBC
8	agrees to indemnify Guidepost for any actions,
9	judgments or claims against Guidepost arising out
10	of the engagement.
11	Do you know why your company asked for SBC
12	to indemnify your company for any actions, judgments
13	or claims arising out of the engagement?
14	MR. KLEIN: Objection. Calls for a legal
15	conclusion. You can answer.
16	THE WITNESS: I don't.
17	BY MR. MACGILL:
18	Q And then it continues: Unless and until

Q And then it continues: Unless and until it were to be finally adjudicated that Guidepost actions were negligent, tortious, or beyond the scope of the engagement.

Do you see that?

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A I see it.

Q So as you sit here as a lead investigator, do you understand that if your judgment -- if your actions are deemed negligent, that there is no indemnity obligation.

MR. KLEIN: Objection. Calls for a legal conclusion. You can answer.

8 THE WITNESS: I understand.

BY MR. MACGILL:

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- O You understand that to be the case?
- 11 A What you just said, I understand.
- Q Yeah. And I want to ask you, as a lead investigator, so you knew that if you or those working with you at Guidepost were negligent,
- 15 tortious, for example, that you would not have
- 16 | indemnity from SBC. Right?
- MR. KLEIN: Objection. At what point are we talking about?
- 19 THE WITNESS: This is the first time I've
- 21 BY MR. MACGILL:

read this today.

Q Not seen this before?

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	A	110.

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- Q Now that you've read it -- well, let me just ask you this. Did you -- as you did your work, did you understand that if you were negligent in your work that you would not have the right to be indemnified by Guidepost?
  - A That was never discussed.
- Q Okay. So it never came up on your radar screen?
  - A Not with me directly, no.
- Q Sir, if you look at section 3.6, in terms of your understanding, the last sentence of 3.6 of this engagement letter, which is Exhibit 2, says: A written report will be made public in its entirety prior to 2022 SBC annual meeting.

Did you understand that to be the case at the time you were doing your work?

- A I wasn't aware of these terms here outlined in 3.6.
- Q Okay. But you understood your work needed to be finished prior to that SBC meeting, annual meeting, in 2022?

A I just knew that the report would be published at the end of our investigation. I didn't have it related to any certain event or date.

Q At the beginning of your work did you work on making a request for documents to the executive committee? Was that part of your personal work?

A Me personally, I did not make any requests for documents to the executive committee.

- Q Who did that?
- A I don't know.
- Q Did Guidepost receive documents in response to requests of information from the SBC?
- 15 A Yes.

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- Q Now, sir, you testified earlier that in preparation for the deposition you reviewed four different text messages involving four different parties. Do you remember that?
- A Number four doesn't -- I don't remember that, but I did review text messages from different parties.

Page 116 And one was from the -- you reviewed 1 2. text messages from your CEO? 3 Α Yes. And from Krista Tongring? 4 0 5 Α Correct. From Ms. Kilpatrick? 6 Q 7 Α Yes. 8 0 And who was the fourth person? 9 MR. KLEIN: Objection as to form. You can 10 answer. 11 THE WITNESS: REDACTED was one -- an 12 additional person. 13 BY MR. MACGILL: 14 And how did you gain access to these 15 text messages from these four parties? 16 Some were text messages that I had that 17 I -- that I provided upon request. Provided to whom? 18 Q 19 We were directed to utilize some type of 20 software to upload text messages. 2.1 Who directed you to do that? 0 22 Someone in our organization. Brian Kim. Α

- Q Brian Kim. You said that your custom and practice is to simply delete text messages, keep your phone clean, so to speak, right?
  - A That's fair to say.
- Q And so you didn't look at any text messages on your phone?
- 7 A I'm sorry?

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- Q You did not look at any text messages on your phone in preparation for your testimony?
- A I didn't directly look back at my phone because everything I had on my phone I uploaded as directed.
- Q By whom?
- A So the directive to upload text messages
  came from someone on our technical staff named
  Brian Kim. He handles eDiscovery I believe.
- 17 Q All right. And what's his job in your 18 firm?
- 19 A As I said, eDiscovery facilitation I quess.
- 21 O Is he a lawyer?
- A He might have a law degree.

- Q All right. So did you -- did you go -- did you seek him out when you said you wanted to review the text messages from these, involving these four people?
  - A Seek him out, no.
- MR. KLEIN: You mean to prep for the -- deposition prep.
- 8 BY MR. MACGILL:

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- 9 Q Why did -- what did you -- so why in the
  10 world did you go to him and say I want to look at
  11 text messages. Why did you do that?
- 12 A Why did I not?
- Q Why did you?
- 14 A I didn't go to him.
- Q What did you do? You looked at text messages. How did you go about getting that accomplished?
- 18 A I -- I looked at my text messages.
- 19 Q Using the software that he directed you 20 to?
- 21 A I looked at them I believe through the 22 software, but also --

1	MR. KLEIN: Without revealing
2	communications if you want to answer regarding
3	anything we did, you cannot disclose any
4	communications.
5	THE WITNESS: I'm not sure I understood
6	that.
7	MR. KLEIN: Can we take a moment so I can
8	get clarity on a privilege issue.
9	(Brief pause.)
10	BY MR. MACGILL:
11	Q So how did you know to go to use this
12	particular software? Was it Mr. Brian Kim who
13	told you that this software is available?
14	A Yes.
15	Q All right. And then you took advantage
16	of what he told you and looked at the text
17	messages involving these four parties, right?
18	A Yes.
19	Q And you weren't reviewing just screen
20	shots of them, you were reviewing the full text
21	streams that you were interested in; is that
22	right?

- I don't know that they had the full text I'd have to -- each one would be -- I streams. would have to look at.
- But you were looking at text messages, not screen shots of text messages; is that right?
- No. They would be screen shots; otherwise, to look at the text message you would have to be looking at the device.
- How much time did you spend looking at those text messages?
- Α Including emails and documents, I probably spent more than five hours. Perhaps upwards of ten hours looking at documents.
- Including text messages from the four parties you mentioned?
- That would have been part of what I 17 reviewed.
- (HOLSKE Exhibit Number 6 was marked for 18 19 identification.)
- 20 BY MR. MACGILL:

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- 2.1 Sir, I'm going to hand you Exhibit 6.
- Sir, do you recognize Exhibit 6? 22

						Page 121
1	А	If you	give me	a moment,	I just	to
2	review	it.				
3	Q	Yeah.	Sure.			
4	А	Okay.				
5	Q			REDACTED		

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Q Okay. So I want to be very specific now. As of this point in time in your investigation had you identified any abuse by

executive committee members during the 2000 to

- 1 | 2021 period of time?
- 2 A I'm sorry. Can you repeat that?
- 3 Q So you were engaged -- you had a 21-year
- 4 | look-back period for your work, right?
  - A That's correct.
    - Q Two decades in a year, right?
- 7 A Yes.

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- 8 Q So as of February 11th --
- 9 A Two decades and six months.
- 10 Q Okay. Two decades and six months. So
- 11 during that two-decade-and-six-month period of
- 12 time as of February 11th, had you identified any
- abuse allegations that were new in addition to
- 14 | what the SBC already had?
- 15 A In addition to the incident involving
- 16 Dr. Hunt, you mean?
- 17 Q Yeah. Did you have anything. I mean
- 18 | did you have any -- I just want to know. Did you
- 19 | have nothing at that point in time?
- 20 A I may have had Dr. Hunt's identity at
- 21 | this time. I don't -- there was a series of
- 22 conversations where **REDACTED** was scared about

- retaliation, was concerned for his wife. He didn't immediately come out with all the facts and so I -- at this -- when this particular text took place, I can't tell you, sitting here at this moment, how much I knew at that time.
  - Q So you may not have understood my question. Or maybe you did and gave the answer you did, but let me just restate it.
    - A Okay.

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- Q For this, you were involved in an investigation involving a two-decade-plus-six-month period of time, right?
  - A Yes, sir.
- Q On February 11th, 2022, how many abuse allegations did you have that you had uncovered through your work on this investigation since October that were in addition to what the SBC already had?
- A I had talked to other witnesses about other sexual abuse allegations besides this one.
- Q How many? I've got my pen right here.

  I'm going to write them down. I want you to tell

- 1 | this jury and me, and I'll make notes as we go,
- 2 how many new allegations of sexual abuse did you
- 3 | have, sir, prior to February 11th, 2022, that the
- 4 | SBC did not already have. How many?
- 5 A I can't tell you that. I don't know.
- 6 Q List one. I'd like to you list one
- 7 | allegation that you had as of February 11, 2022,
- 8 that was new and different from what the SBC
- 9 already had?
- 10 MR. KLEIN: Objection as to form. You can
- 11 | answer if you know.
- 12 THE WITNESS: I took other reports of
- 13 sexual abuse, and I don't know that I'm comfortable
- 14 revealing the names of the parties involved.
- 15 BY MR. MACGILL:
- 16 | Q Did you have a single -- can you name a
- 17 | single one, sir? Whether you're comfortable or
- 18 | not, the court will tell --
- 19 A Cases the sexual abuse?
- 20 O Yeah.
- 21 MR. KLEIN: Without identifying the name,
- 22 you can answer his question.

		Page	126
1	REDACTED		

engagement with the SBC and run a hotline since

May of 2022, and I've taken a lot of reports from

survivors and advocates, and I just can't remember

4 the exact cases.

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BY MR. MACGILL:

Q Sir, you prepared for your testimony. You've met with lawyers, these New York lawyers twice, right?

A Right.

Q And now is your opportunity. I want you to identify for this court and jury any other allegations of sexual abuse prior to February 11, 2022, that you had identified as a part of your investigation other than REDACTED incident that he identified with his wife and this allegation involving the music minister. Any others?

A This had nothing to do with my preparation for this testimony today, so I'm sorry did not prepare to talk about other victims of sexual abuse during the course of the investigation.

- Q The unvarnished truth of it is, sir -- and to repeat -- the unvarnished truth of this is you didn't have a single other sexual abuse allegation other than what you're claiming about Johnny Hunt prior to February 11, 2022, did you?
- 6 MR. KLEIN: Objection as to form.
- 7 Mischaracterizes his testimony.
- 8 THE WITNESS: That's not correct.
- 9 BY MR. MACGILL:

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- 10 Q List every one that you had knowledge of prior to February 11, 2022.
- MR. KLEIN: Objection as to form. He just did that. He can do it again one more time, but he just answered that exact question.
  - THE WITNESS: As I told you, I'm not prepared, I did not prepare in advance to talk about other sexual abuse victim cases that I encountered during my investigation prior to the release of the report during the course of the investigation.
- 20 BY MR. MACGILL:
- 21 Q Now, but the fact is, sir, the 22 unvarnished truth of this is you had nothing -- to

Page 129 repeat -- you had nothing as of February 11, 2022, 1 2. that you could put in this draft report that was new, did you? 3 MR. KLEIN: Objection as to form. Asked 4 now three times and answered three times. 5 THE WITNESS: That is incorrect. 6 7 BY MR. MACGILL: REDACTED 8 0 it's all I thought and more. You were 10 expressing enthusiasm about what REDACTED had 11 told you, right? 12 MR. KLEIN: Objection. Asked and 13 answered. You can answer. 14 THE WITNESS: Enthusiasm would not be the 15 correct term. 16 BY MR. MACGILL: 17 Okay. But this was just the first or second interview with the -- first or second of 18 19 nine interviews you did with the REDACTE during 20 the course of your investigation, right? Here on 2.1 February 11? 22 I don't know how many conversations I A

Page 130 had had at the time of February 11 at 4:26 p.m. 1 2. Why didn't you include the allegations pertaining to this music minister in your report, 3 sir? 4 MR. KLEIN: Objection as to form. You can 5 6 answer. 7 THE WITNESS: In the report? 8 BY MR. MACGILL: 9 Yes, sir. 0 10 A I believe it's in the report. 11 It's in the report? 12 I don't know for sure, but it was 13 something I investigated. 14 Now, the SBC recently settled a lawsuit. 0 15 You are aware of that settlement that recently 16 occurred? 17 I am not aware of the settlement. Α 18 Q But you are aware of the parties 19 involved? 20 Α I'm not aware. 2.1 MR. KLEIN: Objection as to form. Give me 22 a second to object. The court reporter needs some

- 1 space between our questions and the answers. I
- 2 object as to form. You can answer if you know.
- THE WITNESS: I'm not aware of a
- 4 settlement.
- 5 BY MR. MACGILL:
- 6 Q All right. Let's pull up those names.
- 7 | So did your draft report include references to a
- 8 Mr. Page, a Mr. Patterson, and a Mr. Pressler as
- 9 of May 10, 2022?
- 10 A I'm sorry. Can you ask me that question
- 11 again?
- 12 Q Yeah. Are you confused about what I'm
- 13 asking about when I talk about Page, Patterson,
- 14 and Pressler?
- 15 MR. KLEIN: Objection. That wasn't his
- 16 question. He asked if you can say it again, not
- 17 that he was confused. Please do not mischaracterize
- 18 | his question to you. Thank you.
- 19 BY MR. MACGILL:
- 20 Do you have any confusion about the
- 21 names Page, Patterson, and Pressler, sir?
- 22 A No.

- Q And you know that they were in your draft report on May 10, 2022, weren't they?
- 3 A I don't remember.
- 4 Q You removed them from your report, did 5 you not?
- 6 MR. KLEIN: Objection as to form. You can answer.
- 8 THE WITNESS: I am not aware of that.
- 9 BY MR. MACGILL:
- 10 Q So did you review versions of your
  11 report where they were included at one point and
  12 they were taken out in another?
- THE WITNESS: Can I answer?
- MR. KLEIN: Yes. You can.
- 15 THE WITNESS: I only reviewed documents
- 16 related to Dr. Hunt.
- 17 BY MR. MACGILL:
- Q Why was -- why are the allegations as to
- 19 Mr. Pressler removed from your report?
- 20 MR. KLEIN: Objection as to form. You can
- 21 answer.
- 22 THE WITNESS: I don't know.

Page 133 1 BY MR. MACGILL: 2. Did you have any role in that? MR. KLEIN: Objection as to form. 3 THE WITNESS: I did not. 4 BY MR. MACGILL: 5 Do you know anybody who did? 6 MR. KLEIN: Objection as to form. 7 Ιt 8 mischaracterizes his testimony that it was removed, 9 but you can answer if you can. 10 THE WITNESS: I don't know. 11 BY MR. MACGILL: 12 Well, sir, let's look at just some very 13 basic things. You told us this whole thing that you were involved with, this entire thing that you 14 did, involved a period of two decades and six 15 16 Do you remember that? months. 17 The entire thing that I did? 18 0 Yeah. All that you've caused here 19 relates to that period of time, doesn't it? 20 MR. KLEIN: Object. 2.1 BY MR. MACGILL: 22 The 2000-to-2021 period of time. 0

- 1 understand that, do you not?
- 2 MR. KLEIN: Objection as to form as to
- 3 | what "caused" means, but you can answer if you can.
- 4 THE WITNESS: Your question is not clear
- 5 to me.

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- 6 BY MR. MACGILL:
- 7 Q Your foot -- the footprint of your work 8 covered what period of time?
- 9 A The scope of our engagement was from
  10 January 1, 2000, through June -- forgive me -11 June 14th, 2021.
  - Q Now, did the Pressler -- was the

    Pressler conduct, did that involve -- was

    Pressler's conduct occurring, at least in part,

    during that period of time?
    - A I had no role in that aspect of the investigation.
  - Q Why not, sir? You were charged -- it was on your own interview template, right? You were supposed to do interviews pertaining to that period of time. Why did you not include Pressler in your work, sir.

1 MR. KLEIN: Are you asking him in his

- 2 | individual capacity or as Guidepost?
- 3 BY MR. MACGILL:
- 4 Q Why didn't you include that, sir?
- 5 MR. KLEIN: You can answer in your
- 6 | individual capacity if you know.
- 7 THE WITNESS: The responsibilities for
- 8 investigating the different allegations were shared
- 9 among different team members. I had nothing to do
- 10 with the Pressler or Patterson matters.
- 11 BY MR. MACGILL:
- 12 0 Who did.
- 13 A I do not know.
- 14 Q One of your colleagues at Guidepost?
- 15 A I assume, yes.
- 16 Q You have no knowledge of who was
- 17 involved there?
- 18 A I don't recall which of the
- 19 | investigators had Mr. Patterson. I don't recall
- 20 which investigator had Mr. Pressler.
- 21 Q Now, your CEO was involved in those
- 22 | matters, right? You saw it with your own eyes

- 1 | emails involving her and Pressler and Patterson,
- 2 right?
- 3 MR. KLEIN: Objection as to form. You can
- 4 answer.
- 5 THE WITNESS: I don't recall any emails
- 6 | from our CEO on the Pressler and Patterson matters.
- 7 BY MR. MACGILL:
- 8 O So what --
- 9 A Once again, I was not the investigator
  10 for those allegations.
- 11 Q What were you the investigator for?
- 12 A I interviewed several past presidents of
- the SBC that fell within the scope of our
- 14 engagement including Jack Graham, Morris Chapman,
- 15 Steve Gaines, Frank Page, perhaps others.
- 16 Q And why were you interviewing them?
- 17 Were there sexual abuse allegations associated
- 18 | with them?
- 19 A We interviewed executive committee
- 20 members, including presidents of the SBC, trustees
- 21 to the executive committee, employees of the
- 22 | Baptist Press, sexual abuse survivors, sexual

abuse survivor family members, and any other witnesses willing to come forward and speak to us about this matter.

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- Q Were any of the four gentlemen that you mentioned, were they -- did you interview them pertaining to allegations of sexual abuse by them?
- A We interviewed all of them and asked questions related to the five bullets here.
- Q Okay. You have a section in the report entitled allegations of abuse committed by executive committee members. And Frank Page, there was information drafted as to him in the report -- in the draft report, right?
- A I don't recall. I didn't prepare to talk about Frank Page for today.
- Q The only name, sir, in the final report pertaining to "allegations of abuse committed by executive committee members" was Pastor Johnny Hunt. Is that right?
- 20 MR. KLEIN: Objection. Asked and answered.
- THE WITNESS: Again, I did not prepare to

- speak about anything today besides the incident involving Dr. Hunt.
- 3 BY MR. MACGILL:

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Q Well, sir, I'm just asking about the
work you did and all the circumstances that
resulted from the Guidepost report here. Don't
you understand at a very basic level that there's
a section of your report entitled allegations of
abuse committed by the executive committee
members?

Do you understand that?

MR. KLEIN: Objection as to form. You say your report. This is not his report. It's Guidepost's report. But of course, you can ask him questions about his memory about his individual role. With that, you can answer.

THE WITNESS: I would have to see the report in its entirety and look to see if there was anything involving Dr. Frank Page. I don't recall what ended up in the report related to him.

- 21 BY MR. MACGILL:
- 22 Q You were the principal drafts person of

- 1 | this report, were you not?
- 2 | MR. KLEIN: Objection. Mischaracterizes
- 3 his testimony. You can answer.
- 4 THE WITNESS: I was not.
- 5 BY MR. MACGILL:

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- O Who was?
  - A The report is several hundred pages long and several members of the investigative team provided draft input.
- Q Who was the principal drafts person,
  sir, of the section entitled allegations of abuse
  committed by executive committee members?
- MR. KLEIN: Objection as to form. You can answer.
  - THE WITNESS: If you are referring to the event involving Dr. Hunt, Samantha Kilpatrick and I were the principal drafters of the draft language involving the incident with Dr. Hunt.
- 19 BY MR. MACGILL:
- Q Well, sir, we covered this before. It sounds like we need to cover it again. So you testified previously that you were the -- that you

drafted the portion of the report related to the plaintiff, right?

- A Isn't that what I just said.
- Q Yeah. That's what you said this morning and that's what we need to follow up on. That was the section that you drafted, right?
  - MR. KLEIN: Objection. That's exactly what we just testified to, but you can ask your follow-up question.
- 10 BY MR. MACGILL:
- 11 Q You understand that. All right. In
  12 what section did that report -- portion of the
  13 report appear.
  - A I don't recall.
- Q Sir, in black and white terms, we'll look at it this afternoon. It's Allegations of Abuse Committed By Executive Committee Members, isn't it?
- MR. KLEIN: Objection as to form. He just answer your question. He can answer it again or you can show him the document.

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- 1 BY MR. MACGILL:
- 2 Answer the question, sir?
- MR. KLEIN: You can.
- 4 THE WITNESS: I don't recall the title
- 5 under which it was listed. I just remember the
- 6 content of the report.
- 7 BY MR. MACGILL:
- 8 Q Okay. I'll represent to you, sir, that
- 9 the section A allegations of abuse committed by
- 10 | the executive committee members contains
- information reported as to Pastor Johnny Hunt.
- 12 | And as you sit here today, you have no
- 13 recollection that that's where this portion of the
- 14 | report appeared, right?
- MR. KLEIN: Objection. Asked and
- 16 answered. You can answer.
- 17 THE WITNESS: I don't.
- 18 BY MR. MACGILL:
- 19 Q All right. Now, let's see what else you
- 20 don't know or maybe you do know. Now, in prior
- 21 drafts of the report -- prior drafts of the report
- 22 pertaining to this particular section, Allegations

Page 142 of Abuse Committed by Executive Committee Members, 1 2. there were references to these gentlemen, weren't there -- Mr. Pressler, Mr. Patterson, right? 3 MR. KLEIN: Objection. Is that a 4 question? 5 6 THE WITNESS: I don't know. 7 BY MR. MACGILL: 8 Well, did you overwrite that portion of 9 the report where you deleted those two gentlemen included Pastor Johnny Hunt, sir? 10 11 MR. KLEIN: Objection. That 12 mischaracterizes his role and his testimony, but he 13 can answer again. 14 THE WITNESS: As I told you before, I had 15 no input on Mr. Patterson -- Dr. Patterson or 16 Dr. Pressler. 17 BY MR. MACGILL: 18 Q Now, in the second interview with REDACTED 19 , did you conduct that interview? 20 MR. KLEIN: Objection as to form. 2.1 THE WITNESS: Second interview. Could you be more specific. 22

1 BY MR. MACGILL:

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- Q Well, don't you remember that there were various interviews that you did. We covered that this morning. Do you want to go over that again, sir. I'm happy to do it. Do you want to go over it again?
- 7 A What do you mean?
  - Q February 15, 2022, you did an interview with REDACTED . Do you remember that?
- 10 A That date doesn't speak to me.
- 11 Q All right. Well, sir, we went through 12 this --
- MR. KLEIN: Can you let him finish --
- MR. MACGILL: Pull out --
- MR. KLEIN: Let him finish the answer.
- MR. MACGILL: Pull out the --
- MR. KLEIN: Rob, please let him finish the
- answer. He's happy to answer any questions you
- 19 have.
- 20 BY MR. MACGILL:
- 21 Q Pull out the interrogatory answers, sir.
- 22 You confirmed that this is true. Pull it out and

- 1 let's go through it.
- 2 MR. KLEIN: Rob, I would just ask that you
- 3 let him finish his answer, and then, of course, you
- 4 can ask any follow-up question you like, please.
- 5 BY MR. MACGILL:
- 6 Q Do you have page 3 of this exhibit in
- 7 | front of you, sir?
- 8 A I do.
- 9 Q All right. And do you see -- do you
- 10 remember confirming that this, to the best of your
- 11 knowledge, was a truthful under-oath answer by the
- 12 chief operating officer of your company?
- 13 A Yes.
- 14 Q And you trust his word?
- 15 A Yes.
- 16 Q Okay. Now, interrogatory two:
- 17 | Complainant's husband. Do you see that entry of
- 18 | February 15, 2022?
- 19 A I see the entry.
- 20 | Q And you did any interview that day,
- 21 right?
- MR. KLEIN: Objection as to form. You can

1 answer.

2 THE WITNESS: I documented a conversation,

 $3 \mid \text{yes.}$ 

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4 BY MR. KLEIN:

Q And you did an interview that day?

MR. KLEIN: Objection. Asked and

7 answered.

8 THE WITNESS: I documented a conversation.

BY MR. KLEIN:

10 Q Okay. So you didn't do an interview.

11 You documented a conversation? Why didn't you

interview him on that day?

A I would need to see the document that's referred to in the last column to characterize accurately what happened on the 15th of February.

Q Why in your mind, sir, is there a difference between documenting a conversation and an interview?

A Perhaps on that date -- a conversation can happen where you say I need a name, a full name, a contact number. I don't know what that conversation entailed that particular day.

- Okay. Now, did you do a joint interview 1 of the REDACTED with Samantha Kilpatrick on 2.
- March 31? 3

- Α Yes. 4
- And did you create notes of that? 5 Q
- 6 Α Yes.
- 7 Q And you were in person for that interview?
- 9 Α Yes, sir.
- 10 0 And where did you go?
- 11 I went to Eatonton, North Carolina. Α
- 12 0 And did Ms. Kilpatrick attend with you?
- 13 She did. Α
- 14 Now, I take it this was an hour? two 15 hours? What was it? How long was that interview 16 there on March 31.
- I remember it being an entire day. 17
- You met with the two of them for an 18 Q 19 entire day in Eatonton, North -- South Carolina or 20 North Carolina, I should say.
- 2.1 Α Yes. I don't recall exactly the number 22 of hours and number of minutes, but I recall it

Page 147 being a long -- a long day. 1 2. Did you have typed notes -- notes typed up from this interview? 3 4 Α Yes. It says here documents and notes. Do 5 you think it was not handwritten notes? Do you 6 7 think it was typewritten notes on that day. 8 I remember having my laptop with me on 9 that trip. 10 Okay. And you took notes during the 11 conversation with them? 12 Α Correct. Okay. Now, you did another joint 13 Q interview of the REDACTED on April 5, 2022; is that 14 right? 15 16 Α Yes. And that was with Ms. Kilpatrick, right? 17 Q 18 Α Yes. 19 And then you have an interviewee, you O say the plaintiff. Who is the plaintiff? 20 2.1 Α That's Dr. Hunt. 22 0 REDACTED

Page 148 MR. KLEIN: Hold on. I ask you not to --1 2. MR. MACGILL: I agree. MR. KLEIN: I appreciate it, Rob. 3 MR. MACGILL: 4 I agree. 5 MR. KLEIN: Thank you, sir. BY MR. MACGILL: 6 Okay. Now, you had an interview with 7 Mr. Blankenship on May 9th, 2022; is that right? 8 9 A Yes. 10 And that was in person? 11 A Yes. 12 Was that all day? 13 No. He limited that conversation. stated he would only talk to us for 20 minutes, 14 15 but we ended up speaking to him for 45 minutes. 16 Sir, with respect to Mr. Blankenship, 17 how did you arrange for the interview? Did you 18 call ahead of time and say we'd like to meet with 19 you, give him the courtesy of head-up notice, that 20 kind of thing? 2.1 MR. KLEIN: Objection as to form. You can 22 answer.

Page 149 THE WITNESS: We initially emailed him 1 asking him to meet with us, so he knew that we 2. wanted to speak to him about this matter. 3 BY MR. KLEIN: 4 And what happened? 5 He replied regarding his availability, 6 his work schedule, and that he would need to get 7 8 back in touch with us. 9 0 And did he? 10 Α No. 11 So how did you arrange then for a Q 12 meeting with him if he didn't respond to you? 13 We went to his office. Α 14 0 Uninvited? 15 Α Yes. Why would you go to his office 16 17 uninvited? 18 Α To speak to him. 19 So you traveled -- and your home is 20 what? You live here in the Washington, D.C. area?

And so you and Ms. Kilpatrick got on a

I did at the time.

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- plane and went to Georgia to meet with him uninvited?
- 3 A I took a plane to get to Georgia.
- 4 Q Did she also?
- 5 A I believe yes.

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- Q How did you know you were going to be able to meet with Mr. Blankenship if he had not agreed to a meeting?
- 9 A We did not know that we would be able 10 to.
- 11 Q Then how did you -- did you force a meeting somehow?
  - A No. We did not force a meeting.
- Q Well, how did you get -- if you -- you
  weren't invited and the meeting wasn't agreed to,
  how did you have a meeting then, sir?
  - A We approached him on public property, asked him if he would be willing to speak to us.
- Q When you approached him, where did you approach him?
  - A Outside of his office.
- Q When you say outside of his office,

- 1 | where were you and where was he?
- 2 A Kennesaw, Georgia.
- Q Right. Were you on a sidewalk or -- where were you?
  - A Sidewalk.

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- Q Who was there on the sidewalk?
- 7 A Me, Samantha Kilpatrick and Roy 8 Blankenship.
  - Q What did you do to him to get him to talk to you then? You're on the sidewalk. How do you ten cause a conversation to take place when you are not invited and there's a meeting that has not been agreed to. How does that happen?
    - A We didn't do anything to him first. We identified ourselves.
  - Q When? When did you identify yourself?
- 17 A When he encountered him on the sidewalk.
- 18 Q Well, did he walk out of an office 19 building?
- 20 A Correct.
- 21 Q Oh, so you were waiting for him when he 22 walked outside his own office building?

Page 152 That would be fair to say. 1 Α 2. Was he surprised to see you? Q I don't know how he felt about it. 3 Α Fair enough. Did he know who you were 4 when he walked outside his office building? 5 MR. KLEIN: Objection as to form. You can 6 7 answer. 8 THE WITNESS: I don't know. 9 BY MR. KLEIN: 10 Okay. Well, how did you engage him in 0 11 conversation then? As I said before, we identified 12 ourselves as employees of Guidepost Solutions and 13 14 that we wanted to speak to him pursuant to the prior email contact. 15 16 What did he say? 17 He listened. Α 18 Q And what happened? 19 Α He agreed to speak to us. 20 Where? Q Inside his office. 2.1 Α 22 How long did that conversation take 0

Page 153 place? 1 As I said earlier, 45 minutes 2. 3 approximately. Did you take notes? 4 Α I did. 5 Who else took notes? 6 0 7 Α Samantha Kilpatrick. 8 And this meeting was -- this meeting 9 took place how long after the incident at issue? 10 Α Eleven years and approximately nine 11 months. 12 Did you tell him that you had a tape REDACTED 13 recording of the interview that had 14 procured of the meeting back in 2010? 15 I didn't. Α Why didn't you tell him, sir? Wouldn't 16 17 that have been a fair way to approach this, to 18 say, look, you need to know I have a tape 19 recording of the conversation between you and

and his wife. Did you tell him that?

MR. KLEIN: Objection as to form. You can

REDACTED

answer.

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- THE WITNESS: No. But we told him that we
- 2 | had a signed waiver from the REDACTED and that we'd
- 3 like to speak to him.
- 4 BY MR. KLEIN:
- 5 Q Did you tell him you had a signed waiver
- 6 | from Johnny Hunt?
- 7 A I didn't have a signed waiver from
- 8 Johnny Hunt.
- 9 Q Well, why didn't you tell him that you
- 10 need to know that in terms of this counseling
- 11 session, I just have one waiver, not the other?
- 12 | Why didn't you tell him that?
- 13 MR. KLEIN: Objection as to form. Your
- 14 can answer.
- THE WITNESS: Because the counseling
- 16 sessions that we have recordings for didn't involve
- 17 Dr. Hunt. He wasn't present during the counseling
- 18 sessions.
- 19 BY MR. KLEIN:
- 20 | Q He wasn't present during any of the
- 21 | counseling sessions?
- 22 A The ones that I listened to that were

provided by REDACTED , I don't remember hearing the voice of Dr. Hunt on those recordings.

- Q Let me make sure I understand. Are you saying that at the time you wrote the report you did not know whether Johnny -- Pastor Johnny Hunt was in the room during the time the conversation was taped?
- A He was not in the room.
- O You are certain of that?
- MR. KLEIN: What room are you talking
  about? The room where the audio recordings?

  BY MR. MACGILL:
- 13 O Yeah.

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- A The counseling sessions were between Roy
  blankenship after the incident on July 25th, and
  the parties present were REDACTED
- 17 REDACTE, and Roy Blankenship.
- Q Okay. Did you -- did you describe to

  Mr. Blankenship the content of that tape recording

  in any way?
- 21 A No.
- Q Did you describe that there was no

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Page 160
                  (Whereupon, a luncheon recess was
 1
                  taken.)
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complaint about Johnny Hunt in the tape recordings that you'd heard with your own ears?

A We didn't discuss the recordings with Roy Blankenship.

Q Well, sir, you knew -- you knew as a matter of fact -- you'd heard with your own ears that there was no complaint about Johnny Hunt and any sexual abuse or sexual encounter in the tape recordings that you heard, right?

MR. KLEIN: Objection as to form. You can answer.

THE WITNESS: I don't recall whether in nose recordings that I listened to back in the spring of 2022 if during those conversations that I listened to whether either Roy Blankenship, REDACTE D said the name Johnny Hunt.

## 17 BY MR. KLEIN:

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Q Are you saying because this occurred approximately two years you have some inability to remember what was on those tape recordings?

MR. KLEIN: Objection as to form. You can answer.

THE WITNESS: That's not what I said. I listened to those tapes in the spring of 2022. And I don't recall whether or not Roy Blankenship, REDAC TED said the name Johnny Hunt.

## BY MR. KLEIN:

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Q Okay. But I'm asking you something different, and I hope you understand that. I'm asking you whether you gave the simple courtesy to Mr. Blankenship to say that, with respect to recordings made in 2010, there is no reference by REDACTED to any form of sexual abuse in that tape recording.

MR. KLEIN: Objection. I believe that was asked and answered, but you can answer again.

THE WITNESS: We did not talk about the recordings.

## BY MR. KLEIN:

Q Why wouldn't you as a matter of being fair and forthright in your investigatory approach to explain I have evidence, Mr. Blankenship about what actually occurred in 2010, and this evidence is a tape recording. Why didn't you tell him

- 1 | that, sir?
- 2 MR. KLEIN: Objection as to form.
- 3 | Mischaracterizes the testimony. You can answer.
- 4 THE WITNESS: The tape recordings were
- 5 | counseling sessions between Mr. Blankenship and
- 6 REDACTED subsequent to the
- 7 | incident involving Dr. Hunt. And I don't recall
- 8 | whether Dr. Hunt's name was ever mentioned. So that
- 9 was not an element that I utilized to interview
- 10 Mr. Blankenship. I used other elements of
- 11 information I had received prior to May 9th to ask
- 12 him very direct questions about the incident on
- 13 | July 25th, 2010.
- 14 BY MR. KLEIN:
- 15 Q But sir, you had actual evidence as what
- 16 was spoken 12 years prior that you had and Mr.
- 17 | Blankenship did not have. Why did you, sir, not
- 18 as a matter of common courtesy or good
- 19 investigatory practice simply say to Mr.
- 20 | Blankenship I have a recording, I'd like you to
- 21 listen to it.
- MR. KLEIN: Objection as to form. Asked

- 1 and answered several times. Please stop badgering
- 2 | the witness. I'd ask him not to answer that
- 3 | question. You've asked it several times now.
- 4 BY MR. KLEIN:
- 5 Q Answer the question, sir.?
- 6 MR. KLEIN: You can answer one more time.
- 7 THE WITNESS: The evidentiary value of
- 8 | those recordings was that Roy Blankenship had in
- 9 | fact acted as a counselor subsequent to July 25th,
- 10 2010 with REDACTED .
- 11 BY MR. KLEIN:
- 12 Q You sow no evidentiary value, as you
- 13 say, using your term, to the tape recording itself
- 14 that was made in 2010?
- 15 A The evidentiary value was the fact that
- 16 in fact Roy Blankenship acted as a counselor
- 17 subsequent to the incident with REDACTED
- MR. MACGILL: Why don't we go ahead and
- 20 take a break.
- 21 VIDEOGRAPHER: We are now off the record
- 22 at 12:43.

	Page 161
1	AFTERNOON SESSION
2	(1:34 p.m.)
3	VIDEOGRAPHER: We're now back on the
4	record at 13:34.
5	WHEREUPON,
6	RUSSELL HOLSKE
7	was called for continued examination, and having
8	been previously duly sworn, was examined and
9	testified further as follows:
10	EXAMINATION BY COUNSEL FOR PLAINTIFF
11	CONTINUED
12	BY MR. MACGILL:
13	Q Sir, I want to go to the March 31, 2022
14	interview you had an all day interview with the
15	REDACTED ; is that right?
16	A Yes.
17	Q And that was in person?
18	A Yes.
19	Q Did you review every document they
20	provided to you prior to the time you had that
21	meeting?
22	MR. KLEIN: Objection as to form. You can

Page 162 1 answer. THE WITNESS: I had reviewed every 2. document provided prior to that day, prior to the 3 4 meeting. 5 (HOLSKE Exhibit Number 7 was marked for identification.) 6 BY MR. MACGILL: 7 Okay. I'm going to hand you the next 8 exhibit. So this is Exhibit 7. Can you tell us 9 10 what Exhibit 7 is? 11 Α This is a narrative document 12 describing --REDACTED 13 Q 16 Α Correct. 17 When did they provide this to you, sir? Q 18 Α On March 31. 19 0 Did you have access to this document 20 when you authored the report? 2.1 Α Yes. I would have had the report 22 available.

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               (HOLSKE Exhibit Number 8 was marked for
14
               identification.)
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16
     BY MR. MACGILL:
               All right. Let's take a look at the
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     next exhibit. Can you tell us what Exhibit 8 is?
               This is the published report by
19
     Guidepost Solutions to the Southern Baptist
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     Convention.
               And is this -- with respect to the
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          Q
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Page 164 journal that we referred to previously --1 2. MR. KLEIN: When you say journal, Rob, are you referring to Exhibit 7? 3 MR. MACGILL: Exhibit 8. 4 MR. KLEIN: You said journal, so I --5 MR. MACGILL: Yeah. Let me get --6 7 MR. KLEIN: No problem. (HOLSKE Exhibit Number 9 was marked for 8 9 identification.) 10 MR. MACGILL: My mistake it's Exhibit 9. 11 BY MR. MACGILL: 12 Can you tell us what Exhibit 9 is, sir? 13 This is a journal that was on the hard REDACTED drive that 14 provided to Guidepost. 15 And when did you first get access to this? 16 17 I don't remember the date. 18 Now, do you know when the -- when this 19 journal was offered? 20 According to forensic review it was 2.1 between the years 2009 and 2011, but I did not 22 conduct that review.

- Q When you say -- who did a review of Exhibit 9?
  - A I can't say for certain.
- Q You say it was a forensic review? Was it review by somebody in your firm?
  - A I believe so.

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- Q And who in your firm would have been would have had the skills to do a "forensic review"?
- A We have more than one person that has that skill set. I do not possess that skill set, so I'm not sure.
- O What is a forensic review?
- A It would include determining when a record was created -- digital record was created.
- Q And you believe, based on the forensic review, this record was created sometime between 2009 and 2011?
- 19 A That's the feedback I got.
- Q Did you review these journal entries on Exhibit 9 prior to the time that you authored your portion of the report?

Page 166 Α 1 Yes. 2. Did you have access to Exhibit 9 during the entire time you did your report? 3 MR. KLEIN: Objection as to form. 4 BY MR. MACGILL: 5 Did you have access to these -- to 6 7 Exhibit 9 during the time you were working on the 8 report? 9 Α Yes. 10 (HOLSKE Exhibit Number 10 was marked for 11 identification.) 12 BY MR. MACGILL: 13 Sir, I'm going to hand you what's been marked as Exhibit 10. 14 15 Sir, this is a series of emails. Do you 16 recognize this email -- if you look at the backside, 17 which is Bates 14527, there's an email from you to 18 yourself, Krista Tongring, Julie Wood Myers or Julie 19 Myers Wood, and Samantha Kilpatrick. 20 Do you see that? 2.1 Α I do see it. 22 And this is an email, an invitation 0

1 invite?

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- 2 A Yes.
- Q And looking at this, do you remember what you were conversing about?
  - A Just sharing what information we had obtained the day before.
- Q And this was after your all-day, in-person meeting with the REDACTED?
  - A This email was authored the day after.
  - Q And you say at the bottom of page 2 that you're trying to set up a meeting with Mr. Hunt; is that right? A Hunt discussion?
    - A No. I'm seeking a time that I can talk to Krista Tongring and Julie Myers Wood with Samantha Kilpatrick present.
- Q My mistake. But this was scheduling a time to talk about Pastor Johnny Hunt; is that right?
- 19 A It was about scheduling a time for the 20 four of us to talk about what we had learned the 21 day before, which includes information about 22 Dr. Hunt.

- Q On the back page you say specifically -- the subject is Hunt Discussion. Do you see that?
  - A Correct.
- Q And what about Dr. -- what about Pastor Johnny Hunt were you aiming to speak about?
  - A What we had learned the day before from REDACTED involving
- 8 Dr. Hunt.

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- Q Why did you want to have all four of you have a conversation rather than a just subset of this group?
  - A Well, Samantha Kilpatrick was with me that day. Krista Tongring was the project manager, and Julie Wood was providing oversight for the entire investigation.
  - Q Now at this time, April 1st, 2022, the allegations that the REDACTED were -- made this a unique case as far as you were concerned, right? That is, the Hunt circumstances?
- 20 MR. KLEIN: Objection as to form. You can answer.
- THE WITNESS: It was unique with respect

- to my experience up until that date in that I had
  not received or I had been involved with an
  allegation against an executive committee member as
  outlined in the first bullet of the scope of our
  engagement.
- 6 BY MR. MACGILL:

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- Q So this was the first time, April 1st, 2022, that you found a case that would meet the particular requirements of the engagement letter that you've outlined?
- 11 MR. KLEIN: Objection. Mischaracterizes
  12 his testimony. You can answer.
  - THE WITNESS: No there were other instances that would have been covered under the second through fifth bullets of the scope, but this was the only one having to do with the first bullet in my experience up until that date.
- 18 BY MR. MACGILL:
- Q All right. So this, as of April 1,
  20 2022, in terms of all the work that you'd been
  21 doing in this matter since October 2021 this was
  22 the only case that met the requirements, or the

- 1 | bullet point as you say, "Allegations of Abuse by
- 2 | Executive Committee Members"; is that correct?
- 3 MR. KLEIN: Objection as to form.
- 4 THE WITNESS: That I was involved with
- 5 directly.

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- 6 BY MR. MACGILL:
- Q Are you aware of anyone else involved in any other allegations in connection with this particular investigation involving allegations of
- 10 | abuse by executive committee members?
- 11 A I don't know.
- 12 Q You don't have any knowledge of any such example.
  - A I did my work, my contribution. I'm not sure what all the other team members accomplished.
- 16 Q But as far as you know, sitting here
  17 today, you know of no other case that would -- no
  18 other case that was investigated that would meet
  19 the allegations of abuse by executive committee
  20 members criterion?
- MR. KLEIN: Objection. Asked and answered you can answer.

Page 171 1 THE WITNESS: I don't know. 2. BY MR. MACGILL: When you say you don't know, you don't 3 0 know of any other case, right? 4 I don't know. 5 6 Okay. So I'm going to take by your 7 answer that you don't know of any other case 8 involving allegations of abuse by executive 9 committee members as you sit here today. 10 Do you have any reason to correct me on 11 that? 12 MR. KLEIN: Objection as to form. You can 13 answer. 14 THE WITNESS: You seem to have made 15 reference to some earlier, so it's possible that 16 there were others. But in my experience I don't 17 know. BY MR. MACGILL: 18 19 Okay. Now, your words April 1 you said: Q 20 There's no other case like this to the best of my 2.1 knowledge and we need to decide how to proceed?

Do you see that?

1	A	Correct.

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- Q When you said there is no other case like this, what did you mean?
- A In my experience from the time I got involved in this engagement up until that date, I had not been made aware of a similar case.
- Q All right. And you then said, we need to decide how to proceed. Do you see that?
  - A I do see that.
- Q What needed to be decided as far as you were concerned.
  - A Next steps.
  - Q Well, why did you -- why was this -- why did you need to have four people on the phone, including the CEO of the company, to make this decision on how to proceed?
  - A Because we had an instance of alleged sexual abuse by a member of the executive committee. And as I had just mentioned previous, in my experience up until that date, I had not encountered that.
    - Q Okay. And at this point what you had

- was you had an interview with REDACTED and an interview -- you had interviews with REDACTED

  REDACTE and REDACTED at this point pertaining to -- at this point pertaining to this allegation?
  - Q And you had not done any other interviews as of this point in time to corroborate what they had to say.
  - A Other than speaking to REDACTED and REDACTE I had not spoken to any other witness.
  - Q As of this time?

Yes.

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- 12 A As of March 31st.
- 13 Q Now, ultimately did you have a meeting
  14 with the CEO of company, Guidepost, to determine
  15 how top proceed?
- MR. KLEIN: Objection. At what point? At the point listed in this email or any time?

  BY MR. MACGILL:
- 19 Q At any time after April 1st?
- A I would have had a discussion with

  Krista Tongring and Julie Wood and Samantha

  Kilpatrick and I.

- 1 Q What happened in that discussion?
- A We shared what we had heard on the 31st,
  the explanation by REDACTED on what she
- 4 experienced in graphic detail on July 25th, 2010.
  - Q When you say in graphic detail, did she tell you what she experienced?
- 7 A Yes.

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- Q And so you were relying on her spoken word in addition to Exhibit 9.
- 10 A No.
- 11 Q You were relying just on her spoken word?
  - A No. We relied on Exhibit 7, we relied on prior conversations with REDACTED, and we relied on her description of what she experienced with Dr. Hunt on July 25th, 2010.
  - Q So what was decided when all of you -- when you spoke with the CEO about next steps after April 1st?
  - A I think that initial conversation was us explaining, as I mentioned, what we -- what we heard the day before from the REDACTED and

absorb that information. And I don't know if we actually determined next steps at that -- in that initial discussion or we circled back after they had time to digest what they heard from us.

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Q All right. Did you then -- was there a subsequent interview of REDACTED ?

A I did not interview -- I was party to a conversation, a phone call, that may have been very limited in content after that date. But a full-blown interview similar to what we experienced on March 31st where she explained in graphic detail what she experienced on July 25th, 2010, no.

Q So on April 4, 2023, did Samantha

Kilpatrick do an interview with REDACTED ?

A Can I refer to the document from the Mr. Collura.

Q Exhibit 1. Yes.

MR. KLEIN: Just for the record, I believe you said April 4, 2023. Did you mean 2022?

MR. MACGILL: 2022. Yeah.

1	MR. KLEIN: Just for the record.
2	THE WITNESS: In looking at this document
3	under interrogatory number two, I can see that a
4	telephonic contact took place between REDACTED
5	and Samantha Kilpatrick. This document is dated
6	April 4, 2022.
7	BY MR. MACGILL:
8	Q All right. And did you see notes of
9	that conversation yourself?
10	A At some point in time I did see those
11	notes.
12	O All right. Now is this the fifth

- Q All right. Now is this the fifth interview with the REDACTED? April 4, 2022?
- I can't put an exact number on it right 14 Α 15 here.
- All right. Well, if you look at the 16 17 interrogatory response, you have your interview on February 11th. That's one, right? 18
- 19 A Uh-huh.

13

You have then another interview with 20 2.1 complainant's husband -- that's two -- on 22 February 15th; is that correct?

- A So a -- there's a conversation,

  telephonic conversation, between Samantha

  Kilpatrick and REDACTED , as it says here,

  prior to March 31st, 2022. So one, two, three -
  April 4th would have been the fifth document of

  conversation with one of the two REDACTED.
  - Q Okay. So now from February 11 to

    April 4, you have five interviews of either or
    both of the REDACTED?
  - MR. KLEIN: Objection as to form.

    Mischaracterizes the testimony of it being an interview. But he can answer.
    - THE WITNESS: Documents a discussion between the parties that you mentioned.
- 15 BY MR. MACGILL:

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- Q Now, let's go back to interrogatory number two. Look at the top. Could you read aloud the first two lines -- could you read the first question there, sir?
  - A Did Guideposts conduct any interviews of the complainant Johnny Hunt or any other person related to the claimant's allegation. If so,

Page 178 identify the date --1 2. That's enough, sir. So the question was to ask about interviews, right? And so the answer 3 was, as you understood it, the chief operating officer described interviews of the REDACTED here, 5 6 right? 7 That's correct. 8 Now, so the fifth interview of the REDACTED, either or both of the REDACTED, that 9 10 occurred as of April 4, 2022; is that right? 11 Α Yes. 12 0 Was there a sixth interview of the REDACTED ? 13 14 Yes. Α 15 When was that, sir? O 16 April 5th, 2022. Α 17 Did you participate in that 0 sixth interview? 18 19 Α Yes. 20 (HOLSKE Exhibit Number 11 was marked for 2.1 identification.) 22

Page 179 BY MR. MACGILL: 1 Let's take a look at the next exhibit. 2. This will be Exhibit 11, sir. 3 Okay, sir. Is Exhibit 11 a draft of 4 your -- of the Guidepost report that was drafted as 5 REDACTED 6 I'm seeing this report for the first 7 8 time. So I don't know exactly 14 pages of -- 15 9 pages of content -- exactly what it is. 10 (HOLSKE Exhibit Number 12 was marked for 11 identification.) 12 BY MR. MACGILL: 13 I'm going to hand you Exhibit 12. Sir, 14 I'm going to ask you to compare the Bates number 15 on Exhibit 11 and Exhibit 12. Do you see the 16 Bates number GP004328 on Exhibit 11? 17 Α GP004328. Is that what you said? Yes. Yes. And then look at Exhibit 12. 18 0 19 Α Yes. 20 Do you recognize this as a metadata 2.1 sheet for this particular exhibit.

It appears as one. I'm not very well

22

Α

Page 180 versed in that, but it appears as one. 1 Is this -- is this the metadata, sir, 2. for that particular report? 3 MR. KLEIN: Objection as to form. You can 4 answer if you know. 5 THE WITNESS: I don't know. 6 7 BY MR. MACGILL: 8 On the right-hand side you see the 9 file -- the date time? 10 Α Yes, sir. 11 And do you see the file name draft **REDACTED** 12 13 I do. Α R 14 E D Okay. So sir, I'm going -- you can -- I 18 Q 19 will tell you that we don't have the custodian as 20 yet. We'll hopefully get that eventually. But do 2.1 you recognize this now that you have this Exhibit 22 11 in your hand as the status of the draft report

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Page 181
    as of that date?
1
           I don't know because this is the first
2.
    time I'm ever seeing it. I don't know exactly
3
    what it is.
4
           But you see in the metadata -- I'll
5
    represent Exhibit 12 is the metadata -- shows a
6
    datetime creation of REDACTED . Do you see
7
8
    that?
9
              MR. KLEIN: Objection. Asked and
10
    answered. You can answer.
11
              THE WITNESS: I see it.
12
    BY MR. MACGILL:
13
              Sir, look at Bates number GP4344?
              MR. KLEIN: Is that within Exhibit 11?
14
15
              MR. MACGILL: Yes.
16
              THE WITNESS: Page 14?
17
              MR. MACGILL: Page 4 --4344. Yeah.
18
    Page 14.
19
              THE WITNESS: Yeah.
20
    BY MR. MACGILL:
2.1
         R
22
         A I do.
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Page 182 1 R E D Do you see that? 3 I do. 4 Α And did you draft this portion of this 5 particular report on April 6th? 6 I did not draft it. This the first time 7 Α I'm seeing it. 8 Well, and this, sir, says underneath 9 **REDACTED** 10 16 I see it. 17 Is that a true statement in this draft document that has been produced to us by 18 Guidepost? 19 MR. KLEIN: Objection. He said he hasn't 20 2.1 seen this document before, but you can answer if you 22 know.

1	THE WITNESS: So I we just discussed					
2	that I had interviewed REDACTED					
3	REDACT in the days before April 5th, 2022. That is					
4	not in this draft. That's all I can say for					
5	certain.					
6	BY MR. MACGILL:					
7	Q Right. But what we know, he absolutely					
8	know for certain, sir, that this is a document					
9	that has been produced by your company to us in					
10	this litigation. We know that. I'll represent it					
11	to be true. And we have the metadata for this					
12	Exhibit 12, and we have Exhibit 11. And we have a					
13	business document from you and your company					
14	from your company I should say, that says:					
15	REDACTED					
18	Do you see that?					
19	A I see it.					
20	Q Do you have any reason to doubt the					
21	veracity of the statement made by this document					
22	maintained by your company in the ordinary course					

1 of business?

2 MR. KLEIN: Objection as to form. You can

3 answer.

7

4 THE WITNESS: The veracity of it? I don't

5 | question the veracity of it. I question the

6 accuracy of it.

BY MR. MACGILL:

8 Q Okay. Well, so let's look at this. At

9 the time this was written and given to us in this

10 | lawsuit, you'd had as of this time at least five

11 interviews with the REDACTE at this point. Had

12 | you not?

13 A Correct.

Q And maybe a sixth one on April 5th,

right? Because this document is April 6th, isn't

16 | it?

15

17 A Correct.

18 Q So it's better and more fair to be

19 | accurate to the reality of what happened here is

20 to say to this court and to this jury there are

21 six interviews of the **REDACTE**, either individually

22 or together, that occurred prior to the time of

Page 185 the dates that appear through the metadata 1 exhibit, Exhibit 12, right? 2. Can you repeat the question. 3 I can see with my own eyes on Exhibit 11 4 that there is a specific statement: REDACTED 5 8 Do you see that with your own eyes here, 9 sir? 10 Sorry. Α 11 And you've admitted already that as of 12 this time there had been six interviews with either with the **REDACTE** individually or together 13 14 as of that time. Right? 15 I did state that there were interviews 16 prior to that date. 17 All right. Now, as of this time you have now had -- well, how many months? Your first 18 discussion with the REDACTE was on the 11th of 19 20 February?

MR. KLEIN: Objection. Asked and

answered, but you can answer again.

2.1

1 THE WITNESS: On or about

2 February 11th was my first conversation with REDACTE D

BY MR. MACGILL:

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- Q You never took a step to interview the Pastor Johnny Hunt during the month of February, did you?
  - A I don't know if that's accurate.
  - Q Do you recall taking any steps to interview Pastor Johnny Hunt during the month of February 2022?
  - A The arranging of interviews of executive committee members, including past presidents was not done by me. We had someone else dedicated in an administrative capacity in trying to set up current and future interviews with people in those positions. I was not involved so I don't know when that process initiated with respect to Dr. Hunt.
  - Q So you maybe anticipated my next question. Dr. Hunt wasn't interviewed in February or March or April regarding the alleged sexual

- 1 | incident, right?
- 2 A He was interviewed in April.
- 3 | Q But he wasn't interviewed on the
- 4 incident involving the REDACTED at that time, was
- 5 he?
- 6 A The specifics of it, no.
- 8 respect to all that you are doing. You didn't
- 9 take one minute of time to interview Dr. Hunt in
- 10 February, did you, sir?
- 11 MR. KLEIN: Objection. Asked and
- 12 | answered.
- 13 | THE WITNESS: He was not interviewed in
- 14 February.
- 15 BY MR. MACGILL:
- 16 Q You also will admit, just so everyone
- 17 hears it from you, you didn't interview Dr. Hunt
- 18 | in March, did you, sir?
- 19 MR. KLEIN: Objection as to form.
- 20 | Everybody already heard it from him, but they can
- 21 | hear it again. He can give answer.
- THE WITNESS: He wasn't interviewed in

Page 188 March. 1 2. BY MR. MACGILL: By you or anyone else at Guidepost? 3 0 MR. KLEIN: Objection as to form. 4 THE WITNESS: Not by me. 5 BY MR. MACGILL: 6 He wasn't introduced by you on matters 7 Q 8 associated with this incident or anyone at 9 Guidepost to you knowledge in the month of 10 April 2022, was he? 11 MR. KLEIN: Objection --THE WITNESS: That's not accurate. 12 13 MR. KLEIN: -- as to form. let me get my 14 objection in and then you can answer. 15 THE WITNESS: He was interviewed in April. 16 You just said he was not interviewed in April. 17 BY MR. MACGILL: 18 Q He was interviewed pertaining to this 19 incident in April of 2022, right? 20 With specific detail, no. Α 2.1 Okay. Now --0 22 But he was asked in the scope about --A

there were five elements, five bullets, and what we learned on March 31, 2022, would have been one of those elements, and he could have volunteered it at the time.

Q Now, so while you are not taking one step to interview Pastor Johnny Hunt, you've interviewed the REDACTED how many times?

MR. KLEIN: Objection as to form. It's been answered several times this morning and this afternoon.

THE WITNESS: Attempts were made to interview Johnny Hunt before April 26th, and there was difficulty in getting him or acquiring his availability. His own schedule prevented an interview prior to April 26th. There were several attempts made to try to schedule him before April 26th.

BY MR. MACGILL:

2.

2.1

Q So -- but in any event you and Samantha Kilpatrick did an in-person interview of Pastor Johnny Hunt at one point in April on April 26.

2022; is that right?

- 1 A That is correct.
- 2 | O In Branson, Missouri?
- 3 A That is correct.
- 4 Q And this is in person as you said?
- 5 A That is correct.
  - Q And you typed up notes pertaining to that.
- 8 A Yes, sir.

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- Q And since you were there and since Ms. Kilpatrick were there, tell this court and jury what you asked about this incident during that in-person meeting with Johnny Hunt?
- A I asked him if he was aware of any sexual abuse by any members of the executive committee. I asked him if there were any -- if he had any knowledge of any mistreatment of sexual abuse victims by executive committee members from January 1, 2000, to June 14, 2021. But I did not get any more specific than that related to what REDACTED told us on March 31st, 2022.
- Q All right. So let's talk about you for a few minutes now in terms of your conduct. On

April 26th, 2022, when you were in person face to face with Pastor Johnny Hunt, you didn't mention a word what had been said to you by REDACTED on February 11, 2022, did you?

A That's correct.

2.

2.1

Q Sir, when you are face to face with Pastor Johnny Hunt on February 15 -- or I'm sorry -- when you are on the phone -- let me back up.

When you were in person with Pastor Johnny Hunt on April 26, you not didn't share with him any of the specific details of your interviews -- of any of your six interviews regarding this incident that we're talking about in this case, did you?

A On that date I did not.

Q You did not. And not only did you fail to do so, sir, Samantha Kilpatrick also stood silent on this topic. She didn't mention a word about the six interviews that had been conducted of the REDACTED, individually or together?

MR. KLEIN: Objection as to form. You can

answer if you know.

1	THE WITNESS: We did not disclose the fact				
2	that we had interviewed the REDACTED or any other				
3	witness to Dr. Hunt on April 26, 2022.				
4	BY MR. MACGILL:				
5	Q So for three and a half months you've				
6	had information pertaining to this but yet when				
7	you have an opportunity to hear "the other side of				
8	the story," you stood silent, did you not, sir?				
9	MR. KLEIN: Objection as to form. Asked				
LO	and answered now three times. I'd ask you to move				
L1	on, but he can answer it one more time.				
L2	THE WITNESS: I wouldn't characterize it				
L 3	as stood silent.				
L4	BY MR. MACGILL:				
L 5	Q Okay. You talk about other things. But				
L 6	you certainly didn't talk to Pastor Johnny Hunt				
L7	about the specifics as alleged by the ${ t REDACTED}$ ,				
L 8	right?				
L 9	MR. KLEIN: Objection. Asked and				
20	answered.				
21	THE WITNESS: Correct.				
22					

1	BY	MR.	MACGILL
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- Q Let's be even more specific. You didn't hand him, for example, Exhibit 9, did you? This REDACTE document, you didn't hand him that, did you?
  - A I did not hand that to him.
- 7 Q You didn't -- you didn't hand him 8 Exhibit 7 either, did you?
  - A I did not.
- Q Okay. You, for your part, said that you were conducting an independent investigation, right?
- 13 A Yes.
  - Q And you were not, according to you, influenced improperly or with improper motivations yourself as far as the REDACTED were concerned according to you, right?
- 18 A I was not influenced.
- 19 Q All right. Now, if you're doing an
  20 independent investigation, sir, why is it that you
  21 don't provide the information to somebody like
  22 Pastor Johnny Hunt, when you are with him face to

1 face.

A At that point in the investigation we wanted to speak to Roy Blankenship to provide

4 additional corroboration before we spoke to

5 Dr. Hunt.

6

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Q Well, you didn't talk to Mr. Blankenship until May 9th, right?

A Correct.

Q Now, you are keeping a secret from

Pastor Johnny Hunt the identity of three of your

"corroborating witnesses." Right?

MR. KLEIN: Objection as to form and mischaracterization. You can answer.

THE WITNESS: I would not call it keeping a secret.

16 BY MR. MACGILL:

Q Well, you won't tell --

18 A I would call it -- can I finish?

19 Q Yes.

20 A We did not disclose the identities or 21 the allegations on April 26th.

Q He's on the phone. He's listening to

- this testimony. Why don't you tell him right now
  who these three men are, sir?
- MR. KLEIN: Objection as to form. We've
- 4 discussed it. We are not going to identify those
- 5 names. They are attorneys eyes only pursuant to a
- 6 court order, and we are happy to discuss if and when
- 7 | your motion is decided.
- 8 BY MR. MACGILL:
- 9 Q All right, sir. So let's handle it this
- 10 way. So you named three witnesses in your
- 11 testimony. Do you recall that line of testimony?
- 12 A When Mr. Hunt -- Dr. Hunt was not on the
- 13 line. Yes. I disclosed to that to you.
- 14 Q To me, but not to him, right?
- MR. KLEIN: Objection. We've gone over
- 16 | this all morning. That's correct.
- 17 THE WITNESS: I just said that.
- 18 BY MR. MACGILL:
- 19 Q All right. So just to orient us as to
- 20 | what you are doing here?
- 21 MR. KLEIN: Objection as to the
- 22 characterization that he is doing anything. But you

Page 196 can answer the question. 1 2. BY MR. MACGILL: No I'm just referring to the fact that 3 you refuse to tell Pastor Johnny Hunt the identity 4 of these witnesses. Nothing more. All right? 5 I want to ask you, sir, with respect to these 6 three witnesses, witness one was referred to you 7 REDACTED ; is that right? 8 9 Α Yes. 10 Witness two was referred to you by REDACT 11 REDACTE; ins that right? 12 Α Yes. 13 And witness three was referred to you by 0 14 **REDACTED** ; is that right? 15 Α Yes. 16 And you interviewed one on May 4, 2022; 17 is that right? 18 Α Yes. 19 Witness two you interviewed on May 5, 2022. Correct? 20 2.1 Α Yes. 22 And witness three you interviewed on 0

- 1 May 5, 2022, also; is that right?
- 2 A Yes.

11

12

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- All right. Now, did you think that it 3 might be a fair approach as a person with 32 years 4 of investigation experience and someone conducting 5 this work on behalf of Guidepost to explain on 6 April 26th to Pastor Johnny Hunt that these 7 8 allegations had been made and did he have any 9 witnesses that would be to describe what had 10 happened according to him?
  - A We did not confront Dr. Hunt on April 26 with the allegations from REDACTED at that time. And the second interview he was asked if he had any witnesses that he thinks we should talk to.
  - Q Okay. Now, so you spoke to -- Samantha Kilpatrick spoke to Pastor Johnny Hunt on May 10; is that right?
  - A That's what it says here in this document.
- Q Let's back up to -- let's go to this
  exhibit. I want to talk about an email before we

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Page 198
     go to the next exhibit, sir.
 1
 2.
               (HOLSKE Exhibit Number 13 was marked for
               identification.)
 3
     BY MR. MACGILL:
 4
              Sir, I've handed you Exhibit 13. Would
5
     you please take a look at Exhibit 13?
6
7
         A
             Yes.
              And if you start on the back there's an
8
9
     email from you, May 4th, that I want to ask you
10
     about. And then you can look at everything
11
    obviously.
12
              I've read it.
            The first email is from you to Christina
13
         0
14
     Bischoff. Do you see that?
15
              I do see it.
         A
16
              What was her job?
17
               She was the drafter, the writer of --
         A
     her role was not investigative in any way. It was
18
19
    to write the report.
20
              And did she respond to your email on
21
    May 4th at 10:14 saying: Thanks -- she responding
22
    to you -- What do you think about language like
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Page 199
1
     this. Re alleged Hunt assault?
2
               Do you see that?
               I see what she wrote.
3
4
               And it says what she's proposing: "In
          0
     the course of our investigation and the
5
     interviewee who did not want to be named, provided
6
     [credible]? information that a former member of
7
     SBC leadership had committed a sexual assault
8
9
     because we were unable to obtain additional
10
     corroboration during the investigation period, we
11
     do not report the allegation in this report."
12
               Do you see that?
13
               I do see it.
          A
14
               And she's referring to Pastor Johnny
          0
15
     Hunt, is she not?
16
               Yes. And she says the interviewee who
17
     did not want to be named, who is that, sir?
18
               MR. KLEIN: If it's one of the names that
19
     had been identified publicly, you can give that
20
     name. If it's not anyone who's yet been identified
21
     publicly, then you cannot.
22
               THE WITNESS: I don't know who she is
```

- 1 referring to in this email, so I'm hesitant to
- 2 potentially name one of the three witnesses that we
- agreed we wouldn't name.
- BY MR. MACGILL:
- But do you agree with the statement she
- made as of that time, May 4 of 2022 at 10:14 that
- we were unable to obtain -- because we were unable
- 8 to obtain additional and corroboration during the
- 9 investigation period, we do not report the
- allegation in this report. Do you agree with that
- 11 statement, sir?
- A At this point Ms. Bischoff is creating
- (13) the shell of what will become the final report.
- think by this date on the 4th I had spoken to
- witness one, but had not spoken to witness two and
- 16 three. And you may have misspoken and I may have
- mis-answered when you said April 4 potentially or
- 18 5th. I'm not exactly sure.
- Let me look at the dates -- can I refer to
- 20 the list of interviews so I can make sure I get the
- dates correct.
- 22 Sure.

- 1 So in fact witness one to corroborate
- 2 the allegation was the day of this email, and I
- had not yet spoken to witness two and three. So
- 4 in her attempting to draft the shell of the
- document, this is a language that she proposed to
- 6 me that I said could work based on what we knew at
- 7 that point.
- 8 Q So --
- And I am referring, based on the date
- and time, if you look at my email, Wednesday
- May 4th, at 10:19 p.m., I am referring to witness
- one in paragraph 2.
- And you are saying I did get a pastor to
- corroborate the relating of the incident in the
- month or two after it occurred. That's witness
- one according to you?
- A Yes, sir.
- And specifically, the victim's husband
- (19) told another pastor what happened, right?
- (20) A Yes. And that would be witness two, who
- 21 I had not spoken to at the time of this email.
- 22 And again, this just is confirming again

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Page 202
1
     that this is secondhand information provided by
2.
       REDACTED
                  to two other pastors?
               This is relating that fact.
3
4
         0
               Okay. And you weren't representing that
     they had firsthand knowledge. You were saying
5
     that, you know, this is -- you know, for example,
6
     the victim's husband told another pastor what
7
8
     happened. That's one example of what you said,
9
    right?
10
              I'm identifying it as corroboration.
11
               Okay. Now, then she says: Let's see
12
     what happens tomorrow, adding in -- this is her on
13
     May 5 at 2:22 a.m. -- let's see what happens
14
     tomorrow, adding in the info about pastor, even
15
     without naming Hunt would lend credence to the
     allegation. Right?
16
17
               That's what she wrote.
          A
18
          0
               And then you had an interview later that
19
     day with witness number three, right? May 5,
20
    2022?
21
              Let me look.
          A
22
         0
               Or Samantha Kilpatrick did I could say.
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Page 203
1
              No. We -- we interviewed witness two,
2
     and we interviewed witness three on that date. So
3
     one possibly happened before -- oh, this is
4
     2:22 a.m. I'm sorry I thought it was p.m. So we
     had not yet interviewed witness two and three on
5
6
     the 5th.
              Okay. And you didn't -- she -- you both
7
         0
     interviewed witness two, and she interviewed
8
9
     witness three; is that right?
10
          A
              No. That's not right.
11
         0
              Did you interview REDACTED -- did you
     interview that third witness?
12
13
              Samantha Kilpatrick and I conducted the
         A
14
     interview together of witness two and witness
15
     three.
16
              Okay. I see it on the second page.
17
          A
              On May 5th.
18
              Okay. Now, all of this is happening
19
     only -- how many days prior to the publication of
20
    the report?
21
          A
              Are you referring to the last email here
22
    on the chain?
```

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Page 204
1
               Yeah.
          0
2
               So this would be the 22nd. So 17 days.
               Okay. So you are at the end of the
3
4
     line. And 18 days before the report is published
     it says: Because we are unable to obtain the
5
     additional cooperation during the investigation
6
     period, we do not report the allegation in this
7
8
     report.
9
               So --
10
          A
               Which line are you referring to?
11
               May 4.
12
               Oh, from Christine.
13
               So she's saying 18 days before the
     report -- what she's saying -- her proposed
14
15
     language is, as simply put, we do not report the
16
     allegation in this report. Right?
17
          A
               That's what she wrote there.
18
          0
               And then the -- the -- what changed is
19
     you claimed that there was corroboration by the
20
     repeating of what
                          REDACTED
                                      said to three
2.1
     people?
22
               MR. KLEIN: Objection as to form. You can
```

1 answer.

2.

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THE WITNESS: No. I wrote here that I got corroboration from witness one. That's what I state in this --

BY MR. MACGILL:

Q All you got --

A -- response.

Q Sir, all you got after May 4 was "corroboration by three people who said what REDACT REDACTE told them." Right?

A No. What I say here is that I spoke to witness one from whom I acquired corroboration of the incident in the month or two after it occurred.

Q I didn't ask you what it says. I just want you to admit the reality here. All you got after these words were written by Christina Bischoff was interviews of three people, witness one, two, and three, who reported what REDACT REDACTED had said to them at three different points in time, right?

MR. KLEIN: Objection as to form. Asked

1 and answered.

2.

3

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THE WITNESS: That's not accurate. I got more than the three witnesses. I spoke to Dr. Hunt on two occasions, and I also interviewed Roy Blankenship. And I also obtained the hard drive which contained the journal and the audio, which forensic analysis confirmed happened between 2009 and 2011. So what you said is not accurate.

## BY MR. MACGILL:

- Q So let's talk about being accurate. Did
  you report -- did you report REDACTED

  comments correctly in the Guidepost report, or did
  you edit the statements made by REDACTED to
  you that you just described on this record?

  MR. KLEIN: Objection as to form. You can
  answer.
- 17 THE WITNESS: Could you repeat it one more
- 18 | time?
- 19 BY MR. MACGILL:
- Q So you took REDACTED report to you in writing, and you edited those words in the Guidepost report, didn't you, sir?

- 1 MR. KLEIN: Objection as to form. You can
- 2. answer.

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- THE WITNESS: No. That's not accurate. 3
- BY MR. MACGILL: 4
- You're denying -- let's make sure you know what you are denying. You're denying that 7 Guidepost edited the information provided by the REDACTED pertaining to the incident at issue in this case.
  - MR. KLEIN: Objection as to form. He's testifying in his individual capacity. To that extent you can answer the question.
  - No. What I'm saying -- what THE WITNESS: I will say is that specific references to the abuse by Dr. Hunt on July 25th, 2010, that we, and not REDACTED , drafted was provided to the REDACTED to ensure that we had accurately captured what she described to us on March 31 and what happened on July 25th, 2010. He -- they made comments on that, that we did not necessarily adopt.
  - BY MR. MACGILL:
- 22 You had a witness -- you had two 0

- 1 | witnesses to your investigation edit your report?
- 2 MR. KLEIN: Objection as to form.
- 3 | Mischaracterizes his testimony.
- 4 | THE WITNESS: We had a survivor of sexual
- 5 abuse ensure that we accurately described what
- 6 happened to her on July 25th, 2010.
- 7 BY MR. MACGILL:
- 8 Q Did you have REDACTED edit your
- 9 Guidepost report prior to the time it was
- 10 published on May 22nd, 2022?
- MR. KLEIN: Objection as to form. Asked
- 12 and answered.
- 13 THE WITNESS: She did not edit the report.
- 14 She reviewed the draft and made comments as to the
- 15 | content in order that we could provide an accurate
- 16 description of what happened.
- 17 BY MR. MACGILL:
- 18 Q So based on that, you as an independent
- 19 | investigator, wanting to be fair to the facts and
- 20 the realties of what occurred, you also gave the
- 21 report to Johnny Hunt for his review, didn't you,
- 22 | sir?

1 A No.

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Q Sir, you gave it to one witness. Why did you -- why in the world did you not provide the same opportunity to Pastor Johnny Hunt, sir?

A We provided it to the survivor of sexual abuse to make sure that the intimate, painful details of what happened to her were accurately described. We did not provide it to witness one, two, or three. We did not provide it to Roy Blankenship.

Q So it is one sided from your standpoint. You are going to take one side of the story and allow one person or one person and her husband be an editor of your report. But when it comes to the other side of the story, not one word is reviewed or edited, right?

MR. KLEIN: Objection as to form.

Mischaracterizes his testimony. You can answer.

THE WITNESS: That is not accurate. We interviewed Dr. Hunt, and his description of the event on July 25th, 2010, is in our final draft report that was published.

## BY MR. MACGILL:

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- Q So you forced Parter Johnny Hunt to respond to you on -- very promptly and in short order, didn't you, sir?
- MR. KLEIN: Objection as to form. You can answer.
- 7 THE WITNESS: That's not accurate.

## BY MR. MACGILL:

Q After the interview you gave -- tell the jury here, sir, and the court how long you gave Johnny Hunt to contact Guidepost if he remembered any more details regarding the encounter with

## REDACTED ?

- A He was given no time ultimatums.
- Q You didn't limit his time for a response to 24 to 48 hours?
  - A After he spoke to us the second time on May 12, at the end of the interview after I had asked him if he had any other witnesses that he thinks we should talk to and he said the REDACTED and Roy Blankenship only and not his wife and didn't provide any other names, I asked him if he

Page 211 had any other information to share, and he

declined, I told him, notwithstanding that, he

3 still had at least 48 hours to provide more

4 information upon further reflection, and we did

5 | not hear back from him.

Q So you gave him 24 to 48 hours did you

say or just 48 -- I can't remember what his

limitation was. What was the limitation that you

put on his response?

10 MR. KLEIN: Objection as to form. You can

11 answer.

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12 THE WITNESS: I don't recall.

13 BY MR. MACGILL:

Q Was it 24 hours, sir?

A I don't believe so.

O Was it 48 hours?

A I don't recall.

18 Q Now, you didn't put any limitations on

19 the REDACTED, did you, sir?

A They had the same window of time after

21 May 12th to provide us with additional

22 information. So if they had additional

- information between May 12 and when our report was
  due to the SBC on May 15th, they would have had
  that same time limitation.
  - Q On May 10th you had yet -- Samantha Kilpatrick had yet another interview on -- I'm sorry.
    - On May 12, 2022, you conducted another interview -- strike that. I to the date wrong. Let me start over.
    - So on May 10, 2022, you had yet another interview with the -- with REDACTED , right?
    - A I did not.
- 13 0 Who did?
  - A Samantha Kilpatrick.
- 15 O So that was interview number seven?
- 16 A I don't know the exact number.
- Q Did you have an eighth interview of the REDACTED on the 13th of May, 2022, nine days before the published report?
- MR. KLEIN: Objection as to form.
- 21 Mischaracterizes. You can answer.

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Page 213 BY MR. MACGILL: 1 Did you have another interview of REDACT 2. and REDACTED on May 13, 2022? 3 A Yes. 4 And that was interview number eight? 5 Q MR. KLEIN: Objection as to form. You can 6 7 answer. 8 THE WITNESS: I don't know what number it 9 was. 10 BY MR. MACGILL: 11 Did you have a ninth interview with REDACTED on May 19, 2022? 12 13 MR. KLEIN: Objection as to form. 14 Mischaracterizes his testimony. He can answer. 15 THE WITNESS: I did not. BY MR. MACGILL: 16 17 Did Samantha Kilpatrick? 18 A Yes. 19 MR. KLEIN: Same objection. You can 20 answer. 2.1 BY MR. MACGILL: 22 Sir, did you write a text message to the 0

Page 214 CEO of your company and Krista Tongring on May 9th 1 pertaining to this report? 2. I don't know. 3 Α (HOLSKE Exhibit Number 14 was marked for 4 identification.) 5 BY MR. MACGILL: 6 I'm going to hand you Exhibit 14. Is 7 Q 8 this a screen shot of one of your texts? 9 Α Can I read it for a moment, please. 10 0 Yes. 11 E And why are you writing the CEO about 14 0 the fact that you've arrived in REDACTED, 15 **REDACTED** 16 As I explained earlier, myself and 18 Α 19 Samantha communicated upward to the program 20 manager, for lack of better term, and the CEO in 2.1 these matters. 22 Now sir, this is -- tell the jury what 0

- 1 | the date is of this text?
- 2 MR. KLEIN: Objection. Asked and answered
- 3 | you can answer.
- 4 REDACTED
- 5 BY MR. MACGILL:
- 6 Q All right. And this is prior to the
- 7 | time that you had -- you and Ms. Kilpatrick
- 8 interviewed Pastor Johnny Hunt on May 12th?
- 9 A May 9th is prior to May 12th, yes.
- 10 Q And you'll admit that you did interview
- 11 Johnny Hunt on May 12th, 2022.
- 12 A I and Samantha Kilpatrick interviewed
- 13 Dr. Hunt on May 12th, 2022.
- 14 Q So to put crystal clarity on this, three
- 15 days before you interviewed Pastor Johnny Hunt,
- 16 you wrote to the CEO of your company: REDACTED

- 21 That's what you wrote three days, sir,
- 22 before you interviewed Pastor Johnny Hunt; is that

		Page 216
1	REDACTE D	

Page 217 1 R E D  $\mathbf{C}$  $\mathbf{T}$ E 11 THE WITNESS: As I said earlier, he was 12 interviewed on April 26th but not confronted with 13 the specific point-by-point allegations of abuse on REDACTED 14 15 BY MR. MACGILL: 16 So you had never -- to repeat -- you had 17 never talked to Pastor Johnny Hunt before May 12, REDACTED 2022, about the incident involving 18 19 right? 20 MR. KLEIN: Objection as to form. 2.1 and answered. I ask you to move on. Please answer 22 one more time.

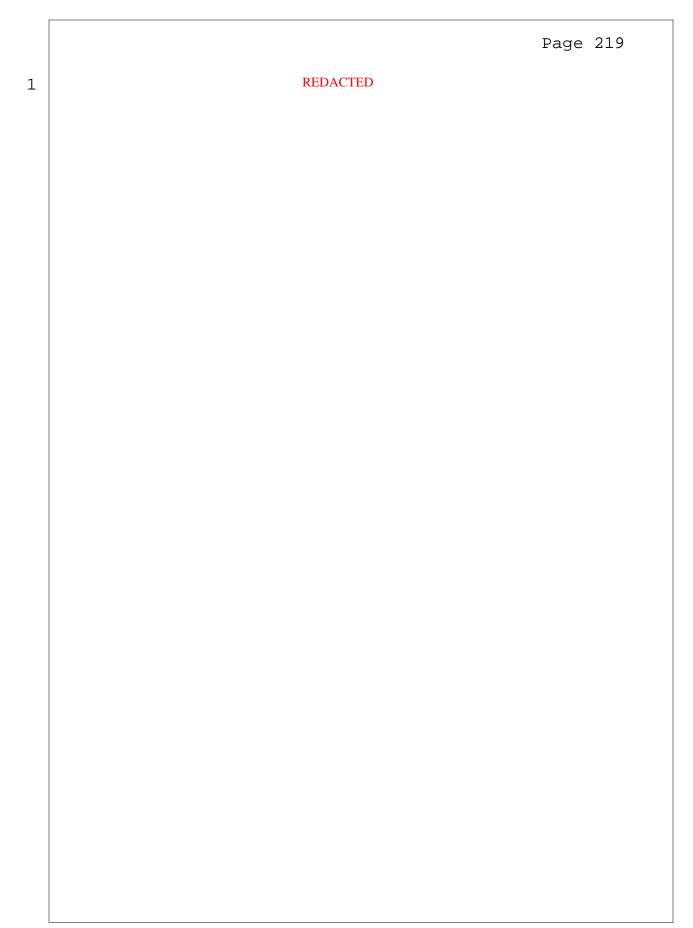
Page 218 THE WITNESS: As I just mentioned, I did 1 2. not get into the detailed specific allegations on April 26th, 2020. 3 BY MR. MACGILL: 4 You didn't get in -- sir, you didn't get 5 into a single issue associated with the REDACT 6 REDACTE encounter at the time that you interviewed 7 8 Pastor Johnny Hunt on April 26th, 2022, right? 9 MR. KLEIN: Objection. Asked and answered 10 again. 11 THE WITNESS: We did not discuss anything 12 that happened on July 25th, 2010, in our interview with Dr. Hunt on April 26, 2022. 13 BY MR. MACGILL: 14 15 So on May 12, the first time that you talked to Pastor Johnny Hunt about this matter, 16 17 three days prior to that interview you wrote this

text to the CEO of your company, right? Α I did.

**REDACTED** 20 Q

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MR. KLEIN: Objection. Mischaracterizes
the document. The document speaks for itself, but
you can answer.

THE WITNESS: That's not accurate.

BY MR. MACGILL:

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Q Okay. So let's go through the words and the timing one more time because you just said to this court it's not accurate. Let's take it very slowly.

A It's not accurate in the way you characterize it.

Q Fine. Let's take it so literally there will be no confusion between you and me in any way. The exact words that you wrote on May 9, 2022, to the CEO of your company and the project manager are the following:

17 REDACTED

- 1 | that correct.
- 2 A In here I am referring to the detailed 3 specific description by REDACTED of what
- 4 occurred on July 25th, 2010.
- Q Did I read your text correctly, sir,
  6 just a minute ago?
- 7 A The REDACTE did not review anything
  8 other than the specifics, as I mentioned earlier,
  9 of what REDACTED told us happened on
  10 July 25th, 2010.
- 11 Q Okay. Let's try this one more time.

  12 Did you or did you not write the following words

  13 to the CEO of your company and your project
  - MR. KLEIN: I will stipulate to it that you read it accurately if that will help you, Rob.

    Just so we can move past that. I'll stipulate that, as you wrote -- as you say it, that's what the words on the document say.
- 20 BY MR. MACGILL:

manager?

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21 Q And you agree with that? I want to make 22 sure that your counsel -- you agree with you

1 REDACTED

4 BY MR. MACGILL:

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Q Okay. Thank you. Now, and you've admitted I think, but let's just make sure because of the answers two times ago. This May 9th was three days before you'd ever interviewed Pastor Johnny Hunt about the incident involving REDACT REDACT Right?

MR. KLEIN: Objection. Asked and answered. You can answer.

THE WITNESS: On May 9th we had not yet confronted Dr. Hunt with the specific sexual abuse allegation by REDACTED

BY MR. MACGILL:

Q And you not -- in fact, it's worse than that, sir. It's much worse than that. You hadn't whispered a word or stated a word to Pastor Johnny Hunt about REDACTED claims about this incident at the time of April 26, 2022. Right?

MR. KLEIN: Objection. I'm directing the

1 | witness not to the answer. We've gone over this for

2 20 minutes now. I ask you please, Mr. MacGill, to

3 move on. I think you've established whatever you

4 | need to establish. I'm directing the witness not to

5 answer.

6 BY MR. MACGILL:

7 Q REDACTED

20 MR. KLEIN: Objection. Asked and

21 answered.

THE WITNESS: As I explained before,

including intimate, personal, sexual abuse details in a report that will be publicized, we want to ensure that the survivor of that sexual abuse is convinced that how we described what happened to her was 100 percent accurate.

## BY MR. MACGILL:

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Q Well, sir. Weren't you concerned at a the basic level of humanity, forget your investigator role -- but as a human being, weren't you concerned, sir, that Mr. Blankenship had stated that he thought the encounter between REDACTE REDACTE and Pastor Johnny was consensual?

A I wasn't concerned because he told me that he felt he wasn't given the entire accurate story by Dr. Hunt.

Q Oh, and this is what happened when you stood to the sidewalk and waited for him to come outside his office?

A No. This is what happened when he invited us into his office to have a discussion.

Q He invited you in after you were waiting on the sidewalk for him to leave his office that

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A Those did happen in that order of events, yes. We were on the sidewalk, and then we were inside the building.

Q REDACTED

- 9 A Kennesaw is actually the location of the 10 office.
- 11 Q Okay. So you miswrote -- you wrote this 12 incorrectly?
  - A I haven't been to Georgia too many times.
- Q Okay. And you are sitting out in front of Roy Blankenship's office there in Woodstock or Kennesaw as the case may be, and his car -- you identified his car. How did you know it was his car?
- 20 A Investigation.
- Q So you did some investigation to find out what kind of car he drove before you flew over

Page 226 to Georgia; is that right? 1 2. Α Yes. And then you made a plan, and that is 3 when he would come out, you would approach him and 4 try to get him to talk to you, right? 5 Yes. 6 Α And you were hopeful that might happen? 7 Of course. I wanted him to speak to us. 8 Α 9 Q Right. You put an emoji in there of 10 crossed fingers, right? Is that correct? 11 Α That's correct. R 12 E  $\mathbf{C}$ T E D

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Q And just continuing, sir, the final report says the following, and I'm quoting at page 155 of the report. You say as to
Mr. Blankenship: He reported very similar details and events to those reported by survivor and pastor.

Do you remember writing those words?

A Can you point me to the specific entry that you are referring to, please?

Q Page 155.

A Right. And where? Which paragraph?

Q Do you recall those words, sir. Do you need to see them? Do you recall those words, sir?

A I'd like to read what you just stated.

Q Just generally, do you recall those words?

A What words?

Q Do you recall writing the words as far as Mr. Blankenship is concerned: He reported very similar details and events to those reported by survivor and pastor.

Page 228 Do you recall those words, sir? 1 I don't see those words in this 2. Α document. 3 Well, we'll get there. Do you recall, 4 just separate from the -- do you have any 5 recollection of writing those exact words in the 6 7 report? 8 Α No. 9 Now, if you look at page 155 -- are you 10 on page 155? 11 Yes, I am. Α 12 You said in the last paragraph: 13 investigators found Mr. Blankenship to be credible. 14 15 Your words? 16 I didn't write this last paragraph. 17 This is not my words. Is that correct? 18 0 19 I have no problem with the accuracy of 20 what's stated here. 2.1 And then continuing, the Guidepost says: 0 22 As stated above, he did not seek to participate

- in the investigation and only reluctantly agreed to speak with investigators.
  - A I'm comfortable with that statement.
  - Q True to the best of your knowledge?
- MR. KLEIN: Objection as to form. Asked and answered.
- 7 THE WITNESS: I'm comfortable with what's 8 written there.
- 9 BY MR. MACGILL:

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- 10 Q Okay. So then the report continues: He
  11 reported very similar details and events to those
  12 reported by survivor and pastor.
  - Is that true as far as Mr. Blankenship is concerned?
  - A Comma, with the only significant difference being on the issue of consent.
  - Q Okay. Well --
- 18 A That's an accurate statement. That last
  19 sentence in its entirety is accurate.
- Q So the entire sentence is correct?
- 21 A I think to only include the first phrase 22 changes the meaning of the sentence.

Q I didn't mean to. I just want to get clear admissions from you here, sir. Maybe we can be do it in a more expansive way. Okay?

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Do you agree in all respects with the following statement in the Guidepost report: He reported -- meaning Mr. Blankenship -- very similar details and events to those reported by survivor and pastor with the only significant difference being on the issue of consent.

Do you agree in all respects with that portion of the Guidepost report?

- A That is an accurate statement.
- Q And is it accurate in terms of how you -- what you learned in your interview with Mr. Blankenship?
  - A Could you be more specific?
- Q When of interviewed Mr. Blankenship on May 9, 2022, is this part of what he confirmed to you on that day, what we just read?
- A Being as specific as I can to that last sentence, Roy Blankenship said that he believed that the encounter was consensual based solely

L	upon	what	Dr.	Hunt	told	him.
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- Q Okay. Now, but again, what you said in the report, those aren't the words of your report. You said with the only significant difference between on the issue of consent. Those are the
- 6 exact words in the Guidepost report, right?
- 7 MR. KLEIN: Objection. That those are his 8 words? But he can answer.
  - THE WITNESS: They are not my words, but I'm comfortable with the accuracy of that sentence.

    BY MR. MACGILL:
- Q You are comfortable in every respect

with that last sentence, are you not?

- MR. KLEIN: Objection as to form. Asked and answered.
- 16 THE WITNESS: I'm comfortable with it.
- 17 BY MR. MACGILL:
- Q Okay. Is there any portion of this sentence that you are not comfortable with based on your interview with Mr. Blankenship?
- 21 MR. KLEIN: Objection. Same question.
- 22 You can answer one more time.

1 THE WITNESS: I am comfortable with it.

- 2 BY MR. MACGILL:
- 3 Q Okay. Thank you. So in terms of what
- 4 | your -- what the report says, the report indicates
- 5 | that there's a significant difference from
- 6 Mr. Blankenship between the quote survivor and the
- 7 pastor on the issue of consent, right?
- 8 A I don't really understand your question.
- 9 Q Okay. Fair enough.
- 10 A If you could repeat it, please.
- 11 Q Sir, did you write to your CEO before
- 12 | you met with Mr. Blankenship saying that you
- 13 basically have, at that point, the story to date
- 14 | before you add whatever we do -- whatever we get
- 15 or don't get from Mr. Blankenship.
- 16 A I don't see that here in this document.
- 17 Q It's not in that document. Did you
- 18 | write that?
- 19 A I don't recall.
- 20 | Q Let's look at another exhibit.
- 21 (HOLSKE Exhibit Number 15 was marked for
- identification.)

Page 233 1 BY MR. MACGILL: 2. I'll hand you Exhibit 15, sir. 0 Sir, take a look at Exhibit 15 if you 3 would. 4 5 Α Yes. Is this an email, sir, that you wrote to 6 Q 7 the CEO of your company and others? 8 Α Yes, it is. 9 Q Including Samantha Kilpatrick? 10 Α Yes. 11 And the subject line was proposed Q 12 language for Hunt; is that right? 13 Α Yes. And you're talking about, and what you 14 attach here is proposed language for Hunt. Do you 15 16 see? Do you see that? 17 I see it. Α 18 Q And you're 13 days before you publish 19 the report -- before Guidepost published the report, you are reporting on your approach to 20 21 Mr. Blankenship; is that right? 22 I state in here that -- that Samantha Α

Page 234 and I will approach Roy Blankenship. 1 (HOLSKE Exhibit Number 16 was marked for 2. identification.) 3 BY MR. MACGILL: 4 Let's go to the next exhibit, sir. 5 We'll do this then take a break. 6 Sir, just as an overview question and then 7 8 take a look at it, is this the proposed language REDACTED 9 that you had drafted for the MR. KLEIN: Objection. At what point in 10 11 time? Are you asking him for a particular point in 12 time or just in general? 13 BY MR. MACGILL: Looking at Exhibit 15, sir. Is this the 14 attachment to Exhibit 15? 15 16 I don't know. 17 Don't know? 0 18 Α I don't know. 19 0 All right. Is Exhibit 16 something that 20 you authored? 2.1 Α I need a couple moments to review it. 22 0 That's fine.

- A Because Samantha Kilpatrick and I had a very similar experience.
- 3 (HOLSKE Exhibit Number 17 was marked for identification.)
- 5 BY MR. MACGILL:
- 6 Q Sir, I'm going to hand you Exhibit 17.
- 7 A So you don't want me to look at this 8 then?
- 9 Q I do. But I want you to have Exhibit 17
  10 in your hand because it may help you.
- MR. KLEIN: One moment, Rob, do you want us to look at Exhibit 16.
- 13 BY MR. MACGILL:
- 14 Q Look at 16 and 17 together. Put them
  15 next to one another, if you would. You see
  16 there's a Bates number convention here. It shows
  17 want GP\_012444. Do you see that?
- 18 | A I do.
- 19 Q And on 17, do you see the same Bates
- 21 A I do.

number?

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Q And I'll represent to you that this is

Page 236 part of the metadata and it shows a creation date 1 **REDACTED** 2. ofDo you see that? 3 I see that. 4 Okay. So relative to that, does this 5 let you understand that -- when Exhibit 16 was 6 7 created? 8 MR. KLEIN: Objection as to form. 9 document speaks for itself. 10 THE WITNESS: It indicates when it was 11 started. So started -- created -- started on the REDACTED 12 It doesn't identify when it ends up 13 being -- four pages long? BY MR. MACGILL: 14 15 0 Yes. 16 And shared. Α 17 Now, is this one of the first versions 0 18 of the portion of the report relating to 19 allegations against Pastor Johnny Hunt? 20 Α It's a draft. 2.1 And one of the first drafts you made? 0 22 I don't know that I can characterize as Α

1 one of the first drafts. It's a draft.

2 Q REDACTED

- 12 MR. KLEIN: I think he's trying to finish
- reading the entire document to give you an accurate
- 14 answer.
- 15 BY MR. MACGILL:
- 16 Q Okay. Why don't we go ahead and take a
- 17 break. He can look at it and see if he has
- 18 | anything else -- we'll starts with that question
- 19 when we come back. We've been going an hour and a
- 20 | half. Maybe about 15 or 20 minutes.
- 21 VIDEOGRAPHER: We are off the record
- 22 | 14:58.

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Page 238
               (Whereupon, a brief recess was taken.)
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              VIDEOGRAPHER: Back on the record at
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    15:24.
        REDACTED
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Page 239 R 1 2. Page 5 of the final report says 0 survivors, those persons who actually suffered at 3 the hands of SBC clergy or SBC church staff or 4 volunteers, that's what your final report says in 5 pertinent part, right? 6 I haven't read that section. If you 7 Α want to call my attention to it, I can look at it. 8 9 Q No, I -- we'll move ahead. 10 I'm going to happened you exhibit 18. 11 (HOLSKE Exhibit Number 18 was marked for 12 identification.) 13 BY MR. MACGILL: R 14 E  $\mathbf{C}$ T E D

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- Q Okay. So looking at this, sir, have you heard in journalism the reference to an ambush interview?
- 5 A No.
  - Q No, you've not -- do you ever watch 60 Minutes for example?
  - A I've seen 60 minutes before.
- 9 Q Yeah. You've seen some of these where
  10 it's referred to commonly as ambush interviews
  11 where the 60 Minutes reporter would essentially
  12 "ambush" somebody about a topic and then put
  13 microphone in front of him. Are you familiar with
  14 that phenomenon?
- 15 A I can't say that I am.
- Q Okay. Well, you're familiar with doing
  an ambush interview because that's what you did on
  May 12th, isn't it?
- 19 MR. KLEIN: Objection as to form.
- THE WITNESS: No.
- 21 BY MR. MACGILL:
- 22 | Q That's what you did on May 12th, 2022.

Page 240 1 R E D T E D Are those your notes or Ms. Kilpatrick's? 7 I believe the dark blue on the right 8 9 corresponds to the sender. 10 When you say the dark blue on the right, 11 what are you referring to. The darker shaded bubbles? 12 13 So the bubbles, you think that this Samantha Kilpatrick? 14 15 Α Yes. So with you-all having the job of 16 17 providing an independent report, why are you worried about REDACT? 18 19 Α Accuracy. 20 Well, sir, she didn't say accuracy. The word here is **REDACT**. Of what concern of yours, if 2.1 22 any, was there to having **REDACT** to your report?

- A That the substance of what happened to her is accurately portrayed. I didn't write that sentence, so I can't really answer what REDACT means in this sense, but that's, I believe, how I took it.
  - Q Then the words -- are you saying these REDACTED
- Is that your word? Yes?
- 11 A I believe so.

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- 12 Q Why would a description of demeanor be
  13 important for purposes of an independent
  14 investigation by your company?
  - A I think it speaks to the atmosphere of the interview, and we did likewise refer to demeanor for Mr. Blankenship. So I don't remember exactly.
- 19 Q Now, are you referring to his demeanor 20 on May 12?
- 21 A This text appears as though it took 22 place after we spoke to Dr. Hunt on the 12th. So

- 1 A That's not accurate. We interviewed --
- Q Let me finish my question. You did an interview where you ambushed Pastor Johnny Hunt without him giving him any notice of months of communications you'd had with each of the REDACTED, right?
- 7 MR. KLEIN: Objection as to form.

8 Mischaracterizes the testimony, but you can answer.

THE WITNESS: No. We gave Dr. Hunt an opportunity to be confronted with the facts that at that point we were confident in confronting him with after talking to Roy Blankenship and presenting him with the facts, and he denied them.

## BY MR. MACGILL:

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- Q Did you tell him that Mr. Blankenship continued to believe that there was -- this was a consensual event? Did you tell him that when you interviewed him on May 12th.
- A I would need to refer to that interview report to be able to answer your question.

## 21 BY MR. MACGILL:

Q How about this? Did you give him the

- tape recording of the Mr. Blank- -- of the
  counseling session that you had possession of?

  Did you play that for him?
- A No. I wouldn't have played that for him.
  - Q Let's talk about you some more, sir.

    Did you take some steps to tell him that you had
    no sexual abuse of any executive committee member
    prior to February of 2022? Did you tell him that?
  - A I wouldn't have been able to. I wasn't aware of what the other strings of the investigation, where they were at at that point.

    I can only speak to what my own experiences were.

    But I did not bring up that first bullet in the scope of our investigation.
  - Q Did you tell him that you had already been drafting the section of the report pertaining to him as of May 12?
  - A No.

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Q Did you tell him that specifically that
you were going to -- you were going to send
interview information that he gave to you to the

- 1 REDACTED for feedback? Did you tell him that, sir?
- 2 A No.
- Q Okay. How about -- on May 12 did you share with Pastor Johnny Hunt that on May 4th,
- 5 Christina Bischoff, one of the authors of the
- 6 report, had indicated that we don't report the
- 7 | allegation in the -- the Hunt allegation in this
- 8 report. Did you tell Pastor Johnny Hunt that?
- 9 MR. KLEIN: Objection as to form.
- 10 Mischaracterizes the testimony, but you can answer.
- 11 BY MR. MACGILL:
- 12 | O Did tell him that?
- 13 A Did I tell him that I was emailing with
- 14 the writer of the draft on May 4th before I'd
- 15 | spoken to witness two, witness three, Roy
- 16 Blankenship? No, I didn't tell him that.
- 17 Q No, no. I didn't ask you that. You
- 18 | know -- well, let's make sure we get you --
- 19 A I'm trying to understand your question.
- 20 | Q Yes, sir. Let me start with a new one
- 21 and maybe it's easier for you to answer. Exhibit
- 22 | 11, did you share with him Exhibit 11, sir.

As I stated earlier, I only saw this 1 2. document today for the very first time. wouldn't have been able to share that with him. 3 Wouldn't it have been fair -- if you 4 were going to be independent in this, wouldn't it 5 have been appropriate for you to say that as of 6 7 April of 2022 that your company, as far as 8 allegations of abuse committed by executive 9 committee members, had a document in his files 10 saying this is from messenger's motion: 11 Investigation so far has not revealed any 12 allegations of abuse committed directly by EC. 13 Wouldn't it have been fair to show that to 14 Johnny Hunt --15 MR. KLEIN: Objection. 16 MR. MACGILL: -- on May 12th. 17 MR. KLEIN: Objection as to form. You can 18 answer. 19 THE WITNESS: I was unaware of the 20 existence of that particular draft. I had no 2.1 involvement of it. I had never seen it, so I 22 wouldn't have been able to share it.

DV	MR.	MACGILL:
DІ	MK.	MACGIDI.

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- Q Looking back at this text string that we've been -- that you have in front of you with Ms. Kilpatrick, sir, we have the metadata in front, and it shows that you are the custodian of this text and specifically that the comment -- the dark shade, these are your comments, sir. That's what the metadata show. I'm represent that to be the case.

Sir, the evidence in this case will be that that is -- those are your words.

- A Okay.
- Q What did you mean by REDACT, sir?
- 20 A I really can't answer that question
  21 because I'm not clear on what -- where the draft
  22 was at that point, what I was looking at to cause

Page 249 engagement letter. I saw it for the first time 1 2. today. BY MR. MACGILL: 3 And you never -- you never understood 4 that part of your charge as an investigator was to 5 have a report that had **REDACTED** 6 7 MR. KLEIN: Objection. 8 BY MR. MACGILL: 9 0 Right? MR. KLEIN: Asked and answered. 10 11 THE WITNESS: REDACT referring to accuracy 12 of the survivor's statement of what occurred on the July 25th, 2010. 13 BY MR. MACGILL: 14 15 Well, if that's what you meant, why 16 didn't you say accuracy? 17 Because if the draft -- and I don't have Α 18 what I'm referring when I made this text message to Samantha -- if it lacked detail, then it is not 19 20 fully accurate. 2.1 0 Now, did you -- did REDACTED write you about the type of language that he wanted in your 22

me to make that statement.

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Q But sir, I noticed -- I've looked at the engagement letter carefully. I don't see anywhere where it's written that you are to write a report that has REDACTED

Am I missing something in the engagement here, sir.

A As I said earlier, when I incorrectly attributed it to Samantha Kilpatrick, in this way REDACT would have referred to an accurate description of what the survivor, REDACTED , had undergone on July 25th, 2010.

Q I'm looking, sir, I have it right in front of me. I'm looking at the engagement letter itself, Exhibit 2. I've read it. Here, again, I don't see any references here, sir, to REDACT anywhere in that document.

Do you know of some part of your template that you are to investigate and evaluate  $\stackrel{\hbox{\scriptsize REDACT}}{}$ .

MR. KLEIN: Objection. Asked and answered. You can answer one more time.

22 THE WITNESS: I haven't read the entire

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Page 250
1
        REDACTED
               (HOLSKE Exhibit Number 19 was marked for
 4
               identification.)
5
     BY MR. MACGILL:
6
               Well, there was -- let's look at text
7
          Q
                         REDACTED
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     Will you look at -- what exhibit is this?
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               MR. KLEIN: 19.
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     BY MR. MACGILL:
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               Thank you -- Exhibit 19, sir, have you
     seen this text string before?
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14
               Okay. I've reviewed it.
          Α
15
               And this is -- these are your -- in
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     blue, in the darker shade, these are your comments
17
     to Samantha Kilpatrick?
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          Α
               Yes.
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               What language are you referring to?
22
               The specific description of the sexual
          Α
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	Page 251
1	contact between Dr. Hunt and REDACTED .
2	Q In what sense? Were there words? Was
3	there a phrase that he wanted to have included?
4	MR. KLEIN: Objection as to form. You can
5	answer.
6	BY MR. MACGILL:
7	Q Did he tell you there was a phrase he
8	wanted included?
9	A I don't recall.
10	Q You don't recall, sir? This is nine
11	days before the publication of the report. You
12	don't recall what he wase asking you to do, sir?
13	A Specifically as it pertains to the
14	touching of the breasts or the pulling down of
15	pants, I don't I don't recall.
16	Q But we talked about arm's length and
17	whether you as an investigator should be at arm's
18	length with your witnesses. Do you think Exhibit
19	19 shows that you are arm's length with REDAC TED
	sir?
21	MR. KLEIN: Objection as to form. Calls

for a legal conclusion. You can answer.

22

- THE WITNESS: I think I handled the survivor and her husband appropriately.
- 3 BY MR. MACGILL:
- Q But just one last question on Exhibit

  19. You are telling the court and jury you don't

  remember what he was asking you to do specifically

  nine days before the publication of the report?
  - A This does not refer to specific language, so it's difficult for me to answer your question.
- 11 Q Did you do what he told you, sir?
- 12 A No.

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- Q Did you do what he told you to do in this respect?
- MR. KLEIN: Objection. He just answered that question. Exact question.
- 17 THE WITNESS: No.
- 18 | BY MR. MACGILL:
- 19 Q No, you do not. That's your testimony?
- 20 A For the third time, no.
- Q Right. You did not. Did you go to the
- 22 | CEO of your company and say nine days before the

publication of the report words to the effect of 1 2. this has gotten completely outs of control. This man is controlling our report, and I'm letting 3 him. Did anything like that -- did you share 4 anything like that that all bounds of fairness, 5 6 all bounds of any reasonable proportion had been 7 exceeded? Did you say anything like that to the 8 CEO of the company?

MR. KLEIN: Objection. Compound. You can answer.

THE WITNESS: A decision not made solely by me was made to ensure that the survivor's description of sexual contact between Dr. Hunt and her be reviewed by REDAC to ensure that it was accurate. Now, when that came back and it had comments, those were considered. Ultimately, our version without the comments by REDACTED went into the final report.

BY MR. MACGILL:

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Q Your testimony is that the nine -- to repeat -- nine different interviews you had with either or both of the REDACTE did not influence

- 1 this report to be in favor of their version and
- 2 against Pastor Johnny Hunt?
- MR. KLEIN: Objection as to form. Asked
- 4 and answered. You can answer.
- THE WITNESS: Guidepost Solutions had no
- 6 agenda in investigating the allegations against
- 7 Dr. Hunt. If Roy Blankenship had not talked to us,
- 8 if Dr. Hunt had not talked to us the second time, we
- 9 were comfortable with the report not going in as it
- relates to Dr. Hunt.
- 11 What we were not comfortable with is
- 12 gathering facts. And because we weren't prepared,
- 13 having made a draft, that it did not end up in the
- 14 report.
- 15 BY MR. MACGILL:
- 16 Q Sir, would you turn to Exhibit 7 and
- 17 look at the -- Exhibit 7. Let's start at the top
- 18 | of page 7.
- 19 REDAC TED

		Page	255
1	R E		
	D A C		
	T E D		
	D		

1 REDACTED

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7 BY MR. MACGILL:
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- 8 Q Okay. And look at page 150 of your
- 9 report. And at the bottom, the second-to-last --
- 10 MR. KLEIN: Hold on one second. He's not
- 11 there yet.
- 12 BY MR. MACGILL:
- 13 O Second-to-last line.
- 14 MR. KLEIN: Let us know when you're there.
- 15 BY MR. MACGILL:
- 16 Q Second-to-last line. It says: Survivor
- 17 | said he could come sit in the shade on her
- 18 | balcony. That's what your final report says,
- 19 right?
- 20 MR. KLEIN: Objection to being his final
- 21 report. It's guidepost's final report.

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Page 257
1
    BY MR. MACGILL:
               That's what the Guidepost final report
2
    says, right?
3
                That's what that sentence say, yes.
4
          R
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Page 258 1 R E D  $\mathbf{C}$ T E D I don't know how much it would have 19 weighed on my assessment of Dr. Hunt's actions. 20 Well, wait a minute, sir. You did nine 2.1 Q interviews with the **REDACTE** individually and 22

collectively, and wouldn't it be important to you
as a matter of being independent and fair in your
report or honest in your report -- let me state it
to this: Wouldn't it be important to you in terms
of being honest and forthright in the Guidepost
report that the only other person besides Pastor
Johnny Hunt who was actually present during the

**REDACTED** 

- 10 A I don't know how to answer that 11 question.
- Q Sir, it's right here in black and white, the story that this document, Exhibit 7, confirms
- 14 REDACTED
- 16 | your report, did you?
- 17 | MR. KLEIN: Objection. He didn't draft
- 18 | this report. It mischaracterizes his testimony.
- 19 You can answer.

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- 20 BY MR. MACGILL:
- Q You and everyone that you worked with,

including the CEO of the company, took no steps to

- 1 | include the description that the alleged victim
- 2 here had began -- was beginning to feel foggy.
- 3 Not one of you -- to repeat -- not one of you made
- 4 | any reference to that fact, did you?
- 5 MR. KLEIN: Objection. Asked and
- 6 answered. That wasn't his testimony, but you can
- 7 answer.
- 8 THE WITNESS: Again, I have to look.
- 9 BY MR. MACGILL:
- 11 you and those that work in concert with you in
- 12 terms of publishing this report to the world,
- 13 | didn't you take any steps to make sure that
- 14 | REDACTED was taken by REDACTED prior to the
- 15 | time of this encounter were documented in your
- 16 report?
- 17 A I don't remember reference to REDACTED
- 18 at any point.
- Q So you took, sir, an account of REDAC
  - and the report of her husband that was made
- 21 on events 12 years prior, and you didn't report
- 22 REDACTED

1 | right?

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- 2 MR. KLEIN: Objection. Asked and
- 3 answered. You can answer.
- 4 BY MR. MACGILL:
- 5 Q Right?
- A I don't see it included in the report in front of me.
  - Q Now, would REDACTED alone be a reason independently to question what she reported in 2022 about an encounter in 2010?
  - MR. KLEIN: Objection as to form. He never stated he was aware of REDACTED but he can answer.

THE WITNESS: In our interview with her on March 31st, she provided intimate embarrassing details to such a degree that our assessment after many hours in her recalling specific words said, touches made with hand and mouth on her body and specifics down to hair on Dr. Hunt's legs as she turned. With that degree of specificity, I feel as though whatever REDACTED she was on did not impair her ability to recollect very detailed,

1 | embarrassing, painful facts to her.

Turn to page 8 in the report.

- 2 BY MR. MACGILL:
- Q So again, I want to focus more on independent validations of what occurred or didn't occur here for a few more minutes, sir, just so we focus on what you did and what you failed to do.
  - MR. KLEIN: Objection to the characterization of him failing to do anything. But you can answer the question.
- 11 BY MR. MACGILL:

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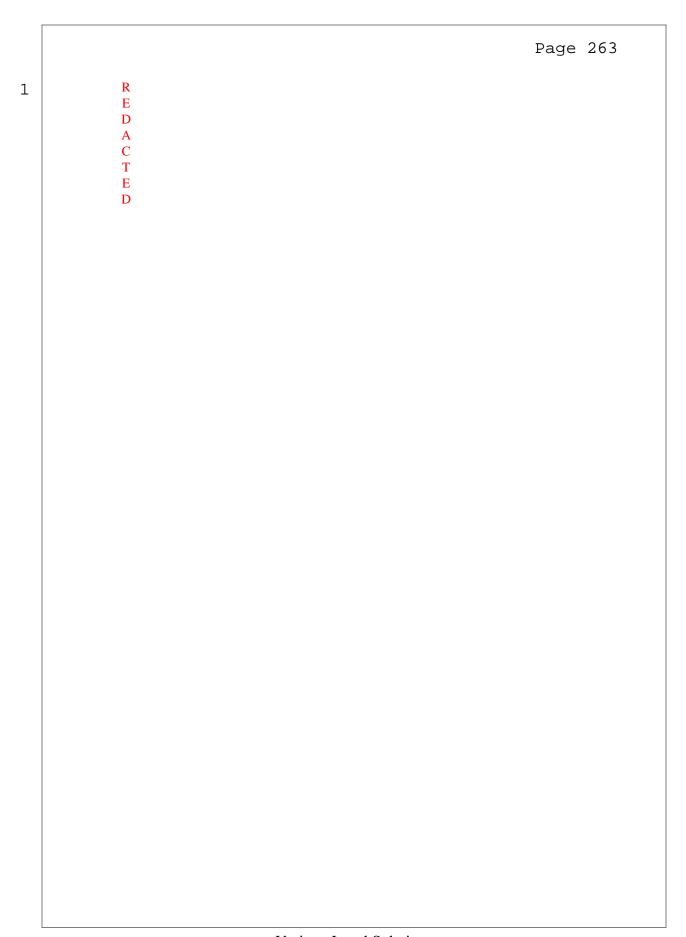
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Q Fair objection. Let me just make sure that it's very clear. Sir, you ignored completely REDACTED

A This is a -- I would say -- 53-page document, and the narrative that ended up in the final report was accurate but does not have the same degree of specificity that this document had including where people were seated in the condominium.



	Page	264
REDACTED		
	REDACTED	

1 | reference that, right?

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- 2 A No. Just the lack of consent for the 3 sexual contact.
- Q Well, that's not true, is it, sir. You
  began fabrications in your report on this. Here's
  what you said. The Guidepost report says only
  "Dr. Hunt slides closer while survivor was telling
  a story." That's what you said on the report at
  page 151, right?
  - A Let me look at it, sir. I don't have a photographic recollection of this document.
  - Q Please go to page 51 and go to paragraph number three.
  - A Okay. He moved closer to her.
- Q Well, what Guidepost said is Dr. Hunt slid closer while survivor was the telling a story. Right? Those are your words -- slid closer -- right?
- 19 A I don't know that they are my words.
- 20 Q They are the words of Guidepost.
- 21 A They're the words that ended up in the 22 report.

- Q And the inference of that is that there
  was something just unilateral on his part and that
  slid closure to her, right?

  MR. KLEIN: Objection as to form.

  THE WITNESS: Not necessarily.

  BY MR. MACGILL:
  - Q Let's look at what -- let's just remind you and the court and jury of what happened in this particular -- you know, you've admitted that according to REDAC, REDACTED to Pastor Johnny REDACTED
  - That's what she said compared to what's written here.
  - MR. KLEIN: Objection as to form as to what she actually said to him versus what's in a document he did not prepare, but he can answer.
- 17 THE WITNESS: It's not contradictory. It has less detail.
- 19 BY MR. MACGILL:

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Q Or is it characterized in the Guidepost language of Dr. Hunt REDACTED , is that a characterization of what actually happened as

- contrasted with what is actually reported by the REDACTE themselves in the report?
- A In the report? Yes. But she was

  interviewed on March 31st, and I would have to

  check the notes from that to see if she phrased it

  in a different manner on the 31st.
  - Q Okay. Well, if she said something different in the interview compared to what she wrote, would that be a reason for you to think that she wasn't credible?
- MR. KLEIN: Objection as to form. Calls
  your speculation. You can answer.
- THE WITNESS: To me, it's not contradictory.
- 15 BY MR. MACGILL:

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- 16 Q They were different, sir.
- A Did he slide over? Did he walk over?

  He's still in the end moved closer, whether it's

  characterized as a slide or a shuffle or two steps

  and a turn. Bottom line he moved closer.
- 21 BY MR. MACGILL:
- 22 Q REDACTED

1 REDAC TED

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Q Consent is a big word in this case,
isn't it, sir, in terms of what happened that
night.

MR. KLEIN: Objection as to form. You can
answer.

THE WITNESS: Yes. Especially as it
relates to sexual contact.

Page 269 1 **REDACTED** 12 Okay. Now let's talk about the layout 13 of the room. Are you familiar with what the room looked like, sir, of this alleged encounter? 14 15 In general terms. Α 16 Okay. 17 It's a condominium I believe. Could be Α a two bedroom or one bedroom. I'd have to look at 18 the plan. 19 So let's look at Exhibit 7. 20 Q 2.1 Α Okay. Where? 22 Q Paragraph -- page 8, paragraph 4.

So sir, looking at page 8 of Exhibit 7, if you look at the fourth paragraph down, REDAC is sitting slouched backward. Do you see that? Do you see the paragraph I'm referring to.

A Not yet.

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Q Johnny moved closer on the couch. Do you see that section?

A Okay. Yes.

Q All right. If you go down to the fourth paragraph --

MR. KLEIN: Fourth paragraph in that section. I'm sorry, Rob. I'm just going to point him in the right place.

THE WITNESS: Okay. Got it now.

15 BY MR. MACGILL:

Q I want to focus on the second sentence.

REDAC sat on the far left side of the couch next to the left armrest and end table. Johnny sat on the far right side of the couch.

Do you see that.

A I do see it.

Q If you look at page 9, second paragraph,

**REDACTED** 1

18 BY MR. MACGILL:

This is what she said in her report, 19

Exhibit 8, which you had prior to the time that 20

you and your firm, Guidepost, published the 21

report. Right? 22

- 1 MR. KLEIN: Objection. Objection.
- 2 | There's no evidence as to who drafted it. The
- 3 document speaks for itself.
- 4 BY MR. MACGILL:
- 5 Q Exhibit 7 and this sentence that I just
- 6 read into the record, this was available to
- 7 | Guidepost and part of your file and part of your
- 8 investigation in this work, was it not?
- 9 A We had this document.
- 10 Q Yeah. And you had, specifically it
- 11 REDAC TED
- 13 Is that right?
- 14 A That's what is written at the top of the
- 15 document, yes.
- 17 | document?
- 18 R
- 19 Q And so this is something they handed to
- 20 | you on that day?
- 21 A That's right.
- 22 | Q And so why is this the title, REDAC and

Page 273 1 **REDACTED** MR. KLEIN: Objection. You are asking why 3 that's the title? 4 BY MR. MACGILL: 5 6 MR. MACGILL: Yeah. 7 MR. KLEIN: Objection. 8 BY MR. MACGILL: 9 Did you put that title on there? Did 10 Guidepost put that on there? 11 Α I didn't prepare this document. 12 So they gave this document to you in 13 this form, Exhibit 7? 14 Α Yes. 15 Okay. Handed it over to you. 16 Α Yes. 17 Okay. Got it. All right. So they hand 0 it over to you this information that has into it 18 19 -- has specifically in the reference, it says **REDACTED** 20

1 REDACT ED

A To her left, right?

16 Q Yeah. To her left, correct?

17 MR. KLEIN: Objection. Again, the

18 document speaks for itself. You can read the words.

19 THE WITNESS: Tell me what sentence you

20 are reading right now and then I can read it as well

21 and agree to it.

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Page 275 BY MR. MACGILL: 1 2. Maybe this is more helpful. So anyone who was reading this carefully and paying 3 attention to the facts of this case would 4 understand specifically that when REDAC REDACTE on 7 Pastor Johnny's side, right? MR. KLEIN: Objection as to form. Are you 8 9 asking if that's what the words say or that's what 10 happened? 11 BY MR. MACGILL: 12 0 Answer the question. REDACTED 13 Α 15 Which was on Pastor Johnny's side of the 16 couch, right? 17 MR. KLEIN: Objection as to form. You can 18 answer. 19 THE WITNESS: I don't know. 20 BY MR. MACGILL: 2.1 How could you not know, sir? You spent 0 22 the entire day with them, and you had the

- information right here in front of you. She describes to you where she was, right?
  - A It's described here.
- Q And she describes to you where he was, right?
- MR. KLEIN: Objection. Within the document or in their conversation on that day?

  BY MR. MACGILL:
- 9 Q Both.

- A My living room has three end tables. I

  don't know what end table she's referring to. It

  could be more than one end table. I -- I

  didn't --
- Q Didn't pay attention in this particular detail, did you, sir?
- 16 A I read this particular detail.
- Q But you ignored it. You ignored these details that you're just -- you can't testify to any of these details because you don't know them or understand them, do you, sir?
- 21 MR. KLEIN: Objection as to form. You can answer.

1	THE WITNESS: Not true.
2	BY MR. MACGILL:
3	Q All right then. Looking at couch, sir,
4	which side of the couch was she seated on?
5	A Sat on the far left side of the couch.
6	Q Where was Pastor Johnny Hunt seated,
7	sir.
8	MR. KLEIN: Objection. Are you asking for
9	his memory or asking him read what the document
10	says.
11	MR. MACGILL: I'm asking to testify to the
12	most basic facts associated with an investigation he
13	did not conduct in any way, shape, or form about who
14	did what on that day. That's my question, sir.
15	MR. KLEIN: I'm asking just if you want
16	his memory or if you want him to read from the
17	document. That's all, Rob.
18	BY MR. MACGILL:
19	Q I want you to admit, sir, now that you
20	are here and you are under oath, I want you to
21	admit you don't know even know where Pastor Johnny
22	was on the couch, right?

- 1 A That's not true.
- 2 0 Where was he?

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- A On the far right side of the couch.
- Q Okay. She's on the far left side of the couch according to this report and according to your investigation, right?
  - A Right.
- Q According to your investigation and this report, he's on the far right side of the couch, right?
  - A He's on the far right side of the couch.
- Q Based on your work on this case, all the interviews you did, receiving Exhibit 7, where did

## 14 REDACTED

- MR. KLEIN: Are of asking him for his memory or are you asking him to read from the document you provided him?
- 19 MR. MACGILL: Answer the question.
- MR. KLEIN: Objection. He needs -- I'm objecting to the question. He needs to understand it. If he's asking for his memory or if you are

- 1 asking him to read the words of the document.
- 2 | That's all. So he can answer your question
- 3 | accurately.
- 4 BY MR. MACGILL:
- 5 Q Sir, this is your chance to answer the
- 6 questions. Based on all the work that you did;
- 7 | based on the interviews that you conducted; based
- 8 on your communications of the people at Guidepost,
- 9 | all of them; based on your communications with the
- 10 CFO; based on your one-day interview with the
- 11 | REDACTE; based on all the work that you did; were
- 12 you able to ascertain where she REDACTED
  - on that night?
- 14 A In the interview of her on the 31st I
- 15 don't remember if we discussed -- I don't
- 16 remember, I'd have to read my notes, if we jotted
- 17 down where she REDACTED . But I can
- 18 | see from this document here, 53 pages long, that
- 19 it says she placed it on the right -- on the end
- 20 | table right of the couch.
- 21 | O Which means she REDACTED
- 22 according to this statement and according your

1	REDACTED

- 4 MR. KLEIN: Objection as to form.
- 5 Mischaracterizes his testimony.
- 6 THE WITNESS: That's the way it reads in
- 7 | this document, yes.
- 8 BY MR. MACGILL:
- 9 Q And that's what your investigation
- 10 showed, right? Did you pay attention to this fact
- 11 in your work?
- 12 A To this particular fact? I don't know
- 13 how much weight we gave to it. It did not end up
- 14 in the final draft.
- 15 Q All right. Now, it didn't end up in the
- 16 | final draft, did it? But you understand for her
- 17 REDACTED

22 A Not necessarily. If there's a coffee

Page 281 table she could walk around it to get to the end 1 table. I'm not sure. 2. 3 R E D  $\mathbf{C}$ T E D 11 BY MR. MACGILL: 12 Okay. But did you -- okay. Another 13 thing, sir. Did you even make an analysis yourself as to whether there was an end table next 14 15 to her? I did not. 16 17 Well, sir, these are very basic facts about a series of events that you, for your part, 18 19 are calling sexual abuse, right? 20 MR. KLEIN: Objection as to form. You can 2.1 answer. 22 THE WITNESS: I'm sorry?

Page 282 BY MR. MACGILL: 1 2. These are the -- you ignored the most basic facts about this evening in terms of what 3 **REDACTED** 4 MR. KLEIN: Objection as to form and to 7 8 the characterization. You can answer. 9 THE WITNESS: We can not ignore facts. 10 BY MR. MACGILL: 11 Okay. Well, you ignored this fact, 12 didn't you? Was there an end table, sir -- was there an end table next to REDAC on the left side 13 of the couch? 14 MR. KLEIN: Objection. Compound question. 15 16 You can answer. 17 BY MR. MACGILL: 18 Q Was there an end table, sir, to REDACTE -- next to REDAC on the left side of the 19 20 couch? 2.1 I don't know. 22 Sir, how could you not know that in 0

Page 283 **REDACTED** 1 22

1 REDACTED

- 13 A I see that written here.
- Q And you didn't make any reference to that in your report, did you?
- 16 A It's not in the final report.
- Q And let's talk about other things that
  are not in your report. You also didn't make
  anything -- put anything in the Guidepost report
  in terms of what you authored to confirm that her

2.1 REDACTED

Page 285 Pastor Johnny Hunt, right? 1 2. Objection. Asked and MR. KLEIN: answered. You can answer one more time. 3 **REDACTED** 4 BY MR. MACGILL: 6 With respect to that, do you know how 7 Q close she was in proximity Pastor Johnny Hunt when 8 REDACTED that she had taken off 9 she 10 next to Johnny Hunt on the end table? 11 R E D Т E D 20 Q Do you know any of these facts, sir? 2.1 Α I'm reading it right here. 22 Do you know any of these facts, sir? 0

- A I'm reading it right here.
- 2 Q You're reading but you don't understand
- 3 what happened here, sir. You are speculating,
- 4 | aren't you now? Let me ask this question. You
- 5 | are speculating as to what happened. You never
- 6 | yourself in your investigation ascertained even
- 7 the most basic fact of where **REDACTE REDACTED**
- 8 that night, did you?

- 9 MR. KLEIN: Objection. I'm asking the
- 10 witness not to answer. You've asked that same
- 11 | question three times. He's given you the exact same
- 12 answer every time. Can we please move on to a
- 13 | different portion of this report?
- 14 BY THE WITNESS:
- 15 Q He wrote a report without making any
- 16 references to where she **REDACTED** right?
- MR. KLEIN: Objection. Do not answer.
- 18 Asked and answered. I just want to get through
- 19 this. Let's move on.
- 20 MR. MACGILL: You can't instruct him not
- 21 | to answer.
- MR. KLEIN: Rob, but if it gets to a point

- 1 where you are asking the same question name five
- 2 | times, Rob --
- MR. MACGILL: He needs to answer my
- 4 question.
- 5 MR. KLEIN: He answered your question five
- 6 | times. Five times he's answered your question. And
- 7 I'm approximating five times, unlike your eight or
- 8 | nine. Five times approximately he's answered your
- 9 question.
- 10 BY MR. MACGILL:
- 11 Q Sir -- so, let's talk about your company
- 12 has refused to produce text messages -- do you
- 13 know that -- in this case?
- 14 A No.
- 15 Q Do you know that the text messages that
- 16 you reviewed have never been produced to us?
- 17 MR. KLEIN: Objection. Objection.
- 18 BY MR. MACGILL:
- 19 Q Do you know that, sir?
- 20 MR. KLEIN: Objection.
- 21 THE WITNESS: I'm not involved in the
- 22 discovery process.

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- Q Sir, but do you know you read text messages in preparation for the deposition that we have never seen. Do you know that to be a fact?
  - A I do not.
- Q All right, sir. Do you know specifically, in addition you are embargoing information about people that you claim support your report in this case, and you will not let Pastor Johnny Hunt know about that, right?
- 11 MR. KLEIN: Objection. Asked and answered 12 in the morning session ad nauseam.
- 13 BY MR. MACGILL:
- 14 Q Right?
- A We did not disclose the identities of witness one, two, and three this morning. That's what you are asking me?
- 18 Q Yeah. Right.
- 19 A The answer remains. Yes, we did not disclose those witnesses.
- Q So for your part, can you give any
  justification, sir, to this court and jury as to

- 1 | why you are withholding these three forms of
- 2 | evidence that I've just outlined for you in these
- 3 | last three questions?
- 4 MR. KLEIN: Objection. Asked and
- 5 answered.
- 6 BY MR. MACGILL:
- 7 Q You may answer. Can you give us any
- 8 | reason why you are taking -- why you're doing what
- 9 you're doing in keeping this evidence from us at
- 10 | this point in time, sir.
- 11 MR. KLEIN: Which evidence are you
- 12 | referring to, Rob?
- 13 BY MR. MACGILL:
- 14 Q The three questions that I just asked.
- 15 You've withhold text messages. You've withheld
- 16 | from our client identify of witnesses, and we're
- 17 | not able to speak to our client. You've deleted
- 18 | in the ordinary course of business your text
- 19 | messages. You deleted in the ordinary course of
- 20 | text messages -- I'm sorry -- emails. You have
- 21 | failed -- you were asked to destroy documents and
- 22 you haven't produced documents that were produced

1 by the REDACTE:

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My question, sir, is with respect to those five or six areas of conduct, can you tell this court and jury why your company is doing these things in this case?

MR. KLEIN: Objection. That
mischaracterizes the witness's testimony. He is
here as an individual. He is not here on behalf of
Guidepost. He is not prepared and will not answer
questions on behalf of Guidepost. He is not
prepared and will not answer questions regarding
Guidepost. Please move on.

13 BY MR. MACGILL:

14 R E D A

MR. KLEIN: Objection. I believe we've already gone over this.

19 BY MR. MACGILL:

Q Answer the question, sir?

21 MR. KLEIN: Are you asking for his memory,

22 Rob, or should he refer to Exhibit 7?

Page 291 MR. MACGILL: His recollection based on 1 2. his investigation. THE WITNESS: I don't recall that detail. 3 BY MR. MACGILL: 4 Can you tell the court why you didn't 5 **REDACTED** 6 Why you did not include that in your 8 report? 9 Α As I mentioned earlier, this document is 10 53 pages long, and our final section regarding the 11 incident with Dr. Hunt is much shorter naturally. 12 It doesn't have the same degree of detail. 13 So looking back at the Exhibit 7, sir, 14 page 10, last paragraph, so the last paragraph REDAC 15 **TED** 20 Do you see those words in this Exhibit 7? 2.1 Α I see the words. 22 0 Sir, go to page 11.

		Page	292
1	R E D		
	A C T E D		
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1	REDACTED			
2	A Those words are not in our final draft.			
3	Q Now, sir, page 151 of your report. I			
4	want to contrast what we just covered with what			
5	you wrote in your report, what Guidepost wrote in			
6	its report. If you look at page 151 if you			
7	look at the third full paragraph about three			
8	quarters of the way down, the sentence: But then			
9	he forced himself			
10	Do you see that?			
11	A Uh-huh.			
12	Q It says the following: But then he			
13	forced herself on her again by groping her, trying			
14	to pull her shirt down and violently kissing her.			
15	Do you see that?			
16	A I do.			
17	Q That's not in the story that's not in			
18	Exhibit 7, is it? Those words?			
19	A They do not match.			
20	Q And then speaking of things, sir, that			
21	do not match, your report, Guidepost report, also			
22	says: Survivor did not reciprocate, but rather			

1 | stood eyes wide open and very stiff.

Do you see that?

A I do see it.

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Q That's different from what we just read on pages 10 and 11, isn't it, sir.

A What is on page 151 is consistent with what we were told when we interviewed her on March 31, 2022.

Q When was this -- are you saying that -- so you're saying that if she said something different from what she wrote in this Exhibit 7, you would go with the words spoken to you rather than Exhibit 7?

A What has ended up in the final report and what we wrote from our notes is not a word-by-word accounting of this document here in my right hand.

Q But sir, this document here in your right hand is Exhibit 7. If you were going to be true to what actually happened that night, wouldn't it be appropriate, sir, if you were going to do an independent and fair investigation here,

- 1 to report what she actually wrote about the
- 2 | incident as compared to how you characterized the
- 3 | incident in the Guidepost report.
- 4 MR. KLEIN: Objection. You can answer.
- 5 THE WITNESS: Her being on the receiving
- 6 end of the physical contact and not fighting back,
- 7 | to me, does not describe her as an equal party to
- 8 the moment. REDACTED
  - To me, that's -- that's different. That's
- 10 | more reflective of not reciprocating.
- 11 BY MR. MACGILL:
- 12 Q Now, sir, in your interview notes of
- 13 | that day, you wrote some interview notes on
- 14 | March 31, 2022, right?
- 15 A I did write some notes.
- 16 O And your notes are different from -- to
- 17 | repeat -- your notes are different from the
- 18 | Guidepost report, aren't they?
- 19 BY MR. KLEIN: Objection.
- 20 BY MR. MACGILL:
- 21 Q On what happened that night.
- 22 MR. KLEIN: Objection.

THE WITNESS: I would need to see them to answer that question.

BY MR. MACGILL:

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- Q You don't -- you don't recall
  understanding in fact that what is written in that
  Guidepost report is different from Exhibit 7 and
  different from your own notes?
- MR. KLEIN: Objection as to form. You can answer.
  - THE WITNESS: What ended up in the final report would be of less detail than what our notes reflected in that full day of meetings. But if you are asking me if it's contradictory, I need to see -- if that's what you're alleging, I would need to see the two side by side.
- 16 BY MR. MACGILL:
- 17 Q Sir, on page 151 you said: Survivor did 18 not reciprocate.
- 19 Do you see that?
- 20 A I do see it.
- 21 Q And it continues: Survivor did not 22 reciprocate but rather stood up, eyes open and

Page 297 very stiff, hoping he would just stop and leave. 1 2. Right? 3 Α Yes. But what your own interview notes say is 4 **REDACTED** that, 5 right? 6 7 MR. KLEIN: Objection as to form. Are you 8 asking him to memorize his interview notes. 9 BY MR. MACGILL: 10 You may answer. 11 I see in Exhibit 7 the quote you just **REDACTED** 12 said. REDACTE 13 14 And that's what your interview notes said, right? 15 16 I don't know. 17 Well, she went with it -- your interview **REDACTED** from that day: 18 RE 20 Do you recall saying that, sir? 2.1 MR. KLEIN: Objection. Asked and answered 22 three times. I direct you not to answer again. Ιf

Page 298 you want to show him the interview notes, have at 1 2. it, or not. You keep asking the same question in hopes of a different answer. 3 MR. MACGILL: What was his answer? 4 MR. KLEIN: His answer was the same thing. 5 6 He needs to see the report. BY MR. MACGILL: 7 Do you recall writing in your notes from 8 **REDACTED** 9 March of 2022 that specifically A 11 I don't remember that exact quote. REDACTED 12 But the words REDACTED 13 never found it into the final report on page 151, did it? 14 15 Let me look and see. Α 16 We're referring to page 151. 17 MR. KLEIN: He's going to look at the entire section he said. 18 19 THE WITNESS: It does say "hoping he would 20 just stop and leave." 2.1 BY MR. MACGILL: 22 But the words that I just read to you 0

- 1 never found it in page -- never found -- they were
- 2 never published here in section -- or page 151,
- 3 were they?
- A Didn't you just say hoping he would just stop and leave.
- 6 O The words REDACTED

Did those words find it into

8 page 151?

your meeting?

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- 9 A Some of them did.
- Q Some of them did. You feel it was your

  job to characterize information reported to you in
- 13 A The survivor reviewed the description
  14 before it went in the report to make sure that it
  15 was accurate, and so when she confirmed that that
  16 was an accurate statement, we included it.
  - Q Did you feel that you had the right to edit, to make changes to what your notes said in the final report?
- 20 A I haven't seen my notes.
- 21 Q Did you feel like you had the right to 22 do that, to make changes to what your interview

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- A I have the right to change my notes? I wouldn't have changed my notes. My notes are my notes.
- Q Did you have the right to write something different in the report than is included in your notes when you describe this incident?
- MR. KLEIN: Objection as to form. You can answer if you can.

## BY MR. MACGILL:

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- 11 Q Let me ask a better question. Do you
  12 believe, sir, that as acting as an independent
  13 investigator here that you had discretion to edit
  14 the words that are contained in your interview
  15 notes when you wrote the report?
- MR. KLEIN: Action as to form. You can answer.
- THE WITNESS: I wouldn't edit my interview notes. I stand by the accuracy of this report.

## 20 BY MR. MACGILL:

Q You understand that I'm not asking you whether you would edit your notes. I'm asking

where you would write something different in your report than your notes state?

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MR. KLEIN: That's a different question. You can answer that question.

THE WITNESS: If I had three pages of notes to describe a particular aspect of the sexual -- unwanted sexual contact between Dr. Hunt and REDACTED and it ended up being less than that, it wouldn't necessarily be inaccurate or contradictory. It would just be less detail.

BY MR. MACGILL:

Q Was there financial pressure on your company to come up with something in this report to justify million of dollars of expenditures?

A We had no pressure whatsoever to produce anything, either position or negative. We had freedom under the agreement to produce an independent report. We did not have pressure to write any part of the report about Dr. Hunt. That report without Dr. Hunt is a report that we could have been proud of. That said, this part of the report that does involve Dr. Hunt is accurate, and

Page 302 I have no issue with it. 1 **REDACTED** 2. Q 13 MR. KLEIN: Hold on before you answer. Can you tell me where you are reading from so I can 14 just make sure you read it --15 16 MR. MACGILL: No. I'm just going to ask 17 my question. I'm not going to have any more 18 harangues on this. BY MR. MACGILL: 19 REDACTED 20 Q

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MR. KLEIN: And before you answer that, I'd like to know that you are reading it correctly, Rob. So if you can point me to the page just so I can follow along, which is a simple professional courtesy, I want to make sure you're reading it accurately into the record as you are reading from a document and then asking my client to comment on the accuracy of words you are reading, though pretending -- or preventing us from knowing if you are reading it accurately. Please just tell me the page so I can follow along.

MR. MACGILL: Page 12.

MR. KLEIN: Thank you. Give me one second. Now that I'm on page 12, if you can then -- BY MR. MACGILL:

20 Q REDACTED

Do you recall that, sir?

Page 304 MR. KLEIN: Where are you reading on page 1 2. There are six paragraphs on page 12. MR. MACGILL: I'm not reading on page --3 I'm not reading anymore. 4 BY MR. MACGILL: **REDACTED** Q 9 Do you recall that, sir? 10 Α I do not recall that. 11 Now, you don't -- you didn't include 12 that particular comment or words to that effect in 13 your report, did you? 14 MR. KLEIN: Objection. There's no 15 evidence those words were spoken to him. He said he 16 did not recall those words. THE WITNESS: I just said she could not --17 MR. KLEIN: There's no question before 18 19 you. 20 BY MR. MACGILL: 2.1 So you don't recall those -- you don't 0 -- you did not include those words in the 22

Guidepost final report, right?

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- A I don't see those words.
- Q Right. And again, looking at whether your report was independent, truthful, wouldn't that be important information to give a fair rendition of the events involving this incident.

7 MR. KLEIN: Objection as to form. You can 8 answer.

THE WITNESS: I think how the survivor reacted to aggression is important. There were multiple steps that are common -- push towards and then back off, and there were multiple words spoken and actions taken and not every single word spoken or action taken ended up in the document. Yet I stand by the accuracy of this document.

BY MR. MACGILL:

Q Let's talk about accuracy and whether there was any fair work by you or the people you work with in this connection. Look at page 152, the top of the page. This is your final report in your hand, right?

MR. KLEIN: Objection as to has final

- 1 report. You can answer.
- 2 A This is --
- 3 Q Guidepost. Right.
- 4 A Guidepost's final report.
- 5 Q And this is -- you were a lead
- 6 investigator on this report.
- 7 A I was one of the two lead investigators 8 in this section of the report.
- 9 Q Did you read this section before it was 10 published?
- 11 A Yes.
- 12 Q Did you approve it?
- 13 A I concurred with it.
- Q Did you approve of every word of this particular section?
- 16 A I posed no objection to any word in this section.
- Q Okay. And did you understand as you
  reviewed this section that it ought to be fair in
  terms of what was included and what was not
- 21 included?
- MR. KLEIN: Objection as to form. You can

Page 307 1 answer. 2. THE WITNESS: I didn't see any fundamental unfairness in what was written there. 3 BY MR. MACGILL: 4 Did you believe that you needed to be 5 fair with what you included and didn't include in 6 your contributions to this portion of the report 7 8 on the sexual involving Pastor Johnny Hunt? 9 Yes. And that's why I made \*\* and 10 talked to Dr. Hunt and gave him the same 11 opportunity to provide hours and hours of detail 12 on his version of the events, but he denied any 13 physical contact whatsoever. 14 All right. Let's talk about you for a 15 minute. 16 Look at the top page and let's look at 17 what you did and what you failed to include. 18 MR. KLEIN: Objection to the 19 characterization. If you have a question, by all 20 means, ask it. 2.1 BY MR. MACGILL: 22 Sir, I want to focus on what you failed 0

Page 308 to do with my next question. At the top of the 1 2. page, you say --3 MR. KLEIN: What page are you on? MR. MACGILL: The same page. 152. 4 MR. KLEIN: Thank you. 5 6 BY MR. MACGILL: Hunt stated said he would like to have 7 Q 8 sex with her three times a day. Do you see that? 9 Α I do. 10 You approved these words, didn't you? 0 11 I wasn't the approving official. Α 12 0 You signed off on these words, didn't 13 you? 14 I did not pose any objections to the Α 15 words used. And then you continue: The survivor 16 17 could not believe what she was hearing and could 18 not get inside her condo quickly enough. That's 19 what you wrote on this, right? 20 MR. KLEIN: Objection. You can answer. 2.1 THE WITNESS: I don't know that I'm the author of that particular sentence. 22

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Page 309
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     BY MR. MACGILL:
                                 REDACTED
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          Q
               Where is that? I don't see that on
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     page 12.
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          Q
               Page 12, 2nd line.
12
               Okay. I see it here in writing.
          Α
                                 REDACTED
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          Q
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               It's not in the final report.
          Α
                It's not in the Guidepost report, is it?
17
          Q
18
               Correct.
          Α
                               REDACTED
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          Q
               I would need to look at my interview
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          A
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- 1 | notes to see if she said that on March 31st.
- 2 \ Q Well, she sure didn't say it in
- 3 | paragraph 12 -- or page 12, top paragraph, did
- 4 she?
- A It's not in this document on page 12 in
- 6 the same paragraph.
- 7 Q All right.
- 8 A I don't know if it's somewhere else in
- 9 the document or if it's in the interview notes
- 10 | from March 31, 2022.
- 11 Q So were you trying to create impressions
- 12 rather than report facts here in this particular
- 13 | paragraph, sir?
- 14 A No. We were trying to report the facts.
- 15 O But you have no fact. There's nowhere
- anywhere where there's a phrase where it is said
- 17 | that she couldn't get back into her condo quickly
- 18 enough. That appears nowhere in this record, does
- 19 | it, sir?
- 20 MR. KLEIN: Objection. Mischaracterizes
- 21 | his technology. You can answer.
- 22 THE WITNESS: As I mentioned earlier, the

Page 311 level of detail in this REDACTED 1 is less than the final document than it is in the REDACTED 2. BY MR. MACGILL: 4 But nowhere in this record, sir -- we 5 6 have all the papers here, you can look at what you want, but there is nowhere in this record where 7 8 she made reference at any time anywhere that "I 9 could not get back to my condo fast enough." 10 MR. KLEIN: Objection. Mischaracterizes 11 his testimony. You can answer. 12 THE WITNESS: It's not in the document. 13 BY MR. MACGILL: 14 Not in any document, is it, sir? 0 15 MR. KLEIN: Objection. You can answer. 16 BY MR. MACGILL: 17 It's not in any document anywhere. 0 18 Α Those are your words. 19 0 No, I'm asking you, sir. That 20 characterization is not in any --2.1 Α No. It's in the final report. 22 Yeah. It's not in any document except 0

- your document. That's no reference in Exhibit 7.

  There's no evidence anywhere in the record of proceedings than this -- any interview notes anywhere.
  - A That's your statement. I've would need to see my interview notes to verify that or Samantha Kilpatrick's interview notes to verify that.
    - Q Now, let's say --

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- A Ultimately, as I said earlier, the survivor herself looked at the description to ensure 100 percent accuracy of what we reported. And that is why we let her review it.
- Q Now, if it's not there, if there's no reference anywhere in the record here to that phrase, that she couldn't get back into her condo quickly enough, you would agree that that would be misleading and unfair on your part in terms of how you depicted the events between Pastor Johnny Hunt on the one hand, and REDACTED on they other.
- MR. KLEIN: Calls for speculation. You may answer.

Page 313 THE WITNESS: That's a hypothetical I'm 1 2 not comfortable answering. BY MR. MACGILL: 3 **REDACTED** Q And not only to you but to Samantha B. 19 Kilpatrick, right? 20 2.1 That's correct. Now, you didn't reference anywhere in 22 Q

Page 314 the Guidepost -- or I should say -- let me 1 2 restart. 3 REDACTED A I need to look at the report to answer 7 REDACTED 8

Page 315 REDACTED 1 21 R E D

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**REDACTED** 

Q Okay. And what you are claiming now -what you are claiming is what you read is the same
as I just read; is that right?

MR. KLEIN: Objection. Mischaracterizes
his testimony.

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Page 317
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               THE WITNESS: I never --
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               MR. KLEIN: Let me finish the objection so
    the reporter can get it down.
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               Objection. Mischaracterizes his
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    testimony. You can answer.
               THE WITNESS: It's not the same, but it's
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    not contradictory.
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    BY MR. MACGILL:
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BY MR. MACGILL:

Q And it was Guidepost -- to repeat -- it
was Guidepost that made the decision to leave
these two facts out of the final report, right?

MR. KLEIN: Objection. He's here in his

individual capacity. He can answer in that regard.

THE WITNESS: I did not take that out of any draft. I did not suggest putting that into any draft.

REDACTED

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REDACTED

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Q So but the final report says that the meeting was at FBC Woodstock. Is that in error?

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Page 320 that same week, but apparently it's REDACTED 1 2. church, REDACTED church and not Dr. Hunt's church with the very first meeting happening Monday 3 evening. 4 5 On page 152 your final report is incorrect in saying the meeting was at FBC 6 Woodstock? 7 MR. KLEIN: Objection as to form. I'm not 8 9 sure that was his testimony, but you can answer. 10 THE WITNESS: I'm not 100 percent sure. 11 BY MR. MACGILL: R 12 E  $\mathbf{C}$ T E D

		Page 321
1	REDACTED	

- 1 Do you see that?
- 2 A I do see it.
  - Q Now, in the final report Guidepost wrote on page 153, Dr. Hunt asked for pastor's forgiveness, and pastor said he agreed. That's what you wrote, right?
- 7 A Correct.

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- Q And that's different, sir, isn't it,
  than what the REDACTED
- 12 A This document is -- yes.
- Q So did you understand that you were

  writing something different than what the REDACTED

  when you said in the final report

  "Dr. Hunt asked for pastor's forgiveness, and the

  pastor said he agreed."

A Again, I'll have to refer back to what I said a few times now, that we interviewed REDACT on March 31, 2022. And this document, we were not present during its drafting. It did not oversee how the information was put to paper. And we put

more weight on the firsthand account in debriefing, interviewing, REDACTED . And I don't have my notes in front of me. So perhaps in those notes I would see. And ultimately, the survivor viewed this and approved of the language, and her husband.

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- Do you agree, sir, that as a part of your work that you understood specifically that REDACTED had used a type journal to narrate their storey from 2010 to present? Did you understand that?
  - I'm sorry. Can you repeat the question?
- Yeah. Did you understand specifically **REDACTED** that had met with you and your coinvestigator over an entire day and that you used a type journal -- the REDACTED had used a type journal to narrate their story from 2010 to present.
- They had this document present that day, but he -- we interviewed REDACT specifically and caused her to provide in great detail what happened on July 25th, 2010.

Q And then you made -- you followed along their narration along with copies that were provided of Exhibit 7, right?

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- A As best we could, we tried to follow along, but she was telling her story, and we wanted to give our undivided attention to her but were there to hear it from her and not read it off a REDACTED , to have the ability to ask questions.
- Q And then what you did in your interview notes is, as they narrated their story, you then created a timeline and typed the timeline up as you -- as they went through their description, right?
- A If they told the story in a chronological linear fashion, in all likelihood our notes would have been linear as well and chronological. But I don't have those notes s in front of me to refer to.
- Q Sir, I'm looking at your notes of the meeting that you had. Did you take notes -- do you recall taking notes on this August 5, 2010,

Page 325 meeting that we've been focused on here in these 1 last series of questions? 2. I don't have my notes in front of me. 3 **REDACTED** 4 0 8 Α Roy Blankenship. REDACTED 9 Q Continuing: 11 Α Yes. 12 And JH is Pastor Johnny Hunt. 0 13 Α Yes. Your entry here says: REDACTED 14 0 16 I don't. Α 17 And your final report didn't say Q anything like that. It said instead, Dr. Hunt 18 19 asked for Pastor's forgiveness and pastor said he 20 agreed. That's what you wrote on page 153. 2.1 MR. KLEIN: Objection. You read one 22 sentence from all those interview notes, so I would

- 1 | object to the characterization of the entirety of
- 2 his notes from -- going from one sentence. But you
- 3 | can answer if you can.
- 4 THE WITNESS: Samantha Kilpatrick would
- 5 have taken notes as well. REDACTED would
- 6 have reviewed --
- 7 MR. MACGILL: Why don't we take a break
- 8 | now and then go to the next exhibit.
- 9 MS. CALLAS: He's not finished.
- 10 MR. KLEIN: He's in the middle of an
- 11 | answer. Are you withdrawing the question?
- 12 BY MR. MACGILL:
- Q No. Do you have more to say?
- 14 A I was halfway through my response.
- Q Go ahead, please. I'll have her read my
- 16 question and the portion of your answer and then
- 17 | qo -- finish it.
- 18 (Whereupon, the Reporter read the record
- as requested.)
- 20 | THE WITNESS: The final session of the
- 21 draft to ensure we accurately reported that event.

Page 327 BY MR. MACGILL: 1 2. And the last question before we take a break, your notes confirm what's in the report of 3 the **REDACTED** Exhibit 7, don't they? 4 MR. KLEIN: Objection. 5 BY MR. MACGILL: 6 7 Q The notes you took during the March 31, 8 2022, meeting? 9 Α You told me they do. I haven't seen my 10 notes. 11 MR. MACGILL: Okay. Let's take a break. 12 VIDEOGRAPHER: Off the record at 17:03. 13 (Whereupon, a brief recess was taken.) 14 VIDEOGRAPHER: Back on the record at 17:11. 15 (HOLSKE Exhibit Number 20 was marked for 16 17 identification.) BY MR. MACGILL: 18 19 Sir, we're going to show you Exhibit 20 20 in an electronic format. 2.1 MR. SANDERS: So the Bates number is -for the page is GP007645. It's an eight-page 22

- document, and the last page Bates number is
- 2 GP007652.
- 3 BY MR. MACGILL:
- 4 Q Sir, do you have that Exhibit 20 in
- 5 front of you?
  - A I do.
- 7 Q Can you tell us what this is?
- 8 A These are interview notes from
- 9 March 31st, 2022.
- 10 | Q Did you create these notes?
- 11 A Forgive me. I'm just looking to see if
- 12 they are mine or Samantha's notes. It would be
- one of the two of us that created this document.
- 14 We're the only two present.
- 15 Q Can you tell by looking at them whether
- 16 you prepared these or whether your colleague did?
- 17 A I don't want to -- similar to the text
- 18 | messages you showed me, I thought Samantha was in
- 19 | the right column and I was in the left. I don't
- 20 | want to make a mistake here. So...
- 21 Q All right. So let's -- did you rely on
- 22 these as a part of your work?

A I would say that these notes by me or by Samantha would be reflective of the interview that day.

- O With the REDACTED?
- A On the 31st of March.
  - Q And to the best of your knowledge they are an accurate description of what they said to you?
  - A Yes. I would say so.
- 10 Q All right. Now, in Exhibit 7, I've been asking you about the REDACTED

- 16 Do you remember those questions.
- 17 A Yes.

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In then remember in your report what you said is something different. You said -- now in the final report what you said is -- this is page 153: Dr. Hunt asked for pastor's forgiveness and pastor said he agreed.

1	Do's		<i>7</i> 011	remember	that?
L	DU 5	, ,	/ O u	Temember	unat:

- A I don't but let me look and then I'll say if that's what was here, then I'll agree.
- 4 Q Page 153.
- 5 A Okay.
- Q Do you see where you wrote the Guidepost report --
- 8 A Yes, I see. Dr. Hunt asked for pastor's 9 forgiveness and pastor said he agreed.
- Q And now that you're -- you see there's a different between the final report and Exhibit 7, right?
- MR. KLEIN: Hold on. Just to make sure

  he's referring to Exhibit 7, not the iPad. So just

  make sure you're on the same page with the --
- 16 THE WITNESS: That's right.
- 17 BY MR. MACGILL:
- 18 Q Exhibit 7 and your report are different,
  19 aren't they?
- 20 MR. KLEIN: Objection. Asked and
- 21 answered, but you can answer again.
- 22 THE WITNESS: Can I look here at.

```
Page 331
     BY MR. MACGILL:
1
 2.
               Yeah.
          O
 3
          Α
                -- page 7?
               Page 16, Exhibit 7.
 4
          0
                Sixteen.
5
          Α
                           REDACTED
 6
          Q
11
          Q
               You indicated before that your interview
12
     notes might be showing that there was a basis for
13
     page 153. Do you remember that line of testimony?
14
               Yes.
          Α
15
               All right. Let's look at the interview
16
     notes and specifically the entries of August 5.
17
     Could you go back there? Are you on August 5?
18
                I'm here.
          Α
19
          0
               And the interview notes say the
20
     following: R
               D
22
               Do you see that?
```

		Page 332
1	А	I see it.
2	Q	REDACTED
4	А	Yes.
5	Q	First bullet point of your interview
6	notes, th	e Guidepost interview notes. REDACTED
8		Do you see that?
9	А	I do.
10	Q	REDACTED
12	R	
13	Q	That's what your notes from the meeting
14	say. Agr	reed?
15	A	That's what these notes say.
16	Q	REDACTED
21	А	Correct.
22	Q	And then your notes also say: RED

Page 333 1R E D A C T E 21 Those are all part of your notes, Q 22 correct?

	A	Yes.	Those	are		in	these	notes	that
are	either	mine	or Sai	nanth	ıa's	5.			

	Q	No	w,	in	rea	alit	У,	you	dic	ln't	put	ar	ıy	one
of	these	bul	llet	pc	oint	s f	ron	ı yo	ur n	ote	s in	ус	our	
rep	ort,	did	you	?	In	the	Gu	uide	post	rep	port	I	sh	ould
say	7.													

A Not with this level of detail, but I don't see them as contradictory.

Q REDACTED

1 REDACTED

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7 BY MR. MACGILL:
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- Q In the final report, the Guidepost
  9 report, it is Pastor Johnny who is asking for
- 10 forgiveness, isn't it.
- 11 | MR. KLEIN: Objection. Asked and
- 12 answered.
- 13 THE WITNESS: Yes.
- 14 BY MR. MACGILL:
- 15 Q And you made an intentional decision,
- 16 | sir, you and those working in concert with you to
- 17 intentionally alter the story on this matter to
- 18 | fit the narrative that you wanted to create of
- 19 creating **REDACT**. Right?
- 20 MR. KLEIN: Objection. Mischaracterizes
- 21 | want testimony. You can answer.
- 22 THE WITNESS: Incorrect.

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Page 336
     BY MR. MACGILL:
1
2.
               You wanted to tell an explosive story,
     didn't you, sir?
3
               MR. KLEIN: Objection. You can answer.
4
               THE WITNESS: Incorrect.
5
6
    BY MR. MACGILL:
               Okay. But with respect to events of
7
        REDACTED , you came to understand that there
8
    was a meeting between REDACTED
9
                                         and Johnny Hunt
             REDACTED
10
     on
                REDACTED No.
11
         A
12
          0
            No?
               I don't see REDACTED , either in
13
          A
     Exhibit 7 or Exhibit 20 you just gave me.
14
               All right. Well, look at Exhibit 7, and
15
          Ο
16
     if you turn to page 17 --
17
          Α
               Okay.
                               REDACTED
18
          Q
20
               Right. But I don't see Dr. Hunt as a
          Α
2.1
    party to that conversation.
                              REDACTED
22
          Q
```

1	REDACTED

- Q Did there make you understand there had been marital problems?
- 8 MR. KLEIN: Objection as to form.
- 9 THE WITNESS: My understanding is that 10 that's the narrative that was implanted by Roy
- 11 Blankenship in the aftermath of the event, and there
- 12 was no ability for REDACT or REDACT to discuss the
- event itself. Their directive was to forgive,
- 14 forget, and move on.
- 15 BY MR. MACGILL:
- Q Well, here it says, sir, this is their own story where it says that REDACT, for her part,
- 18 REDACTED
- 19 Do you see that?
- 20 A I do see it.
- Q Are you saying that the Mr. Blankenship caused her to write those words?

I am saying that there were counseling 1 2. sessions with Roy Blankenship and that was the narrative that was implanted upon them to forgive, 3 forget, and move on with no focus to the actual 4 physical contact between Dr. Hunt and her on July 25th, 2010, and that they were to focus on themselves as a couple as the root cause of what 7 8 happened on January 25th, 2010.

Are you saying that Mr. Blankenship **REDACTED** somehow forced

14 MR. KLEIN: Objection. You can answer.

15 THE WITNESS: I didn't say that.

BY MR. MACGILL: 16

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So why did you give us the paragraphs of testimony that you just did? Why are you blaming Mr. Blankenship for something. Are you blaming him -- strike that.

Are you blaming Mr. Blankenship for the REDACTED written words here:

## REDACTED

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2.

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REDACTED are requested to meet with Dr. Hunt and Roy Blankenship on August 2nd, and then again on August 5th, and instructed that they cannot talk about what happened between Dr. Hunt and REDACT and that they need to forgive, forget, and move on; and REDACT has stated that he forgives him, that the focus, according to both REDACTED, by Roy Blankenship was that their marriage was the problem and that the assault was not the problem and was to not be spoken about.

- Q Did anyone say this to you? Are you just giving an opinion, or did somebody say those exact words?
  - A I'm not giving an opinion.
- Q Who said those words to you, sir?
- 18 A I'm paraphrasing what I was told by the
- 1 9 REDACTED
- Q In which interview did they tell you this?
- 22 A They talked about it various times about

- a false narrative and about the counseling, not 1
- 2. being allowed to talk about July 25th, 2010.
- Did REDACTE reach out to Pastor Johnny 3 after the allegation incident? 4
- MR. KLEIN: Objection as to form. You can 5 answer.
- THE WITNESS: As you pointed out earlier, 7
- 8 two days later, there was an attempt to confront
- 9 Dr. Hunt.

- 10 BY MR. MACGILL:
- 11 I didn't say confront. I said reach
- out. Did she reach out -- did REDACTED 12 reach
- 13 out to Pastor Johnny Hunt at sometime in December
- of 2022? 14
- 15 Α That's a different questions.
- 16 MR. KLEIN: Yes. And objection as to form
- 17 as to his knowledge, but he can answer.
- 18 THE WITNESS: I don't recall.
- BY MR. MACGILL: 19
- 20 So looking at page 26, sir, of this
- 2.1 Exhibit 7, in the last paragraph, sir. So looking
- 22 at the second paragraph, the second sentence --

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Page 341
 1
      third sentence: R
 3
                  Do you see that?
            Α
                  Yes.
 4
                                          REDACTED
                  Continuing,
 5
            Q
                  Do you see those words, sir?
 8
                  I do.
 9
            Α
                  And it's reported here by the \begin{tabular}{ll} REDACTED \\ \end{tabular}
10
            Q
                  Do you see that?
14
15
            Α
                  Yes.
                                      REDACTED
16
            Q
19
                  Do you see that?
20
                  I do see it.
            Α
            R
2.1
            E
            D
```

Page 342 MR. KLEIN: Objection -- sorry, Rob. 1 2. Objection as to form. You can answer. THE WITNESS: I'm aware of that and a lot 3 of other intimate details including her being 4 encouraged to write REDACTED to her family 5 members, to REDACTED family, as she was dealing with 6 this trauma. All at the encouragement of Roy 7 8 Blankenship. 9 (HOLSKE Exhibit Number 21 was marked for 10 identification.) 11 BY MR. MACGILL: I'm going to hand you Exhibit 21, sir. 12 Did you write this email on REDACTED 13 , to Samantha Kilpatrick? 14 15 A Yes. REDACTED 16 Q And you say: **REDACTED** 19

	Page 343
1	R E D
3	Do you see that?
4	A I do see it.
5	Q Why were you interested in not having a
R	
7	A I don't know.
8	Q Were you trying to hide details of your
9	connections in your work with REDACTED , sir?
LO	MR. KLEIN: Objection. Asked and
L1	answered.
L 2	THE WITNESS: No. My contact connections
L 3	with REDACTED were well known to the entire
L <b>4</b>	team.
L 5	BY MR. MACGILL:
L 6	Q But not to people like Pastor Johnny
L 7	Hunt. We didn't know about anything as between
L 8	you and REDACTED , did we?
L 9	Well, let me ask a better question. You
20	certainly didn't say one word about your interviews
21	with REDACTED and your exchanges of emails and
22	texts when you met with Pastor Johnny Hunt the first

- 1 | time, did you?
- 2 A The first time I did not. The second
- 3 | time I did.
- Q You did -- you didn't in April? You did
- 5 | not in April.
- 6 MR. KLEIN: Objection. We've gone over
- 7 this a dozen times.
- 8 BY MR. MACGILL:
- 9 Q What documents did you hand over to
- 10 Pastor Johnny Hunt in May of 2022?
- 11 MR. KLEIN: Objection as to form. You can
- 12 answer.
- 13 THE WITNESS: I did not pass him any
- 14 documents in May of 2022.
- 15 BY MR. MACGILL:
- 16 Q Did you tell him that, just like you say
- 17 here, that your work in this case as a Guidepost
- 18 representative and as a leading negotiator
- 19 involved you from time to time making sure there
- 20 was quote no REDACTED
- 21 A I don't understand your question.
- Q Well, what you are saying here is you

	Page 345
1	are telling your colleague that you were going to
2	take steps to make sure REDACTED
3	Did you disclose to Pastor Johnny Hunt, for
4	example, that you were going to take steps in your
5	investigation to protect against having a REDACT ED
7	A I did not tell Pastor Johnny Hunt that I
8	was taking steps to prevent a $rac{ extsf{REDACTED}}{ extsf{CTED}}$ . And I
9	don't have the context of this document, so I
L O	don't know exactly what we're dealing with right
L1	here because this looks like a response to an
L 2	earlier email or a phone call or something.
L 3	Q Well, you say REDACTED
	. You are referring to
L 5	REDACTED , right?
L 6	A Yes. I'm saying that I will call him in
L 7	lieu of an email or a text message.
L 8	Q Because you did not want to have a REDACTE D
	of this particular communication with REDACT
20	REDACTED right?
21	A Putting him in contact with REDACTE
22	REDACTED had no impact on the investigation.

- 1 | It didn't inform future steps. It didn't prevent
- 2 | future steps. It didn't prevent Johnny Hunt from
- 3 | telling us the truth on May 12th. It didn't
- 4 prevent Roy Blankenship from talking to us or not
- 5 talking to us. It had no impact on the next steps
- 6 in the investigation subsequent to April 12th,
- 7 2022. And as I told you, I don't know what this
- 8 | last sentence of the email means.
- 9 Q But this is a context where you are not
- 10 only saying to your colleague, the other lead
- 11 investigator, you are REDACTED

- MR. KLEIN: Objection. Asked and
- 16 answered.
- 17 THE WITNESS: I don't recall that request.
- 18 (HOLSKE Exhibit Number 22 was marked for
- 19 identification.)
- 20 BY MR. MACGILL:
- 21 Q All right. Let's show you another
- 22 document.

Page 347 MR. SANDERS: We'll mark as Exhibit 22. 1 We will show a virtual version, a one-page document, 2. REDACTED Bates stamp 3 BY MR. MACGILL: 4 Sir, do you have Exhibit 22 in front of 5 you electronically? 6 I do. 7 Α 8 Is this a text message exchange between REDACTED 9 you and 10 Α Yes. 11 And did he write to you a text message 12 on July 20 at 10:03 a.m. saying: 15 Did he write those words to you? Yes, he did. 16 Α 17 And did he also write in that same text: 0 REDACTED 18 19 He wrote that to you as well, right? 20 Α He did. **REDACTED** 2.1 0

		Page 348
1		REDACTED
2	А	No. I have no recollection of him
3	asking us	to REDACTED
5	Q	But he did say specifically, sir, RED ACT ED
9	А	Evidently from his text.
10	Q	And you responded, you said: REDACTE D
		D
14	A	Hope you are well. Thank you.
15	Q	Now, and you are telling this court and
16	this jury	you don't recall him specifically asking
17		REDACTED
19	А	I have not seen any request. I never
20	took down	any request in writing. I don't have
21	any emails	s or text messages asking me to REDACTED

- 1 Now, sir, we -- we got this from -- we got this Exhibit 22 from REDACTED 2. Do you understand that?
- If that's what you are telling me. 4
  - Have you seen this before? 0
- Have I seen this? Yes. 6 Α
- 7 Q And you saw it in the ordinary course of accident? 8
- 9 MR. KLEIN: Objection as to form.
- 10 THE WITNESS: Yes.
- 11 BY MR. MACGILL:

3

- 12 Yeah. And that's why you responded to 13 him, but you didn't recall this until we put it in 14 front of you, right?
- 15 MR. KLEIN: Objection. I don't believe 16 that was his testimony. I don't think he recalled 17 it even after seeing it; but his testimony will
- control. 18
- 19 BY MR. MACGILL:
- 20 You are saying that you don't remember 2.1 ever seeing this document other than when you 22 responded.

Page 350 Other than when I responded? 1 Α 2. Well, that's a bad question. So you had no recollection of this coming into today, this 3 text, Exhibit 21, right? 4 Among the documents I reviewed, this was 5 one among them. 6 You did review this in preparation for 7 Q 8 your testimony? 9 Α I did look at this document. 10 When did you review it? 11 Sometime between last Thursday and A Tuesday --12 13 0 Okay. -- of this week. 14 15 So, sir, do you have any knowledge as to 16 why your company did not produce this document to 17 us? You have it. 18 Α 19 I don't have it from your company. got it only from **REDACTED** . Do you know why your 20 2.1 company did not produce this document to us. 22 MR. KLEIN: Objection as to form. You can

Page 351 1 answer. 2. THE WITNESS: I don't. BY MR. MACGILL: 3 You don't? Now, are you aware of any 4 directive from the CEO of your company to withhold 5 documents in this lawsuit? 6 I was never directed by anybody to 7 Α 8 withhold any documents or destroy any documents. 9 Around the water cooler, so to speak, 10 have you had conversations with people about 11 destroying documents pertaining to this 12 investigation? 13 Α No. 14 And you don't recall overhearing anybody talking about destroying documents associated with 15 16 this particular investigation? 17 Α Quite to the contrary. We were told to 18 retain documents with respect to this 19 investigation. When did you get that request? 20 Q 2.1 А I don't recall.

Now, you have the habit of deleting

22

- things, right? You know you clear off your email,
  you clear off your texts as you testified to
  earlier, right?
- 4 A Correct.

5

- Q Did you clear everything out before you got that litigation hold notice?
- A If anything had been cleared from my
  text, it would have been before the hold notice.

  I did not delete anything subsequent to the hold
  notice, and anything I deleted prior to the hold
  notice would have been in the normal course of my
  organizational habits.
- MR. MACGILL: That's all we have. Thank you.
- MR. KLEIN: I have no questions, but I believe Gretchen may have questions for you.
- 17 EXAMINATION BY COUNSEL FOR THE EC
- 18 BY MS. CALLAS:
- 19 Q Hi Mr. Holske. Gretchen Callas, counsel
  20 for the executive committee. I want to just be
  21 clear about a couple things you testified earlier,
  22 and this relates to your contact of communications

- with -- I think it was referred to the SBC. 1
- Yes, ma'am. 2.
- BY MR. MACGILL: 3

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- So I'm going to go back to earlier in 4 As you sit here today do you recall -the day. you, Russell Holske -- having any contact or communications with a person you understood to be 7 a representative of the executive committee of the Southern Baptist Convention?
  - Α Only the ones I interviewed, but not with respect to this matter we're here on today.
  - Okay. So not in connection with the drafting, editing, or finalization of the report?
    - I wasn't in direct contact on any Α No. of that.
    - So similarly, do you recall having any communications or contact with a person you understood to be a member of the sexual abuse task force of the Southern Baptist Convention during the course of your work finalizing or drafting the report?
- 22 No, ma'am. Α

- Q And finally and similarly, do you recall having any communication or contact with the person you understood to be a member of the cooperation -- committee on cooperation?
  - A No, ma'am.

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- Q Now, we've touch a little bit on the question you did ask Mr. Hunt in the second interview, which was May 12th of 2022, correct?
  - A Yes, ma'am.
- Q And you did at that time ask him quite clearly whether he had had any physical contact with REDACTED; is that correct?
  - A Yes, ma'am.
    - Q What was his response?
- A Absolutely no physical contact.
  - Q At any time in that interview with

    Pastor Hunt did he admit to you that he had kissed

    REDACTED on the mouth?
- 19 A No.
- Q At any time in that second interview did
  Pastor Hunt admit to you that he had fondled REDACT
  ED

	Page 355
1	A No.
2	Q Did he tell you at that time Pastor Hunt
3	that REDACTED had initiated contact with him?
4	A No. When I asked that question he said
5	no.
6	MS. CALLAS: That's all the questions I
7	have.
8	MR. KLEIN: I have no questions. Thank
9	you, Mr. Holske.
10	VIDEOGRAPHER: This ends the deposition
11	today. We're now off the record at 17:41.
12	(Whereupon, at 5:41 p.m., the deposition
13	of RUSSELL HOLSKE was concluded.)
14	* * * *
15	
16	
17	
18	
19	
20	
21	
22	

1	CERTIFICATE OF NOTARY PUBLIC
2	I, CONSTANCE HUNT RHODES, the officer
3	before whom the foregoing deposition was taken, do
4	hereby certify that the witness whose testimony
5	appears in the foregoing deposition was duly sworn
6	by me; that the testimony of said witness was
7	taken by me in stenotypy and thereafter reduced to
8	typewriting under my direction; that said
9	deposition is a true record of the testimony given
10	by said witness; that I am neither counsel for,
11	related to, nor employed by any of the parties to
12	the action in which this deposition was taken; and
13	further, that I am not a relative or employee of
14	any attorney or counsel employed by the parties
15	thereto, nor financially or otherwise interested
16	in the outcome of the action.
17	1
18	Constance Hunt Rhodes
	CONSTANCE HUNT RHODES
19	Notary Public in and for
	the District of Columbia
20	

22

21

My commission expires:

January 31, 2028

	Page 357
1	Veritext Legal Solutions
	1100 Superior Ave
2	Suite 1820
	Cleveland, Ohio 44114
3	Phone: 216-523-1313
4	February 19, 2024
5	To: SCOTT A. KLEIN
6	Case Name: Hunt, Johnny M. v. Southern Baptist Convention; Et Al.
7	Veritext Reference Number: 6438462
8	Witness: Russell Holske Deposition Date: 2/1/2024
9	Dear Sir/Madam:
10	Enclosed please find a deposition transcript. Please have the witness
11	review the transcript and note any changes or corrections on the
12	included errata sheet, indicating the page, line number, change, and
13	the reason for the change. Have the witness' signature notarized and
14	forward the completed page(s) back to us at the Production address
	shown
15	
	above, or email to production-midwest@veritext.com.
16	
	If the errata is not returned within thirty days of your receipt of
17	
	this letter, the reading and signing will be deemed waived.
18	
	Sincerely,
19	
20	Production Department
21	
22	NO NOTARY REQUIRED IN CA

Page 358 1 DEPOSITION REVIEW CERTIFICATION OF WITNESS 2 ASSIGNMENT REFERENCE NO: 6438462 3 CASE NAME: Hunt, Johnny M. v. Southern Baptist Convention; Et Al. DATE OF DEPOSITION: 2/1/2024 4 WITNESS' NAME: Russell Holske 5 In accordance with the Rules of Civil Procedure, I have read the entire transcript of my testimony or it has been read to me. 6 I have made no changes to the testimony as transcribed by the court reporter. 8 9 Date Russell Holske 10 Sworn to and subscribed before me, a Notary Public in and for the State and County, 11 the referenced witness did personally appear and acknowledge that: 12 They have read the transcript; They signed the foregoing Sworn 13 Statement; and 14 Their execution of this Statement is of their free act and deed. 15 I have affixed my name and official seal 16 this \_\_\_\_\_, 20\_\_\_\_. 17 Notary Public 18 19 Commission Expiration Date 20 2.1 22 23 24 25

Page 359 1 DEPOSITION REVIEW CERTIFICATION OF WITNESS 2 ASSIGNMENT REFERENCE NO: 6438462 3 CASE NAME: Hunt, Johnny M. v. Southern Baptist Convention; Et Al. DATE OF DEPOSITION: 2/1/2024 4 WITNESS' NAME: Russell Holske In accordance with the Rules of Civil 5 Procedure, I have read the entire transcript of my testimony or it has been read to me. 6 7 I have listed my changes on the attached Errata Sheet, listing page and line numbers as 8 well as the reason(s) for the change(s). 9 I request that these changes be entered as part of the record of my testimony. 10 I have executed the Errata Sheet, as well as this Certificate, and request and authorize 11 that both be appended to the transcript of my 12 testimony and be incorporated therein. 13 Date Russell Holske 14 Sworn to and subscribed before me, a 15 Notary Public in and for the State and County, the referenced witness did personally appear and acknowledge that: 16 They have read the transcript; 17 They have listed all of their corrections 18 in the appended Errata Sheet; They signed the foregoing Sworn 19 Statement; and Their execution of this Statement is of 20 their free act and deed. 21 I have affixed my name and official seal 22 this \_\_\_\_\_, day of\_\_\_\_\_\_, 20\_\_\_\_. 23 Notary Public 24 25 Commission Expiration Date

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		ERRATA SHEET		
V	ERITEXT	r LEGAL SOLUTI	ONS MIDWEST	
	ASSI	IGNMENT NO: 64	38462	
PAGE/LINE(	S) /	CHANGE	/REASON	
Date		Russell		
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DAY OF				
		cy Public		
		ission Expirat		

[& - 178] Page 1

&	90:15 91:4	342:13	<b>150</b> 256:8
<b>&amp;</b> 2:9,13	121:8,14,17	<b>120</b> 4:11	<b>151</b> 265:9
	125:7 126:5	<b>1200</b> 2:5	293:3,6 294:6
0	127:12 128:5	<b>1221</b> 2:21	296:17 298:14
0000243 1:5	128:11 129:1	<b>1250</b> 1:14,20	298:16 299:2,8
<b>0000401</b> 347:3	129:21 130:1	<b>12:30</b> 73:9	<b>152</b> 305:19
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## Federal Rules of Civil Procedure Rule 30

- (e) Review By the Witness; Changes.
- (1) Review; Statement of Changes. On request by the deponent or a party before the deposition is completed, the deponent must be allowed 30 days after being notified by the officer that the transcript or recording is available in which:
- (A) to review the transcript or recording; and
- (B) if there are changes in form or substance, to sign a statement listing the changes and the reasons for making them.
- (2) Changes Indicated in the Officer's Certificate. The officer must note in the certificate prescribed by Rule 30(f)(1) whether a review was requested and, if so, must attach any changes the deponent makes during the 30-day period.

DISCLAIMER: THE FOREGOING FEDERAL PROCEDURE RULES

ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

THE ABOVE RULES ARE CURRENT AS OF APRIL 1,

2019. PLEASE REFER TO THE APPLICABLE FEDERAL RULES

OF CIVIL PROCEDURE FOR UP-TO-DATE INFORMATION.

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